



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

FIFTEENTH CONGRESS
Third Regular Session

COMMITTEE REPORT NO. **2465**

Submitted by the Committee on Labor and Employment on 19 NOV 2012
Re: House Bill No. **6685**
Recommending its approval in substitution of House Bills No. 5864 and 5935
Sponsors: Reps. Emil L. Ong, Ma. Theresa Bonoan-David, and Walden F. Bello

Mr. Speaker:

The Committee on Labor and Employment, to which were referred House Bill No. 5864, introduced by Reps. Ma. Theresa Bonoan-David and Walden F. Bello, entitled:

AN ACT
FURTHER STRENGTHENING TRIPARTISM, AMENDING FOR THIS PURPOSE ARTICLE 275 OF PRESIDENTIAL DECREE NO. 442, OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES, AS AMENDED,

and House Bill No. 5935, introduced by Reps. Emil L. Ong and Walden F. Bello, entitled:

AN ACT
STRENGTHENING TRIPARTISM, AMENDING FOR THE PURPOSE ARTICLE 275 OF PRESIDENTIAL DECREE NO. 442, OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES, AS AMENDED,

has considered the same and recommends that the attached House Bill No. ~~6685~~, entitled:

AN ACT
STRENGTHENING TRIPARTISM, AMENDING FOR THE
PURPOSE ARTICLE 275 OF PRESIDENTIAL DECREE NO. 442,
AS AMENDED, OTHERWISE KNOWN AS THE LABOR CODE
OF THE PHILIPPINES

be approved in substitution of House Bills No. 5864 and 5935, with Reps. Ma. Theresa Bonoan-David, Walden F. Bello, Emil L. Ong, Angelo B. Palmones and Linabelle Ruth R. Villarica as authors thereof.

Respectfully submitted,



EMIL L. ONG
Chairman
Committee on Labor and Employment

THE HONORABLE SPEAKER
HOUSE OF REPRESENTATIVES
QUEZON CITY



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

FIFTEENTH CONGRESS
Third Regular Congress

House Bill No. **6685**

Introduced by Reps. Ma. Theresa Bonoan-David, Walden F. Bello, Emil L. Ong, Angelo B. Palmones and Linabelle Ruth R. Villarica

AN ACT
STRENGTHENING TRIPARTISM, AMENDING FOR THE PURPOSE
ARTICLE 275 OF PRESIDENTIAL DECREE NO. 442, AS AMENDED,
OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Article 275 of the Labor Code is hereby amended to read as follows:

"Article 275. **TRIPARTISM, [AND] TRIPARTITE CONFERENCES, AND TRIPARTITE INDUSTRIAL PEACE COUNCILS.** -

(a) Tripartism in labor relations is hereby declared a State policy. Towards this end, workers and employers, shall, as far as practicable, be represented in decision and policy-making bodies of the government.

(b) The Secretary of Labor and Employment or his duly authorized representatives may, from time to time, call a national, regional, or industrial tripartite conference of representatives of government, workers and employers, **AND OTHER INTEREST GROUPS AS THE CASE MAY BE**, for the consideration and adoption of voluntary codes of principles designed to promote industrial peace based on social justice or to align labor movement relations with established priorities in economic and social development. In calling such conference, the Secretary of Labor and Employment may consult with accredited representatives of workers and employers.

(c) **TRIPARTITE INDUSTRIAL PEACE COUNCILS IN THE NATIONAL, REGIONAL, OR INDUSTRY LEVEL SHALL BE ESTABLISHED WITH REPRESENTATIVES FROM GOVERNMENT, WORKERS AND EMPLOYERS TO SERVE AS A CONTINUING FORUM FOR TRIPARTITE ADVISEMENT AND CONSULTATION IN AID OF**

1 STREAMLINING THE ROLE OF GOVERNMENT, EMPOWERING
2 WORKERS' AND EMPLOYERS' ORGANIZATIONS, ENHANCING
3 THEIR RESPECTIVE RIGHTS, ATTAINING INDUSTRIAL PEACE, AND
4 IMPROVING PRODUCTIVITY.

