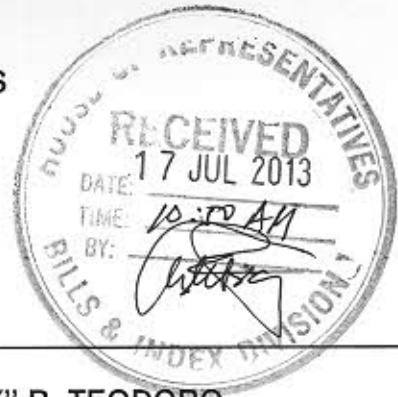


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

SIXTEENTH CONGRESS
First Regular Session

House Bill No. 1511



INTRODUCED BY HON. MARCELINO "MARCY" R. TEODORO

EXPLANATORY NOTE

Teachers are duly licensed professional who possess dignity and reputation with high moral values as well as technical and professional competence. In the practice of their noble profession, they strictly adhere to, observe, and practice a set of ethical and moral principles, standard, and values. (Preamble, CODE OF ETHICS – RESOLUTION NO. 435 S. 1997)

Each teacher is viewed as a trustee of the cultural and educational heritage of the nation and is under obligation to transmit to learners such heritage as well as to elevate national morality, promote national pride, cultivate love of country, instill allegiance to the Constitution and respect for all duly constituted authorities, promote obedience to the laws of the State. (Article II, Section 1 – Teacher and the State)

Further, teachers are considered facilitators of learning and of the development of the youth; he shall therefor, render the best services by providing an environment conducive to such learning and growth. (Article III, Section 1. – The Teachers and the Community)

A recent data from the Alliance of Concerned Teachers (ACT) showed that as of school year 2013-2014, there is still a need to hire 46,567 new teachers despite the claim of zero backlog by the government and the supposed hiring of additional teaching personnel.

Indeed, we cannot expect to attract highly qualified personnel if such position requiring high-level qualification cannot offer competitive rates. But aside from the issue of compensation, another aspect that needs improving is the training and education of teachers.

This bill seeks to improve and strengthen the recruitment and training of Filipino teachers.

Finally, the primordial consideration for the approval of the proposed measure is to have the best human resources our country can get, and thus guarantee that teachers in all Philippine schools are truly committed and accountable for providing classroom instruction with results that are manifested in high performance levels in terms of students learning outcomes. (Statement of Principle, Department of Education)

Given what the bill can ultimately do, its immediate enactment is earnestly sought.

A handwritten signature in black ink, appearing to read "Marcelino Teodoro".

MARCELINO "MARCY" R. TEODORO
Representative,
1st District, Marikina City

Republic of the Philippines
HOUSE OF REPRESENTATIVES
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INTRODUCED BY HON. MARCELINO "MARCY" R. TEODORO

AN ACT
IMPROVING AND STRENGTHENING THE RECRUITMENT AND TRAINING OF FILIPINO
TEACHERS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the "Improving the Quality of Teachers Act."

SEC. 2. Purpose. – The purpose of this Act is to help meet the national need to recruit, prepare, and retain a high-quality and diverse supply of elementary and secondary education teachers, and to help meet the needs of schools in urban and rural areas with concentrations of children from low-income families, by –

- (A) Authorizing support for partnerships among institutions of higher education that operate exemplary teacher preparation programs, other institutions of higher education seeking to improve their initial preparation of teacher for high-poverty communities;
- (B) Authorizing support for partnerships to increase the number and diversity of students who enter teacher education programs and compete high-quality preparation programs, and to increase the quality of teaching in underserved urban and rural communities; and
- (C) Encouraging through such partnerships, the creation of a more diverse teaching force, through the recruitment and preparation of minority individuals, including language minority individuals, and individuals with disabilities, to enter teaching.

SEC. 3. Authorization of Appropriations. – There are authorized to be appropriated –

- (A) Fifty Million Pesos (P 50,000,000.00) for the fiscal year in which this Act is promulgated; and
- (B) Such sums as may be necessary for each of the four (4) succeeding fiscal year to carry out the program of recruiting new teachers for underserved areas under part B.

