

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

FIFTEENTH CONGRESS
Second Regular Session

House Bill No. 5013

Introduced by Rep. Eulogio "Amang" R. Magsaysay

EXPLANATORY NOTE

Health is wealth. Sustaining a clean bill of health is an investment towards productivity and better public service.

It is a declared policy of the state to promote and improve the social and economic status of public school teachers, their living and working conditions, their terms of employment and career prospects in order that they may compare favorably with existing opportunities in other walks of life, attract and retain in the teaching profession more people with the proper qualifications.

The demands of working in the public school system in the country are taxing at times. Given the shortage of teachers and geographical location of some of our schools, it is inevitable that teachers and personnel alike will experience health problems and injuries. In remote areas, for example, access to medical aid is wanting. Unlike private school teachers and personnel who work in relatively safe environments, public school employees do not enjoy the same benefit.

Healthy mentors and employees redound to conducive teaching and learning environment. Their constant service is fundamental to achieving educational goals particularly in taking care of the intellectual, emotional and psycho-social needs of the learners. With able-bodied school employees, quality education can be achieved.

This bill aims to provide public school employees with compulsory medical attention and treatment.



EULOGIO "AMANG" R. MAGSAYSAY

FIFTEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES
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House of Representatives

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**AN ACT
REQUIRING AUTOMATIC EXPENDITURE FOR MEDICAL EXAMINATION
AND TREATMENT OF PUBLIC SCHOOL EDUCATORS AND EMPLOYEES IN
THE GENERAL APPROPRIATIONS ACT AND FOR OTHER PURPOSES.**

*Be it enacted by the Senate and the House of Representatives of the Philippines
in Congress assembled:*

SECTION 1. Medical Examination and Treatment. Compulsory medical examination shall be provided free of charge for all public school educators and employees, and shall be repeated not less than once a year while in active service. Where medical examination show that medical treatment and/or hospitalization is necessary, same shall be provided free by the Department of Education and/or the government entity paying the salary of the said public school educators and employees.

In regions where there is scarcity of medical facilities, educators and employees may obtain elsewhere the necessary medical care with the right to be reimbursed for their traveling expenses by the Department of Education and/or the government entity concerned in the first paragraph of this section.

SECTION 2. Compensation for injuries. Public educators and employees shall be protected against the consequences of employment injuries in accordance with existing laws. The effects of the physical and nervous strain on educator's and employee's health shall be recognized as a compensable occupational disease in accordance with existing laws.

SECTION 3. Repealing Clause. — All laws, decrees, orders, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SECTION 4. *Effectivity Clause.* - This Act shall take effect after fifteen (15) days following its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

Approved,