5
6 THE SECRETARY OF LABOR AND EMPLOYMENT SHALL HEAD THE
7 NATIONAL TRIPARTITE INDUSTRIAL PEACE COUNCIL (NTIPC) WITH
8 TWENTY (20) REPRESENTATIVES EACH FROM THE LABOR AND
9 EMPLOYERS SECTORS TO BE DESIGNATED BY THE PRESIDENT AT
10 REGULAR INTERVALS. FOR THIS PURPOSE, A SECTORAL
11 NOMINATION, SELECTION, AND RECALL PROCESS SHALL BE
12 ESTABLISHED BY THE DOLE IN CONSULTATION WITH THE
13 SECTORS OBSERVING THE "MOST REPRESENTATIVE"
14 ORGANIZATION CRITERIA OF ILO CONVENTION NO. 144.

15
16 THE TIPC SHALL HAVE THE FOLLOWING FUNCTIONS:

- 17
18 1. MONITOR THE FULL IMPLEMENTATION AND COMPLIANCE
19 OF CONCERNED SECTORS WITH THE PROVISIONS OF ALL
20 TRIPARTITE INSTRUMENTS, INCLUDING INTERNATIONAL
21 CONVENTIONS AND DECLARATIONS, CODES OF CONDUCT,
22 AND SOCIAL ACCORDS;
- 23 2. PARTICIPATE IN NATIONAL, REGIONAL OR INDUSTRY-
24 SPECIFIC TRIPARTITE CONFERENCES WHICH THE
25 PRESIDENT OR THE SECRETARY OF LABOR AND
26 EMPLOYMENT MAY CALL FROM TIME TO TIME;
- 27 3. REVIEW EXISTING LABOR, ECONOMIC AND SOCIAL
28 POLICIES AND EVALUATE LOCAL AND INTERNATIONAL
29 DEVELOPMENTS AFFECTING THEM;
- 30 4. FORMULATE, FOR SUBMISSION TO THE PRESIDENT OR TO
31 CONGRESS, TRIPARTITE VIEWS, RECOMMENDATIONS AND
32 PROPOSALS ON LABOR, ECONOMIC, AND SOCIAL
33 CONCERNS, INCLUDING THE PRESENTATION OF
34 TRIPARTITE POSITIONS ON RELEVANT BILLS PENDING IN
35 CONGRESS;
- 36 5. ADVISE THE SECRETARY OF LABOR AND EMPLOYMENT IN
37 THE FORMULATION OR IMPLEMENTATION OF POLICIES
38 AND LEGISLATION AFFECTING LABOR AND EMPLOYMENT;
- 39 6. SERVE AS A COMMUNICATION CHANNEL AND A
40 MECHANISM FOR UNDERTAKING JOINT PROGRAMS
41 AMONG GOVERNMENT, WORKERS, EMPLOYERS AND
42 THEIR ORGANIZATIONS TOWARD ENHANCING LABOR-
43 MANAGEMENT RELATIONS; AND

1 7. ADOPT ITS OWN PROGRAM OF ACTIVITIES AND RULES,
2 CONSISTENT WITH DEVELOPMENT OBJECTIVES.
3

4 ALL REGIONAL TRIPARTITE INDUSTRIAL PEACE COUNCILS
5 (RTIPCS) AND THEIR SUBCOMMITTEES AND ALL INDUSTRY-WIDE
6 TRIPARTITE COUNCILS, WHETHER NATIONAL, REGIONAL OR
7 LOCAL, SHALL BE AN INTEGRAL PART OF THE ORGANIZATIONAL
8 STRUCTURE OF THE NTIPC.
9

