

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Fifteenth Congress
Second Regular Session



COMMITTEE REPORT NO. 1504

Submitted by the Committee on Social Services on 15 NOV 2011.

Re : House Bill No. 5475
Recommending its approval in substitution of House Bill No. 3192

Sponsors : Reps. Arturo B. Robes and Imelda Calixto-Rubiano

Mr. Speaker:

The Committee on Social Services to which was referred House Bill No. 3192, introduced by Rep. Imelda Calixto-Rubiano, entitled:

**"AN ACT AMENDING REPUBLIC ACT NO. 7277, OTHERWISE KNOWN
AS THE 'MAGNA CARTA FOR DISABLED PERSONS' "**

5475

has considered the same and recommends that the attached House Bill No. _____, entitled:

**"AN ACT EXPANDING THE POSITIONS RESERVED FOR PERSONS
WITH DISABILITY, AMENDING FOR THE PURPOSE REPUBLIC ACT
NO. 7277, AS AMENDED, OTHERWISE KNOWN AS THE 'MAGNA
CARTA FOR PERSONS WITH DISABILITY' "**

be approved in substitution of House Bill No. 3192, with Reps. Imelda Calixto-Rubiano, Rachel Marguerite B. del Mar, Bernadette R. Herrera-Dy, Maria Isabelle G. Climaco, and Arturo B. Robes as authors thereof.

Respectfully submitted,

Rep. ARTURO B. ROBES
Chairperson
Committee on Social Services

The Honorable Speaker
HOUSE OF REPRESENTATIVES
Quezon City

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 5475
(In Substitution of House Bill No. 3192)

Introduced by REP. IMELDA CALIXTO-RUBIANO

AN ACT EXPANDING THE POSITIONS RESERVED FOR PERSONS
WITH DISABILITY, AMENDING FOR THE PURPOSE
REPUBLIC ACT NO. 7277, AS AMENDED, OTHERWISE KNOWN
AS THE "MAGNA CARTA FOR PERSONS WITH DISABILITY"

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 5 of Republic Act No. 7277, as amended, is hereby amended to read as follows:

"SEC. 5. **Equal Opportunity for Employment** - No [disabled] person WITH DISABILITY shall be denied access to opportunities for suitable employment. A qualified [disabled] employee WITH DISABILITY shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, incentives, fringe benefits, incentives, or allowances as a qualified able-bodied person.

[Five] ONE percent [(5 %)] (1%) of all [casual emergency and contractual] positions in [the Departments of Social Welfare and Development; Health; Education, Culture and Sports; and other] ALL government agencies, offices, or corporations; AND PRIVATE CORPORATIONS[, engaged in social development] shall be reserved for [disabled] persons WITH DISABILITY."

SEC. 2. *Separability Clause.* - Should any provision of this Act be found unconstitutional by a court of law, such provision shall be severed from the remainder of this Act, and such action shall not affect the enforceability of the remaining provisions of this Act.

SEC. 3. *Repealing Clause.* - All laws, presidential decrees, executive orders, and rules and regulations inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 4. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in any two (2) newspapers of general circulation.

Approved.

FACT SHEET

House Bill No. 5475
(In Substitution of House Bill No. 3192)
(As approved on October 4, 2011)

**EXPANDING THE POSITIONS RESERVED
FOR PERSONS WITH DISABILITY**

Introduced by: Reps. Imelda Calixto-Rubiano, Rachel Marguerite B. del Mar, Bernadette R. Herrera-Dy, Maria Isabelle G. Climaco, and Arturo B. Robes

*Committee Referral: COMMITTEE ON SOCIAL SERVICES
Committee Chairperson: REP. ARTURO B. ROBES*

OBJECTIVE:

- To promote equal opportunity for qualified persons with disability (PWDs) in employment

KEY PROVISIONS:

- Expands the positions reserved for PWDs from casual, emergency, and contractual positions to all employment positions
- Mandates not only government agencies engaged in social development but all government agencies, offices, or corporations, and private corporations to reserve one percent (1%) of all positions for qualified PWDs

RELATED LAW:

- Republic Act No. 7277, as amended, otherwise known as the "Magna Carta for Persons with Disability"