PART 1 – LIGHTHOUSE PARTNERSHIPS

SEC. 4. Definitions. – As used in this part, the following terms have the following meanings:

(A) The term "lead institution" means a state university or even a private education institution that –

1. Operate an exemplary teachers preparation programs of significant size in one or more areas of teacher preparation, which may include the preparation of principals and other education administrators;
2. Desires to assist other institution of higher education in improving their programs and to serve as a national model for effective teacher preparation; and
3. Places a significant percentage of its teacher preparation graduates in teaching position in urban and rural communities with concentrations of children from low-income families.

A lead institution may participate in a consortium with one or more two-year colleges with which it has matriculation agreements relating to teacher preparation.

(B) The term "lighthouse partnership" means a partnership of a lead institution, partner institution, and the government, particularly education agencies, that is dedicated in improving the quality of teacher preparation programs. Within each partnership, the lead institution shall act as the fiscal agent for the grant.

(C) The term "teacher preparation program" means a program operated by an institution of higher education that prepares students to obtain initial teacher licensure and to teach in elementary and secondary schools provided as free, public education.

SEC. 5. Grants to Lighthouse Partnerships. –

(A) Grants Authorities. -

(1) From funds appropriated under Section 3 , for this part for each fiscal year, the Secretary shall make competitive grants to lighthouse partnerships.

(2) Subject to the availability of appropriations therefor, each grant under paragraph (1) shall be for a period not exceeding five (5) years.

(3) The Secretary shall –

(a) Make continuation awards, for the second and succeeding years, only after determining that the partnership is making satisfactory progress in carrying out the grant; and

(b) Conduct an intensive review of the partnership's progress, with the assistance of outside experts, before making the continuation award for the fourth year of the grant.

(B) Limitation. – No partnership may receive more than two (2) grants under this part.

SEC. 6. Pre-Applications. – (A) Each lead institution that wishes to participate in a lighthouse partnership that will apply for a grant under this part shall submit a pre-application to the Secretary at such time, in such manner, and containing such information as the Secretary shall use a peer process to review these pre-applications.

(B) Applications Required. – Any lighthouse partnership desiring to receive a grant under this part shall submit an application to the Secretary at such time, in such form, and containing such information as the Secretary may require.

(C) Contents. - Each application shall include-

- (1) A description of the teacher preparation program operated by the lead institution, including information on the curriculum, the faculty, and the number and characteristics of students served;
- (2) Evidence of the quality of the institution's teacher preparation program covering-
 - (a) The extent to which the institution provides a coherent program that-
 - (i) Reflects the best of what is known, from research and practice;
 - (ii) Prepares teachers to implement research-based instructional programs of demonstrated effectiveness and to teach students, particularly those in high-poverty schools, to high State and local content standards; and
 - (iii) Reflects high standards of teaching.
 - (b) The commitment of the institution to its program of teacher preparation;
 - (c) The connections between the institution's teacher preparation program and its departments or schools of arts and sciences, to ensure the integrity of pedagogy and contents in teacher preparation;
 - (d) The extent to which the institution operates a clinically based teacher preparation program, particularly in high-poverty schools, through which prospective teachers participate in intensive, structured clinical experiences, with extensive faculty involvement throughout their preservice education, and the extent to which those experiences are integrated into the curriculum;
 - (e) The extent to which the institution's program offers continuous assistance to its graduates as integrated into the curriculum;
 - (f) The extent to which the institution's program meets the needs of, and has strong connections with, elementary and secondary education (particularly with urban and rural schools and school systems that serve concentrations of students from low-income families), which may include the involvement of elementary and secondary educators in the continuing development, improvement, and implementation of the teacher preparation program;
 - (g) The success of the institution in preparing teachers to teach individuals from diverse populations effectively;
 - (h) The extent to which the institution is preparing teachers to use technology to teach children using high standards;
 - (i) The record of the institution's teacher preparation program in attracting and graduating a diverse student body, including the recruitment and enrollment of individuals who are differently-abled;
 - (j) The procedure of the institution which measures the quality of its teacher preparation program, including the extent to which graduates improve their subject matter knowledge and teaching ability as a result of their participation in the program, and to improve its program, using information generated through those procedures;
 - (k) The success of the program in graduating students who are fully qualified to teach high standards in the region served by the institutions;
 - (l) The quality of the program's graduates, as documents through such evidence as the graduate's record of obtaining and retaining teaching positions and the opinions of school district officials, in the region, of the quality of those graduates;
 - (m) If applicable, the quality of the institution's program for the preparation of school principals and other school administrators, and of the success of the program; and
 - (n) Involvement and leadership of the institution in national, regional efforts to improve teacher education and licensure;