10 (D) THE OPERATIONS OF ALL TRIPARTITE INDUSTRIAL PEACE
11 COUNCILS AND INDUSTRY TRIPARTITE COUNCILS SHALL BE
12 FUNDED FROM THE REGULAR BUDGET OF THE DEPARTMENT OF
13 LABOR AND EMPLOYMENT."
14

15 **SEC. 2. *Implementing Rules and Regulations.*** – The Secretary of Labor and
16 Employment shall promulgate the necessary rules and regulations to implement the
17 provisions of this Act.
18

19 **SEC. 3. *Repealing Clause.*** – Presidential Decree No. 442, otherwise known as the
20 Labor Code of the Philippines, as amended, and all other acts, laws, presidential issuances,
21 rules and regulations inconsistent herewith are hereby repealed, amended or modified
22 accordingly.
23

24 **SEC. 4. *Effectivity Clause.*** – This Act shall take effect fifteen (15) days after its
25 complete publication in the Official Gazette or in at least two (2) newspapers of national
26 circulation.

APPROVED.

HOUSE OF REPRESENTATIVES
House Bill No. 5864

Introduced by **ATTY. MA. THERESA B. BONOAN-DAVID**
4th District, City of Manila

EXPLANATORY NOTE

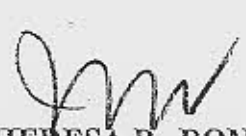
The Labor Code declares tripartism in labor relations as a State Policy, Article 275 states that "Tripartism in labor relations is hereby declared a State policy. Towards this end, workers and employers shall as far as practicable, be represented in decision and policymaking bodies of the government.

Tripartism, refers to the representation of workers and employers sectors in decision and policy making bodies of the government. Through tripartism, employers and workers on one hand, representing their respective interests and the government, on the other hand, representing the public interest, help shape labor, social and economic policies and programs of the government.

The Tripartite Industrial Peace Council is the main consultative and advisory body lodged at the Department of Labor and Employment. It serves as a primary venue where representative from labor, employers, and government sectors discuss relevant policy issues on labor and employment.

The proposed bill seeks to amend Article 275 of the Labor Code to strengthen tripartism and incorporates twenty (20) labor and employer representatives each per Sector which shall be designated by the President at the regular interval and the nomination and selection process observing the most representative organization criteria of the International Labour Organization (ILO) Convention No 144 Tripartite Consultation (International Labour Standards), 1976.

In view of the foregoing, the passage of this bill is earnestly sought.


ATTY. MA. THERESA B. BONOAN-DAVID

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

FIFTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 5864

Introduced by Honorable Representative Atty. Ma. Theresa Bonoan-David

AN ACT FURTHER STRENGTHENING TRIPARTISM, AMENDING FOR THIS PURPOSE ARTICLE 275 OF PRESIDENTIAL DECREE NO. 442, OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES, AS AMENDED

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Article 275 of the Labor Code is hereby amended to read as follows:

"Article 275. TRIPARTISM. TRIPARTITE CONFERENCES AND TRIPARTITE INDUSTRIAL PEACE COUNCILS -

- a. Tripartism in labor relations is hereby declared a State policy. Towards this end, workers and employers shall, as far as practicable, be represented in decision and policy-making bodies of the government.
- b. The Secretary of Labor and Employment or his duly authorized representatives may, from time to time, call a national, regional, or industrial tripartite conference of representatives of government, workers and employers for the consideration and adoption of voluntary codes of principles designed to promote industrial peace based on social justice or to align labor movement relations with established priorities in economic and social development. In calling such conference, the Secretary of Labor and Employment may consult with accredited representatives of workers and employers.
- c. **TRIPARTITE INDUSTRIAL PEACE COUNCIL IN THE NATIONAL, REGIONAL OR INDUSTRY SHALL BE ESTABLISHED WITH REPRESENTATIVES FROM GOVERNMENT, WORKERS AND EMPLOYERS, TO SERVE AS A CONTINUING FORUM FOR TRIPARTITE CONSULTATION IN AID OF STREAMLINING THE ROLE OF GOVERNMENT, EMPOWERING WORKERS AND EMPLOYERS ORGANIZATIONS, ENHANCING THEIR RESPECTIVE RIGHTS, ATTAINING INDUSTRIAL PEACE AND IMPROVING PRODUCTIVITY.**

