

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

16th Congress
First Regular Session

HOUSE BILL NO. 1677



Introduced by HON. MA. VICTORIA R. SY-ALVARADO

EXPLANATORY NOTES

It is a declared policy of the State to protect and advance the right of every Filipino citizen regardless of age, race and ability; and this shall include providing sufficient means of employment. The Philippines is also one of the countries committed to the United Nations Convention on the Rights of Persons with Disabilities. Thus, the recognition that Persons With Disabilities or PWDs are an important part of our society.

Republic Act 7277 or the Magna Carta for Disabled Persons provides for qualified disabled persons to be accepted in various Departments, allocating five percent (5 %) of the total number of employees for persons with disabilities. But this is rather limited to public agencies.

This bill provides for the inclusion of private companies in allocating 5% of their total number of employees for PWDs. It is hoped that the passage of this bill into law will provide more opportunities for our PWDs Filipinos, thus providing for a better future for them and their families.


HON. MA. VICTORIA SY-ALVARADO
1st District, Bulacan

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AN ACT AMENDING REPUBLIC ACT NO. 7277,
OTHERWISE KNOWN AS THE "MAGNA CARTA FOR DISABLED PERSONS"

Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:

Section 1. Section 5 of Republic Act No. 7277 is hereby amended to read as
follows:

"SEC. 5. Equal Opportunity for Employment – No disabled person shall be denied access to opportunities for suitable employment. A qualified disabled employee shall be subject to the same terms and conditions of employment and the same compensation, privileges, benefits, fringe benefits, incentives or allowances as a qualified able bodied person.

Five percent (5%) of all (casual emergency and contractual positions in the Departments of Social Welfare and Development, Health, Education, Culture and Sports; and other government agencies, offices or corporations; AND PRIVATE CORPORATIONS engaged in social development shall be reserved for disabled persons."

Section 2. Separability Clause. Should any provisions of this Act be found unconstitutional by a court of law, such provisions shall be severed from the remainder of the Act, and such action shall not affect the enforceability of the remaining provisions of this Act.

Section 3. Repealing Clause. All laws presidential decrees, executive orders and rules and regulations inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

Section 4. Effectivity Clause. This Act shall take effect immediately upon its publication in at least two newspapers of general circulation.

Approved,

