

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1308



Introduced by Honorable Imelda Quibranza-Dimaporo

EXPLANATORY NOTE

This bill seeks the inclusion of career planning, counseling and coaching courses and personal development intervention courses in the regular curricula of all public and private secondary schools in the country to guide students in the choice of courses to take in college and address the worsening job mismatch in the labor market.

Job mismatch is one of the factors that contribute heavily in the country's unemployment problem. According to the Asian Development Bank, "Philippine schools are producing the wrong kind of skills for the labor market, which is hurting the country's economic growth." The Personnel Management Association of the Philippines also disclosed that of the total number of college graduates every year, more than forty percent (40%) fail in job interviews for lacking the personal attributes and right skills set required by industries."

Job mismatch is brought about by the lack of right information and guidance given to students as to the appropriate college courses and career paths to take based on the demands of the labor market as well as the students' intellectual capacity, talents and inclinations.

To address this problem, it is important that secondary students are given career planning and counseling assistance and personal development intervention courses to assist them in choosing the right courses to take in college as well as the career paths to take after graduation. Otherwise, job mismatch will persist and the country's unemployment problem will continue to worsen.

In view of the foregoing, the prompt approval of this measure is earnestly sought and recommended.


IMELDA QUIBRANZA-DIMAPORO
1st District, Lanao del Norte

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AN ACT

MANDATING THE INCLUSION OF CAREER PLANNING, COUNSELING AND COACHING AND PERSONAL DEVELOPMENT INTERVENTION COURSES IN THE REGULAR CURRICULA OF ALL PUBLIC AND PRIVATE SECONDARY SCHOOLS

Be it enacted by the Senate and the House of Representatives of the Philippines, in Congress assembled:

SECTION 1. *Mandatory Coverage.* Courses on career planning, counseling and coaching and on personal development shall be included in the regular curricula of all public and private secondary schools.

SECTION 2. *Implementing Rules and Regulations.* The Department of Education is hereby directed to adopt forthwith measures to implement and carry out the provisions of this Act, including the writing and printing of all appropriate materials, textbooks and primers within ninety (90) days from the effectivity of this Act.

SECTION 3. *Appropriations.* The amount necessary to carry out the provisions of this Act shall be included in the General Appropriations Act of the year following its enactment and thereafter.

SECTION 4. *Separability Clause.* In the event that any portion or provision of this Act is declared unconstitutional, the remainder of this Act or any provision not affected thereby shall remain in force and effect.

SECTION 5. *Effectivity.* This Act shall take effect upon its approval.

Approved,