THE SECRETARY OF LABOR AND EMPLOYMENT SHALL HEAD THE NATIONAL TRIPARTITE INDUSTRIAL PEACE COUNCIL, TWENTY LABOR AND EMPLOYER REPRESENTATIVES EACH PER SECTOR WHICH SHALL BE DESIGNATED BY THE PRESIDENT. FOR THIS

PURPOSE, A SECTORAL NOMINATION, SELECTION AND RECALL PROCESS SHALL BE ESTABLISHED BY THE DEPARTMENT OF LABOR AND EMPLOYMENT IN CONSULTATION WITH THE SECTORS OBSERVING THE MOST REPRESENTATIVE ORGANIZATION CRITERIA OF ILO CONVENTION 144.

THE NATIONAL TRIPARTITE INDUSTRIAL PEACE COUNCIL (NTIPC) SHALL HAVE THE FOLLOWING FUNCTIONS:

- A. TO MONITOR THE FULL IMPLEMENTATION AND COMPLIANCE BY CONCERNED SECTORS WITH THE PROVISIONS OF ALL TRIPARTITE INSTRUMENTS, INCLUDING INTERNATIONAL CONVENTIONS AND DECLARATIONS, CODES OF CONDUCT AND SOCIAL ACCORDS;
- B. TO PARTICIPATE IN NATIONAL, REGIONAL AND SOCIAL POLICIES AND TO EVALUATE LOCAL AND INTERNATIONAL DEVELOPMENTS AFFECTING THEM;
- C. TO REVIEW EXISTING LABOR, ECONOMIC AND SOCIAL POLICIES AND TO EVALUATE LOCAL AND INTERNATIONAL DEVELOPMENTS AFFECTING THEM;
- D. TO FORMULATE FOR SUBMISSION TO THE PRESIDENT OR TO CONGRESS, TRIPARTITE VIEWS, RECOMMENDATIONS AND PROPOSALS ON LABOR, ECONOMIC AND SOCIAL CONCERNS, INCLUDING THE PRESENTATION OF THE TRIPARTITE POSITIONS ON RELEVANT BILLS PENDING IN CONGRESS;
- E. TO ADVISE THE SECRETARY OF LABOR AND EMPLOYMENT IN THE FORMULATION OR IMPLEMENTATION OF POLICIES AND LEGISLATIONS AFFECTING LABOR AND EMPLOYMENT;
- F. TO SERVE AS A COMMUNICATION CHANNEL AND A MECHANISM FOR UNDERTAKING JOINT PROGRAMS AMONG GOVERNMENT, LABOR AND EMPLOYERS GROUP TOWARD ENHANCING LABOR-MANAGEMENT RELATIONS, AND
- G. TO ADOPT ITS OWN PROGRAM OF ACTIVITIES CONSISTENT WITH DEVELOPMENT OBJECTIVES.

ALL REGIONAL TRIPARTITE INDUSTRIAL PEACE COUNCIL AND THEIR SUB-COMMITTEES AND ALL INDUSTRY WIDE TRIPARTITE COUNCILS, WHETHER NATIONAL, REGIONAL OR LOCAL SHALL BE AN INTEGRAL PART OF THE ORGANIZATIONAL STRUCTURE OF THE NTIPC.

THE OPERATIONS OF ALL TRIPARTITE INDUSTRIAL PEACE COUNCILS SHALL BE FUNDED FROM THE REGULAR BUDGET OF THE DEPARTMENT OF LABOR AND EMPLOYMENT.

Section 2. Implementing Rules and Regulations – The Secretary of Labor and Employment shall promulgate the necessary rules and regulations to implement the provisions of this Act.

