

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS

First Regular Session

House Bill No. 496



Introduced by **Hon. Rodolfo G. Biazon**

EXPLANATORY NOTE

This bill seeks to grant civil service eligibility to contractual or co-terminus government employees who have rendered a total of five (5) years of efficient service.

Contractual and co-terminus employees of the government are part of the civil service. They are likewise employed on the basis of their qualifications or merit and fitness. However, they cannot be given permanent appointment due to lack of appropriate civil service eligibility.

In 1990, Republic Act No. 6850 was passed granting civil service eligibility to government employees appointed under provisional or temporary status who have rendered a total of seven (7) years. The law left out contractual and co-terminus government employees from the opportunity to acquire permanent status. Likewise, in 1995, barangay health workers who have rendered five years of continuous service were granted civil service eligibility through Republic Act No. 7883.

If these groups of government employees were given such privilege, the same may also be extended to other groups of similar status in accordance with the equal protection clause guaranteed by the Constitution. Furthermore, if approved, this measure will promote efficient government service considering that these employees will have the assurance of security of tenure and prevent frequent turnover of personnel. Hence, approval of this bill is earnestly sought.


RODOLFO G. BIAZON
Representative
Lone District, Muntinlupa City

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AN ACT
GRANTING CIVIL SERVICE ELIGIBILITY TO CONTRACTUAL AND CO-
TERMINUS GOVERNMENT EMPLOYEES WHO HAVE RENDERED A TOTAL
OF FIVE (5) YEARS OF EFFICIENT SERVICE, AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. All government employees as of the approval of this Act who are holding career civil service positions appointed under contractual or co-terminus status who have rendered at least a total of five (5) years of efficient service may be granted the civil service eligibility that will qualify them for permanent appointment to their present positions or other positions in the government in the case of co-terminus employees.

The Civil Service Commission shall formulate performance evaluation standards in order to determine those contractual or co-terminus employees who are qualified to avail themselves of the privilege granted under this Act.

The civil service eligibility herein granted may apply to such other positions as the Civil Service Commission may deem appropriate.

Sec. 2. The Civil Service Commission shall promulgate the rules and regulations to implement this Act consistent with the merit and fitness principle within ninety (90) days after its effectivity.

Sec. 3. All laws, decrees, and executive orders inconsistent with this Act are hereby repealed or modified accordingly.

Sec. 4. This Act shall take fifteen (15) days from the date of its publication in at least two (2) newspapers of general circulation.

Approved,