(3) Evidence of the extent to which-

(a) Graduates have taken positions in urban and rural schools in communities with concentrations of students from low-income families.

(b) The institution recruits and serves students such as education paraprofessional from those communities;

(4) Evidence of the experience of the lead institution in creating or participating in networks with other institutions to improve the quality of teacher preparation programs;

(5) A description of how the partnership will operate a program under this part, including-

(a) A description of the governance structure that the partnership will establish (through a written partnership agreement) for the grant, which shall include the active involvement of high-level administrators of the lead institution and representatives of ---

(i) Both the teacher preparation program and the school or department of arts and sciences in the lead institution;

(ii) The partner institutions involved with the grant;

(iii) Local educational agencies, including teachers and other school-level officials, served by the lead institution and one or more of the partner institutions; and

(iv) Officials with authority over teacher licensure and teacher preparation in the region in which the lead institution and one or more of the partner institutions are located.

(b) A description of how the partnership will fully engage local educational agencies in the activities carried out under the grants, including how the partnership will use grant funds to address the teacher training needs of the educational agencies that are members of the partnership.

SECTION 7. Uses of Funds. - In order to increase the quality and number of teachers it prepares for positions in urban and rural areas with concentrations of low-income families, and to increase the diversity of elementary and secondary teachers, each partnership selected to receive a grant under this part shall use the grant funds for each of the following purposes:

(A) Further development, refinement, assessment of, and dissemination of information on, the teacher preparation programs operated by the lead institution, including activities that document, for other institutions nationally and for policy-makers, effective practices in teacher preparation and that produce curricular and other materials for use by other institutions preparing teachers.

(B) Technical assistance by the lead institution to the partner in improving the partner institutions' teacher preparation programs and, if applicable, their principal and other administrator preparation, based on the lead institution and the particular needs of the partners.

(C) Making subgrants to the partner institutions for implementation of improvements at those institutions, through adoption or adaptation of the teacher preparation practices of the lead institution, to meet the needs of the high-poverty school in the urban and rural communities they serve. Each partnership shall use at least forty percent (40%) of its grant for

this purpose.

(D) Joint activities with the local educational agencies in the partnership, and with other local educational agencies, that increase the involvement of classroom teachers and school administration in the design and implementation of teacher preparation program; operated by the lead and partner institution and thereby make those programs more responsive; to the needs of teachers and administration, and other activities to improve teaching and administration, and to support new teachers, in the high-poverty schools of those local education agencies.

(E) Cooperation and interaction with other lighthouse partnerships and with other institutions, organization, and public agencies, on activities aimed at the improvement of national teacher preparation, including improvement of teacher licensure and re-licensure requirements.

(F) Assessment of the effectiveness of the activities carried out the grant, including the extent to which the partnership is achieving its goals.

SECTION 8. Selection of Applications.-

(A) Peer Review.- The Secretary shall, using a peer review process, select applicants to receive grants under this part on the basis of --

(1) The quality of the teacher preparation program operated by the lead institution in a proposed partnership;

(2) The quality of the partnership's plan for carrying out activities under the grant; and

(3) The capacity of the lead institution and its partners to carry out the proposed activities successfully.