Section 3. Separability Clause . – If any part, section or provision of this Act shall be held invalid or unconstitutional, the other provisions shall not be affected thereby.

Section 4. Repealing Clause . – Presidential Decree No. 442, otherwise known as the Labor Code of the Philippines, as amended, and all other acts, laws, presidential issuances, rules and regulations are hereby repealed, amended and modified accordingly.

Section 5. Effectivity Clause . – This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in at least two (2) newspapers of national circulation.

Approved.

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

FIFTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 5835

Introduced by **Representative EMIL L. ONG**

EXPLANATORY NOTE

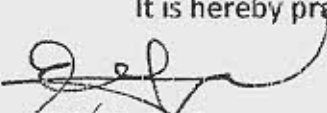
The bill seeks to strengthen tripartism, amending for the purpose Article 275 of Presidential Decree No. 442, otherwise known as the Labor Code of the Philippines, as amended.

As a state policy, tripartism in labor relations shall work towards representation of workers and employers in the decision and policy-making bodies of the government. It shall empower the Secretary of Labor or his/her duly authorized representatives to consider and adopt voluntary codes of principles designed to promote industrial peace based on social justice or to align labor movement relations with established priorities in economic and social development. Consultation with representatives of workers and employers shall also be worked out.

Most importantly, tripartite industrial councils in the national, regional, or industry shall be established to serve as a continuing forum for tripartite advisement and consultation to aid in the streamlining of the role of government, thus empowering workers and employers organizations, enhancing their respective rights, and thereby attaining industrial peace and improved productivity.

The bill also envisions to specify the functions of the Tripartite Industrial Peace Council which includes among others the monitoring of the full implementation and compliance of all concerned sectors the provisions of all tripartite instruments, conventions, declarations, codes of conduct and social accords.

It is hereby prayed that this bill be immediately passed into law.



EMIL L. ONG

Representative, 2nd District of Northern Samar

House of Representatives
FIFTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 5935

Introduced by Representative EMIL L. ONG

AN ACT

**STRENGTHENING TRIPARTISM, AMENDING FOR THE PURPOSE ARTICLE 275 OF
PRESIDENTIAL DECREE NO. 442, OTHERWISE KNOWN AS THE LABOR CODE OF THE
PHILIPPINES, AS AMENDED**

*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress assembled:*

Section 1. Article 275 of the Labor Code is hereby amended to read as follows:

**Article 275. TRIPARTISM, TRIPARTITE CONFERENCES AND TRIPARTITE
INDUSTRIAL PEACE COUNCILS.**

- (a) Tripartism in labor relations is hereby declared a State policy. Towards this end, workers and employers, shall, as far as practicable, be represented in decision and policy-making bodies of the government.
- (b) The Secretary of Labor and Employment or his duly authorized representatives may, from time to time, call a national, regional, or industrial tripartite conference of representatives of government, workers and employers, and other interest groups as the case may be, for the consideration and adoption of voluntary codes of principles designed to promote industrial peace based on social justice or to align labor movement relations with established priorities in economic and social development. In calling such conference, the Secretary of Labor and Employment may consult with accredited representatives of workers and employers.
- (c) TRIPARTITE INDUSTRIAL PEACE COUNCILS IN THE NATIONAL, REGIONAL, OR INDUSTRY SHALL BE ESTABLISHED WITH REPRESENTATIVES FROM GOVERNMENT, WORKERS AND EMPLOYERS, TO SERVE AS A CONTINUING FORUM FOR TRIPARTITE ADVISEMENT AND CONSULTATION IN AID OF STREAMLINING THE ROLE OF GOVERNMENT, EMPOWERING WORKERS' AND EMPLOYERS' ORGANIZATIONS, ENHANCING THEIR RESPECTIVE RIGHTS, ATTAINING INDUSTRIAL PEACE, AND IMPROVING PRODUCTIVITY.

