

Republic of the Philippines
House of Representatives
Quezon City

SIXTEENTH CONGRESS
First Regular Session

H.B. No. 225



Introduced by **HONORABLE CINCHONA CRUZ-GONZALES**

EXPLANATORY NOTE

This bill seeks to enact into law a non-wage benefit for public school teachers in return for their steadfast dedication to the education of our nation's youth. This bill takes into consideration the role of education in nation-building and the importance of those who play a vital role in carrying out the State's policy.

Teachers are considered mentors known to be unsung heroes of every generation and yet a good number of dedicated and erudite teachers are unable or find it very difficult to send their own children to college. It is the aim of this measure to promote the right to education of everybody as guaranteed by the Constitution by providing access and opportunity to the children of these teachers. Thus, this also seeks to correct the irony and therefore address the dismal situation of education in our country and the financial hardships that our public school teachers face to provide tertiary education to their own children because of their meager income as public school teachers.

There is so much work to be done in our economy and for the education system in our country. Consequently, the desire to education is given more weight than rigid plights. In the light of the foregoing premises, thus, the approval of this bill is earnestly sought.


HONORABLE CINCHONA CRUZ-GONZALES
Representative, CIBAC Party List

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Introduced by **HONORABLE CINCHONA CRUZ-GONZALES**

AN ACT GRANTING A NON-WAGE BENEFIT TO PUBLIC SCHOOL TEACHERS IN THE
FORM OF FREE TERTIARY EDUCATION IN ANY STATE COLLEGE OR UNIVERSITY
FOR ONE (1) DEPENDENT AND FOR OTHER PURPOSES

SECTION 1. Short Title. – This Act shall be known as the “Free Tertiary Benefit for Public School Teachers Act of 2011.”

SECTION 2. Declaration of Policy.– It is the policy of the State to protect and promote the right of all citizens to quality education at all levels and to take the appropriate steps to make education accessible to all. With that regard, the Public School Teachers as the front agent of the government in disseminating this policy should properly be compensated for the services they rendered.

SECTION 3. Non-wage Benefit.– All Public School Teachers, either teaching in elementary, secondary or tertiary levels, who are still in the service or retired, shall be qualified for a Non-Wage Benefit in the form of free tertiary education in any state college or university for one (1) dependent.

Provided, that for those who are still in the service, the public school teacher should have rendered services not shorter than six (6) years but still be required to render services for four (4) more years. For those who are retired after the passage of this Act, their services should not be shorter than ten (10) years, provided, they claim the non-wage benefit four (4) years after their retirement.

Provided, that for a dependent to qualify, they should be related to the public school teacher within the fourth degree of consanguinity.

SECTION 4. Implementation. – The Department of Education and the Commission on Higher Education shall issue and promulgate rules and regulations as deemed necessary for the evaluation, approval and implementation, as well as to carry out the purposes of this Act.

SECTION 5. Separability Clause.– Should any provision of this Act or any part thereof be declared invalid, the other provisions, so far as they are separable from the invalid ones, shall remain in full force and defect.

SECTION 6. Repealing Clause. – Any laws, executive orders, presidential decrees, ordinances, rules and regulations or parts thereof which are inconsistent with any of the provisions of this Act are hereby repealed or modified accordingly.

SECTION 7. Effectivity.– This Act shall take effect fifteen (15) days after its publication in the Official Gazette.

Approved,