



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

SIXTEENTH CONGRESS

First Regular Session

House Bill 829



Introduced by Hon. Jonathan A. De la Cruz

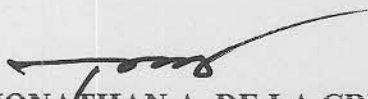
EXPLANATORY NOTE

This bill seeks to provide benefits and incentives to accredited child development workers (day care workers), child development teachers, teacher aides, barangay health workers and nutrition providers, rural health midwives and other care providers as defined under RA 10410 otherwise known as the 'EARLY YEARS ACT OF 2013'.

Considering the laudable objectives of RA 10410 and the recognized services meant to be provided under the said law to promote the rights and welfare of children from age zero (0) to eight (8) years, sadly, there is no clear and definite provision relative to the promotion and improvement of the social and economic well being of the public service providers.

Clearly there is a need to put in place a system of compensation and benefits to make these service providers more responsive and better equipped to provide the mandated services we are to fully realize the objectives articulated in RA 10410.

In view of the foregoing, approval of this bill is earnestly recommended.


JONATHAN A. DE LA CRUZ



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AN ACT PROVIDING BENEFITS AND INCENTIVES TO ACCREDITED CHILD DEVELOPMENT WORKERS (DAY CARE WORKERS), CHILD DEVELOPMENT TEACHERS, TEACHER AIDES, BARANGAY HEALTH WORKERS AND NUTRITION PROVIDERS, RURAL HEALTH MIDWIVES AND OTHER CARE PROVIDERS AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 10410 OTHERWISE KNOWN AS 'EARLY YEARS ACT OF 2013.'

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 11 of Republic Act 10410 otherwise known as 'Early Years Act of 2013' is hereby amended to include another paragraph to read as follows:

"Sec 11. Appropriations- x x x x x

Section 11-A. A uniform career and development plan applicable to accredited service and care providers as enumerated under Section 4 (b) shall be established by the Early Childhood Care and Development (ECCD) Council to include provisions on accreditation, monthly compensation, merit promotion, performance evaluation, in service training grants, incentives awards and other policies governing the security and professional development of such workers.

To ensure appropriate and responsible conduct in the provision of the mandated early childhood education care and development services a Code of Conduct shall be adopted by the Early Childhood Care and Development (ECCD) Council as established under RA 10410.

The funds needed for the implementation of the uniform career and development plan shall be charged against the current year's appropriations of the DepED, DSWD, DOH, NNC, DILG and the local government units (LGUs) presently employing such workers. A portion of the contribution of the Philippine Amusement and Gaming Corporation (PAGCOR) as provided for under RA 10410 as well as additional funds generated from donations, fees and contributions collected by the ECCD Council from whatever source shall also be set aside for the purpose. Thereafter, such sums as maybe necessary for the implementation of this Act shall be included in the annual General Appropriations Act (GAA).

Section 2. This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,