47
48 THE SECRETARY OF LABOR AND EMPLOYMENT SHALL HEAD THE
49 NATIONAL TRIPARTITE INDUSTRIAL PEACE COUNCIL (NTIPC) WITH
50 TWENTY (20) REPRESENTATIVES EACH FROM THE LABOR AND
51 EMPLOYER'S SECTORS TO BE DESIGNATED BY THE PRESIDENT AT
52 REGULAR INTERVAL. FOR THIS PURPOSE, A SECTORAL NOMINATION,
53 SELECTION AND RECALL PROCESS SHALL BE ESTABLISHED BY THE
54 DEPARTMENT OF LABOR AND EMPLOYMENT IN CONSULTATION WITH
55 THE SECTORS OBSERVING THE "MOST REPRESENTATIVE"
56 ORGANIZATION CRITERIA OF ILO CONVENTION NO. 144.
57

58 THE TRIPARTITE INDUSTRIAL PEACE COUNCIL (TIPC) SHALL HAVE
59 THE FOLLOWING FUNCTIONS:
60

- 61 a. TO MONITOR THE FULL IMPLEMENTATION AND COMPLIANCE
62 BY CONCERNED SECTORS WITH THE PROVISIONS OF ALL
63 TRIPARTITE INSTRUMENTS, INCLUDING INTERNATIONAL
64 CONVENTIONS AND DECLARATIONS, CODES OF CONDUCT,
65 AND SOCIAL ACCORDS;
- 66 b. TO PARTICIPATE IN NATIONAL, REGIONAL OR INDUSTRY-
67 SPECIFIC TRIPARTITE CONFERENCES WHICH THE
68 PRESIDENT OR THE SECRETARY OF LABOR AND
69 EMPLOYMENT MAY CALL FROM TIME TO TIME;
- 70 c. TO REVIEW EXISTING LABOR, ECONOMIC AND SOCIAL
71 POLICIES AND TO EVALUATE LOCAL AND INTERNATIONAL
72 DEVELOPMENTS AFFECTING THEM;
- 73 d. TO FORMULATE, FOR SUBMISSION TO THE PRESIDENT OR TO
74 CONGRESS, TRIPARTITE VIEWS, RECOMMENDATIONS AND
75 PROPOSALS ON LABOR, ECONOMIC AND SOCIAL CONCERNS,
76 INCLUDING THE PRESENTATION OF TRIPARTITE POSITIONS ON
77 RELEVANT BILLS PENDING IN CONGRESS;
- 78 e. TO ADVISE THE SECRETARY OF LABOR AND EMPLOYMENT IN THE
79 FORMULATION OR IMPLEMENTATION OF POLICIES AND
80 LEGISLATIONS AFFECTING LABOR AND EMPLOYMENT;
- 81 f. TO SERVE AS A COMMUNICATION CHANNEL AND A MECHANISM
82 FOR UNDERTAKING JOINT PROGRAMS AMONG GOVERNMENT,
83 WORKERS, EMPLOYERS AND THEIR ORGANIZATIONS TOWARD
84 ENHANCING LABOR-MANAGEMENT RELATIONS; AND
- 85 g. TO ADOPT ITS OWN PROGRAM OF ACTIVITIES AND RULES,
86 CONSISTENT WITH DEVELOPMENT OBJECTIVES.
87

88 ALL REGIONAL TRIPARTITE INDUSTRIAL PEACE COUNCILS (RTIPCS)
89 AND THEIR SUBCOMMITTEES AND ALL INDUSTRY-WIDE TRIPARTITE

- V. DELIBERATION ON HB NO. 5934, MEASURE SEEKING TO STRENGTHEN CONCILIATION – MEDIATION AS A VOLUNTARY MODE OF DISPUTE SETTLEMENT FOR ALL LABOR CASES, AMENDING FOR THE PURPOSE THE LABOR CODE OF THE PHILIPPINES, AUTHORED BY REP. EMIL ONG

Upon motion of Rep. Palmones, duly seconded by Rep. Villarica, the Committee approved the bill seeking conciliation-mediation as a voluntary mode of dispute settlement for all labor cases, amending for the purpose, Art. 228 of PD 442 (Labor Code of the Philippines). Rep. Palmones moved that members present be made as co-authors.