(B) Criteria.-

(1) In selecting grantees under this part, the Secretary shall seek to ensure that--

(a) Lighthouse partnerships represent a variety of approaches to teacher preparation;

(b) Lead institution represent a variety of institutions of higher education; and

(c) There is an equitable geographic distribution of awards

(2) In addition to complying with paragraph (1), the Secretary shall give special consideration to applicants for--

(a) Project that are likely to have the most significant impact on the quality of teaching in high-poverty urban and rural school;

(b) Project that are likely to result in improvement of teacher preparation in

in the areas of mathematics and reading; and

(c) Project that are likely to prepare a significant number of minority individuals, including language minority individuals, and individuals with disabilities to be effective teachers.

(C) Second Five-Year Grants.- In selecting grantees to receive second grants under this part, the Secretary shall give a preference to applicants whose have resulted in -

1. The placement and retention of a substantial number of high-quality graduates in teaching position in underserved, high-poverty schools;

2. The adoption of effective teacher preparation programs, particularly those meeting the needs of high-poverty urban and rural areas, by the partner institutions; and

3 Effective partnership with elementary and secondary schools that are supporting improvements in student achievement.

SECTION 9. Evaluation.- The Secretary shall provide for an evaluation of the program carried out under this part, including an assessment of such issues as-

(A) The extent to which the activities carried out through Lighthouse partnership grants result in significant and positive changes in the teacher preparation programs operated by partner institutions, as well as improvements in the programs operated by lead institutions, that are likely will lead to improvements in teaching and learning;

(B) The extent to which Lighthouse Partnership grants enhance the effectiveness including the technological proficiency, and the diversity, of students completing teacher preparation programs in the institutions of higher education participating in the grants; and

(C) The involvement of elementary and secondary schools and schools districts serving concentration of children from low-income families in activities carried out under this part, and the extent to which those activities result in benefits to those school and district, including information on the extent to which involvement in the grant improve the instructional programs and the educational outcomes for students in those school and district;

SECTION 10, National Activities,-The Secretary may reserve up to five percent (5%) of the funds appropriated to carry out this part for any fiscal year for-

(A) Peer review of applications;

(B) Evaluation of the program and measure of its effectiveness;

(C) Conferences and networks of lighthouse partnership, and other entities, in order to facilitate the exchange of information and ideas among the participating partnerships and other institutions, agencies and individuals, including recipients of funds under part B of this title, who are interested in the improvement of teacher preparation and parallel improvements in principal and administrator preparation; and.

(D) Technical assistance and other activities to enhance the success of the program carried out under this part or of the teacher education more generally.

PART 2 ---RECRUITING NEW TEACHERS FOR UNDESERVED AREAS

SECTION 11. Program Authorized.- From funds appropriated to carry out this part, the Secretary shall make competitive grants to eligible applicants for programs that--

(A) Provide scholarships and, as necessary, support services for students with high potential to be effective teachers;

(B) Increase the quality and number of teachers nationally; and

(C) Increase the ability of schools in undeserved areas to recruit a qualified teaching staff.

SECTION 12. Definitions.- - As used in this part, the following terms have the following meanings:

(A) The term eligible applicant means a partnership of---

1. An institution of higher education that grants baccalaureate degrees and prepares teachers for their initial entry into the teaching profession; and
2. One or more local education agencies that are in undeserved areas.

(B) The term support services includes--

1. Academic advice and counseling;
2. Tutorial services;
3. Monitoring; and
4. Child care and transportation, if funding for those services cannot be arranged from other sources.

SECTION 13. Grant Conditions.--

(A) Grants Authorized.--

1. The Secretary shall carry out this part by making competitive grants to eligible applicants;
2. Subject to the availability of appropriations therefore, each grant under paragraph (A) shall be for a period not to exceed five (5) years.
3. The Secretary shall--
 - (a) Make continuation awards, for the second and succeeding years, only after determining that the grantee is making satisfactory progress in carrying out the grant; and
 - (b) Conduct an intensive review of the grantee's progress, with the assistance of outside experts, before making an award for the fourth year of the grant.
4. No partnership may receive more than (2) grant under this subsection.

