

Republic of the Philippines  
HOUSE OF REPRESENTATIVES  
Quezon City

15<sup>th</sup> Congress  
3<sup>rd</sup> Regular Session

House Bill No. 6654



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**Introduced by Representative Maria Evita R. Arago**

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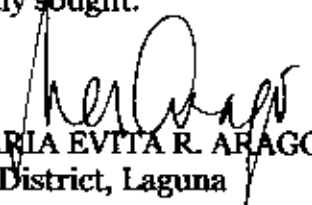
**EXPLANATORY NOTE**

Section 8, Article XVI of the Constitution states:

"Sec. 8. The State shall, from time to time, review to upgrade the pensions and other benefits due to retirees of both the government and private sectors."

This bill aims to upgrade in the salary scale retiring government employees by one grade higher on the date of retirement of the employee. This would enable the retired employee to live within the realistic economic means once he/she retires. This bill, once it becomes a law, is also a fitting tribute to the civil servants who have dedicated the best years of their lives in public service.

In order to manifest the support and desire to improve the socio economic conditions of our government, early passage of this bill is earnestly sought.

  
MARIA EVITA R. ARAGO  
3<sup>rd</sup> District, Laguna

Fifteenth Congress )  
Republic of the Philippines)  
Third Regular Session

House of Representatives

(H.B. No. 6654

Introduced by Representative Maria Evita R. Arago

**AN ACT GRANTING A PROMOTION OF ONE SALARY GRADE HIGHER TO ALL  
GOVERNMENT PERSONNEL UPON THEIR COMPULSORY RETIREMENT FROM  
THE SERVICE AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled:*

1        **Section 1.** It is the policy of the State to promote and provide an upward stand of  
2 living and to improve the quality of life of everyone. In accordance with this policy, this  
3 Act provides for the upgrading in the salary scale of a retiring government employee  
4 which is truly responsive in the prevailing economic situation.

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6        **Section 2.** All government personnel shall, upon their compulsory retirement  
7 from the government service, be granted an automatic promotion equivalent to a salary  
8 grade higher than the salary grade last held prior to their retirement. For this purpose,  
9 the adjusted salary grade of the retiree shall be used as basis for computation of the  
10 retirement benefits.

11  
12        **Section 3.** The Civil Service Commission (CSC) shall, in coordination with the  
13 Government Insurance System (GSIS) and the Department of Budget and Management  
14 (DBM), with sixty (60) days from the approval of this Act, issue the necessary rules and  
15 regulations for the effective implementation of this Act.  
16

17        **Section 4.** The amount necessary for the effective implementation of this Act is  
18 hereby authorized to be included in the appropriations for the departments, agencies,  
19 bureaus, other national offices and the respective budget of local government units of  
20 the year following its enactment and thereafter.

21  
22        **Section 8. Repealing Clause.** All laws, decrees, Executive Orders and Republic  
23 Acts inconsistent herewith are hereby deemed repealed.

24  
25        **Section 9. Effectivity.** This Act shall take effect fifteen days (15) days following its  
26 publication in at least two (2) newspapers of general circulation or the Official Gazette.  
27

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29                    *Approved,*  
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