

Republic of the Philippines

House of Representatives
Quezon City

SIXTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. **1997**

**Introduced by Honorable Anthony M. Bravo and Honorable
Cresente C. Paez**



EXPLANATORY NOTE

Underemployment refers to an employment situation that is insufficient in some important way for the employee relative to a certain standard. This includes being overqualified for the job that one has, as well as holding a part time job despite being qualified to do full time work. Unemployment means not having a job. These are problems faced by our workforce. With thousands upon thousands of Filipinos looking for better opportunities abroad, there is a need to offer viable alternatives in the local job market.

This bill seeks to match jobs to the members of our workforce who are in need of them and are best qualified for them. With more and more employment opportunities from both local and foreign investors, our workforce must be prepared for the opportunities that come their way.


HON. ANTHONY M. BRAVO


HON. CRESENTE C. PAEZ

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AN ACT

INSTITUTIONALIZING THE JOB MATCHING ACTIVITIES OF THE
GOVERNMENT AND THE PRIVATE SECTOR

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress
assembled:*

SECTION 1. Short Title. – This Act shall be known as “Job Matching Act.”

SECTION 2. Registration of Employers and Employees. – Employers and employees who want to be included in the Job Matching System should register with the Department of Labor and Employment. The Department shall come up with a form that shall ask for the salient information for the job and employee desired.

SECTION 4. – Job Matching System. – There is hereby created a Job Matching System which is a database that shall include the following:

(a) Name of a prospective employee including his college degree, work experience, and important skill-set;

(b) Name of a prospective employer including the area of industry, range of compensation offered, and years of existence in the industry;

(c) The needed jobs of the registered members of the system shall be made available and suggested to the registered employees.

(d) The suggestion of available jobs will be determined based on a fit with the requirements of the available jobs and the skills and experience possessed by the employee.

SECTION 5. *Dissemination Efforts.* – The Department of Labor and Employment shall make sure that the public along with the industries know the government Job Matching System and shall encourage all stake holders to participate in this system. The Department shall participate in job fairs, conventions, as well as in seminars to inform the public and to gain more participants for this system.

SECTION 6. *Data protection.* – The information gathered by the Department in this system shall comprise the Job Matching Database of the Philippines. This information shall not be made available to the public without an order from a competent court.

SECTION 7. *Separability Clause.* - If any provision or part hereof is held invalid or unconstitutional, the remainder of the law or the provision not otherwise affected shall remain valid and subsisting.

SECTION 8. *Repealing Clause.* – Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to or inconsistent with, the provisions of this Act is hereby repealed, modified, or amended accordingly.

SECTION 9. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,