

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

FIFTEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. 6527



Introduced by HON. ANGELO B. PALMONES

Explanatory Note

Education is one of the main pillars of progress and development of any nation. Thus, the State recognizes the major role and contributions of teachers in nurturing future leaders in public service and in business (especially those who went to public schools). But because of other concerns needing priority attention, teachers particularly those in public schools do not receive the appropriate compensation that they deserve for services rendered.

As teachers, there is a need for them to upgrade their knowledge and skills and retool their competence as part of the service for quality education. On this note it is fitting that teachers shall be provided additional benefits during the period when they are undertaking graduate degree.

Teachers take upon themselves the responsibility of taking care of their students in school even beyond the regular teaching hours. Moreover, teachers particularly those stationed in far-flung areas where there are no public service vehicles and the only way to reach these areas is to walk bear more burden. In recognition of these heroic deeds that State shall bestow honor to public school teachers by allowing the draping of the Philippine Flag on their caskets.

The State recognizes the commitment, dedication and sacrifices of public school teachers as evidenced by R. A. No. 4670 or the "Magna Carta for Public School Teachers". However, the existing policy needs amendments to meet the present needs of the country's public school teachers. The 1987 Philippine Constitution states: "The State shall... ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment"; hence early passage of the herein bill amending R.A. 4670 is sought.


ANGELO B. PALMONES
Representative, AGHAM Party-list

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AN ACT AMENDING REPUBLIC ACT NO. 4670 OTHERWISE KNOWN AS "THE MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS", AND FOR OTHER PURPOSES

Section 1. Study leave. Section 24 of RA No. 4670 shall be amended as follows:

Section 24. *Study Leave.* – In addition to the leave privileges now enjoyed by teachers in the public schools, they shall be entitled to study leave FOR THE PERIOD EQUAL TO THE LENGTH OF PERIOD SPECIFIED IN THE CURRICULUM OF THE SCHOOL WHERE THE TEACHER IS ENROLLED. During the period of such leave, the teacher shall be entitled to ONE HUNDRED PERCENT OF HIS/HER monthly salary: *Provided, further,* THAT AN ADDITIONAL SEMESTER LEAVE WITH PAY SHALL BE GRANTED TO ALLOW HIM/HER TO FINISH HIS/HER THESIS FOR A GRADUATE STUDY IN EDUCATION OR ALLIED COURSES: *Provided, finally,* That in all cases, the study leave period shall be counted for seniority and pension purposes.

The compensation allowed for THE DURATION OF THE STUDY LEAVE shall be subject to the condition that the teacher takes the regular study load and passes at least seventy-five per cent of his/HER courses.

Section 2. Draping of the Philippine Flag on caskets of teachers. In recognition of their selfless services to the Filipino people the casket of teachers shall be draped with the Philippine Flag during wake and until burial.

Section 3. Repealing Clause. All Acts or parts of Acts, executive orders and their implementing rules inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

Section 4. Separability Clause. If any provision of this Act is declared invalid, the remainder of this Act or any provisions not affected thereby shall remain in force and in effect.

Section 5. This Act shall take effect upon its approval.

Approved