(B) Planning Grants.--

1. The Secretary may make planning grants to eligible applicant; that are not yet ready to implement programs under paragraph (A)
2. Each planning grant shall be for a period of not more than one year, which shall be in addition to period of any grant under paragraph (A).
3. Any recipient of planning grant under this subsection that wishes to receive a grant under paragraph (A)(1) shall separately apply for a competitive grant under that subsection.

SECTION 14. Grant Application.--

(A) Applications Required.- Any eligible applicant desiring to receive grant under this part shall submit an application at such time, in such form, and containing such information as the Secretary may require.

(B) Application Contents.- Each application for a grant shall include--

1. A designation of the institution or agency, within the partnership that will serve as the fiscal agent for the grant;
2. Information on the quality of the institution's teacher preparation program, which may include the types of information and how the applicant will ensure, through improvements in its teacher preparation, practices and appropriate strategies, that scholarships recipients will receive high-quality preparation;
3. A description of the assessment the institution, the local educational agency partners, and other partners, and other partners have undertaken--

(a) To determine--

(i) The most critical needs of the local educational agencies, particularly the needs of school in high-poverty areas, for new teachers which may include teachers in particular subject areas of at certain grade levels, including the pre-kindergarten level, minority teachers, and teachers who are disabled who will contribute to the diversity of the local educational agency's teachers, or teachers who are fluent in languages spoken by student in the local educational agency; and

(ii) How the project carried out under the grant will address those needs;

(b) That reflects the input of all significant entities in the community (including organizations representing teachers and parents) that have an interest in teacher recruitment, preparation and induction;

4. A description of the project the applicant will carry out with the grant, including information on --

(a) The recruitment and outreach efforts the applicant will undertake to publicize the availability of scholarships and other assistance under the program;

(b) The number and types of student that the applicant will serve under the program, which may include education paraprofessionals seeking to achieve full teacher certification; teachers whom the partner local educational agencies have hired under 'emergency certification' procedure; or former military personnel, mid career professionals, who desire to enter teaching;

(c) The criteria that the applicant will use in selecting those students, including criteria to determine whether individuals have the capacity to benefit from the programs, complete teacher certification requirements, and become effective teacher;

(d) The activities the applicant will carry out under a grant, including a description of, and justification for, any support services the institution will offer to participating student;

(e) The number and funding range of the scholarships the institution will provide to student; and

(f) The procedures that the institution will establish for entering into, and enforcing, agreements with scholarship recipients regarding their fulfillment of the service commitment;

5. A description of how the institution will use the funds provided under the grant that is only to increase the number of students with high potential to be effective teachers, participating in its teacher preparation programs, or in the particular type or types of preparation programs that the grant would support, or to increase the number of their graduates with high potential to be effective teachers who are minority individuals, including language individuals, or individuals with disabilities;

6. A description of commitments, by the partner local educational agencies, to hire qualified scholarship recipients in their schools and in the subject areas or grade levels for which the recipients will be trained, and description of the actions of the grantee institution, the local education agencies, and the other partners that will take to facilitate the successful transition of those recipients into teaching; and

7. A description of the applicant's plan for institutionalizing the activities it is carrying out under this part, so that those activities will continue once funding ceases.

SECTION 15. Use of Funds. - Each grantee shall use the funds granted for the following ;

(A) Scholarship to help student pay the costs of tuition, room ,board, and other expenses of completing a teacher preparation program.

(B) Support services, if needed to enable scholarship recipients to complete post-secondary education programs.

(C) Follow-up services provided to former scholarship recipients during their first three (3) years of teaching.

(D) Payments to partner local educational agencies, if needed to enable them to permit paraprofessional staff: and

(E) If appropriate, and if no other funds are available, paying the cost of additional courses taken by former scholarship recipients during their initial three (3) years of teaching.