- VI. DELIBERATION ON HB Nos. 4718 & 6402, MEASURES SEEKING TO STRENGTHEN REPUBLIC ACT 8759 OR THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO), AUTHORED BY REPS. BENITEZ AND VILLARICA, RESPECTIVELY

Upon motion of Rep. Palmones, duly seconded, the Committee approved the bills seeking to strengthen RA 8759 or PESO. Rep. Palmones also moved that members present be made as co-authors.

The Committee meeting was suspended at 11:00 a.m and resumed its deliberation at 1:30 p.m with Rep. Romeo Jalosjos Jr. presiding.

- VII. DELIBERATION ON HB No. 6110, MEASURE SEEKING TO AMEND SECTION 132 OF THE LABOR CODE BY PROVIDING CHILDREN OF MALE EMPLOYEES ACCESS TO NURSERY BENEFITS, AUTHORED BY REP. BAGASINA

Upon motion of Rep. Jesus Crispin Remulla, duly seconded by Rep. Palmones, the Committee approved the bill seeking to amend Sec. 132 of the Labor Code by providing children of male employees access to nursery benefits.

- VIII. DELIBERATION ON HB No. 4027, MEASURE SEEKING TO PROMOTE EMPLOYMENT OPPORTUNITIES IN REAL ESTATE SERVICE IN THE PHILIPPINES, AMENDING FOR THE PURPOSE CERTAIN PROVISIONS OF RA 9646, OTHERWISE KNOWN AS THE REAL ESTATE SERVICE ACT OF THE PHILIPPINES, AUTHORED BY REP. REMULLA

Upon motion of Rep Remulla, duly seconded by Rep. Palmones, the Committee approved the bill seeking to promote employment opportunities in real estate service in the Philippines amending certain provisions of RA 9646 (The Real Estate Service Act of the Philippines). Rep. Palmones also moved that he be made as co-author of the bill.

ADJOURNMENT

There being no other matters to discuss, the meeting adjourned at 3:15 p.m
Prepared by:

(SGD.) LOLA FEBE S. PIMENTEL
SLSO II

(SGD.) CELESTE S. DE CASTRO
Committee Secretary

(SGD.) EMIL L. ONG
Chairman

FACT SHEET
House Bill No. _____

AN ACT
STRENGTHENING TRIPARTISM, AMENDING FOR THE PURPOSE
ARTICLE 275 OF PRESIDENTIAL DECREE NO. 442, AS AMENDED,
OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES

*Introduced by: REPS. MA. THERESA BONOAN-DAVID, WALDEN F. BELLO,
EMIL L. ONG, ANGELO B. PALMONES AND LINABELLE RUTH R. VILLARICA*

*Committee Referral: COMMITTEE ON LABOR AND EMPLOYMENT
Committee Chairperson: REP. EMIL L. ONG*

OBJECTIVE:

To promote tripartism in all labor-related endeavors.

KEY PROVISIONS:

- Establishes the National Tripartite Industrial Peace Council (NTIPC) to be headed by the DOLE Secretary and composed of twenty (20) representatives each from the labor and employers sectors. Also establishes tripartite councils at the regional and industry levels.
- Provides the following functions of the NTIPC, among others:
 - Monitoring of compliance of concerned sectors with tripartite instruments;
 - Review of existing labor, economic, and social policies; and
 - Provision of assistance to the DOLE Secretary in labor policy formulation and implementation

RELATED LAW:

Article 275 of Presidential Decree No. 442, as amended, otherwise known as the Labor Code of the Philippines