

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
First Regular Session

House Bill No. 1902



Introduced by **Rep. Eulogio "Amang" R. Magsaysay**

EXPLANATORY NOTE

This bill seeks to confer the appropriate civil service eligibility to casual, contractual and co-terminous government employees based on certain circumstances.

The hiring of casual, contractual and co-terminous employees appears to be a normal practice in our bureaucracy who are likewise considered for particular positions on the merits of their education, skill, and work experience. By reasons of their effectiveness and efficiency, most of them manage to retain or to be reappointed for a considerable number of years. A number of them have missed the opportunity of permanent positions in a government office due to lack of required civil service eligibility.

In 1990, Republic Act No. 6850 was signed into law granting civil service eligibility under certain conditions to government employees appointed under provisional or temporary status who have rendered at least a total of seven (7) years of efficient service. In 1995, another law was enacted, Republic Act No. 7883, granting civil service eligibility to Barangay Health Workers who have rendered five (5) years of continuous service. Likewise, the conferment of appropriate civil service eligibility upon members of the *Sangguniang Bayan*, the *Sangguniang Panlungsod* and the *Sangguniang Panlalawigan* based on the number of aggregate period of years in office, among others, was effected with the approval of Republic Act No. 10156 in 2011.

Pursuant to the constitutional provision on equal protection, it is deemed proper by this legislative intent that the same privilege should be provided to other groups of similar status. Moreover, granting civil service eligibility to our casual, contractual and co-terminous government employees will certainly boost their morale and encourage much efficient job performance and dedication to public service.

In view of the foregoing, approval of this bill is earnestly sought.

EULOGIO "AMANG" R. MAGSAYSAY

House of Representatives

House Bill No. **1902**

Introduced by Rep. Eulogio “Amang” R. Magsaysay

AN ACT
CONFERRING THE APPROPRIATE CIVIL SERVICE ELIGIBILITY UNDER CERTAIN
CIRCUMSTANCES TO CASUAL, CONTRACTUAL AND CO-TERMINOUS GOVERNMENT
EMPLOYEES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Declaration of Policy. The State shall harness its human resources as a critical strategy to achieve and sustain economic development. Government workers, being an important component of the State’s human resources, shall be given the equal opportunity at gainful employment.

SECTION 2. Conferment of Civil Service Eligibility. An eligibility equivalent to a Career Service Professional Eligibility is hereby conferred to a casual, contractual and co-terminous employee who has rendered a total of nine (9) years of efficient service. *Provided*, that he/she must be a holder of a bachelor’s degree.

An employee who has rendered a total of six (6) years of efficient service shall be granted an eligibility equivalent to a Career Service Sub-Professional Eligibility. *Provided*, that he/she shall have at least earned seventy-two (72) units in any baccalaureate degree program. *Provided, finally*, that the eligibility granted under this section shall be considered appropriate for second and first level positions in the career service respectively, except those which require qualifications in skills or trade test and/or requiring board examinations and other special eligibilities provided under special laws.

SECTION 3. Implementing Rules and Regulations. The Civil Service Commission (CSC) shall promulgate the necessary rules and regulations to implement this Act within ninety (90) days after its approval.

SECTION 4. Separability Clause. If any provision of this Act is held invalid or unconstitutional, the other provisions not affected hereby shall remain valid and subsisting.

SECTION 5. Repealing Clause. All laws, decrees, executive orders, proclamations, rules and regulations, or parts thereof inconsistent herewith are hereby repealed or modified accordingly.

SECTION 6. Effectivity Clause. This Act shall take effect after fifteen (15) days following its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

Approved,