SECTION 16. Selection of Applicant.--

(A) Peer Review. -- The Secretary, using a peer review process, shall select applicants to receive funding under this part on the basis of--

(1) The quality of the teacher preparation program offered by the institution;

(2) The quality of the program that would be carried out under the application; and

(3) The capacity of the partnership to carry out the grant successfully.

(B) Criteria.--

(1) In making selection, the Secretary shall seek to ensure that--

(a) In the aggregate, grantees carry out a variety of approaches to prepare new teachers; and

(b) There is an equitable geographic distribution of award;.

(2) In addition to complying with paragraph (1), the Secretary shall give special consideration to applications most likely to result in the preparation of increased numbers of individuals with high potential for effective teaching who are minority individuals, including language minority individuals, and individuals with disabilities and

(C) Second Five-Year Grant. - In selecting grantees to receive second grants under this part, the secretary shall give a preference to applicants whose projects have resulted in --

1. The placement and retention of a substantial number of high- quality graduates in teaching positions in underserved, high-poverty school;
2. The adoption of effective programs that meet the teacher preparation needs of high – poverty urban and rural areas; and
3. Effective partnerships with elementary and secondary schools that are supporting improvements in student achievement.

SECTION 17. Duration and Amount of Assistance; Relation to Other Assistance.-

(A) Duration of Assistance. - No individual may receive scholarship assistance under this part for more than five (5) years of post -secondary education.

(B) Amount of Assistance.- No individual may receive an award under this program that exceeds the cost of attendance at the institution the individual is attending.

(C) Relation to Other Assistance. - A scholarship awarded under this shall not be reduced on the individual's receipt of other forms of student financial assistance.

SECTION 18. Scholarship Conditions. - A recipient of a scholarship under this part shall continue to receive that assistance only as long as he or she is--

(A) Enrolled as a full – time student and pursuing a course of study leading to

teacher certification, unless he or she is working in a public school as a paraprofessional, or as a teacher under emergency credentials while participating in the program; and

(B) Maintaining satisfactory progress as determined by the institution.

SECTION 19. Service Requirements.-

(A) Requirement.--Each partnership receiving a grant under this part shall enter into an agreement, with each student to whom it awards a scholarship under this part, providing that a scholarship recipient who completes a teacher preparation program under this part shall, within five(5) years of completing that program, teach full-time for at least (3) years in a high-poverty school in an underserved geographic area or repay the amount of the scholarship, under the terms and conditions established by the Secretary.

(B) Regulation.-- The Secretary shall prescribe regulations relating of the requirements of paragraph (A), including any provisions for waiver of those requirements;

SECTION 20. Evaluation. - The Secretary shall provide for an evaluation of the program carried out under this part, which shall assess such issues as--

(A) Whether institution taking part in the partnerships are successful in preparing scholarship recipients to teach;

(B) Whether scholarship recipients are successful in completing teacher preparation programs, becoming fully certified teachers, and obtaining teaching position in underserved areas, and whether they continue teaching in those areas over period of years.

(C) The national impact of the program in assisting local educational agencies in underserved areas to recruit, prepare, and retain diverse, high-quality teachers in the areas in which they have the greatest needs.

(D) The long term impact of the grants on teacher preparation conducted by grantees and on grantees' relationships with their partner local educational agencies and other partners; and

(E) The relative effectiveness of different approaches for preparing new teachers to teach in underserved areas, including their effectiveness in preparing new teachers to teach to high content and performance standards.

SECTION 21. Separability Clause.- If any provision or part hereof, is held invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

SECTION 22. Repealing Clause.- Any law, presidential decree or issuance, executive order letter of instruction, administrative order, rule or regulation contrary to or inconsistent with the provisions of this Act is hereby repealed, modified or amended accordingly.

SECTION 23. Effectivity Clause .- This Act shall take effect fifteen(15) days after its publication in at least two(2) newspapers of general circulation.

Approved,