

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Philippines

SIXTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 2478



INTRODUCED BY REP. MARCELINO "MARCY" R. TEODORO

EXPLANATORY NOTE

The Constitution, Article II, Section 26, provides: "The State shall guarantee equal access to opportunities for public service . . . as may be defined by law."

Executive Order No. 292, otherwise known as the Administrative Code of the Philippines, provides for the recruitment and selection of employees. Section 21 further provides that "opportunity for government employment shall be open to all qualified citizens and positive efforts shall be exerted to attract the best qualified to enter the service."

Government invests heavily in education through state colleges and universities. Hence, priority should be given to qualified honor graduates of public school in the recruitment of civil service personnel. This would also serve as an incentive for students in government-funded schools to excel academically.

A handwritten signature in black ink, appearing to read "Marcelino Teodoro". The signature is fluid and cursive, written in a professional style. It is positioned above the printed name and title of the representative.

MARCELINO "MARCY" R. TEODORO
Representative
1st District, City of Marikina

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Philippines

SIXTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 2478

INTRODUCED BY REP. MARCELINO "MARCY" R. TEODORO

AN ACT
GRANTING PRIORITY TO HONOR GRADUATES OF STATE COLLEGES AND
STATE UNIVERSITIES IN THE APPOINTMENT OF CIVIL SERVICE EMPLOYEES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the "Public Honor Graduates Priority Act."

SEC. 2. *Priority in Appointment.* – In the appointment of civil service employees, priority shall be given to honor graduates of state colleges and state universities of the Philippines: *Provided*, that the applicants possess all the minimum qualifications for the position as required by law.

SEC. 3. *Penalties.* – In the exercise of its disciplinary authority, the Civil Service Commission shall impose the following administrative sanctions for any willful violation of this Act: (1) First Violation – suspension of one (1) month without pay; (2) Second Violation – suspension of two (2) months without pay; and (3) Third Violation and Subsequent Violations hereof – suspension of six (6) months without pay.

SEC. 4. *Rules and Regulations.* – The Civil Service Commission (CSC) shall prescribe the rules and regulations necessary to implement this Act. The CSC shall furnish the House of Representatives a copy of the rules and regulations within ninety (90) days after the approval of this Act.

SEC. 5. *Separability Clause.* – Should any provision of this Act be declared invalid or unconstitutional, the validity or constitutionality of the other provisions shall not be affected thereby.

SEC. 6. *Repealing Clause.* – All laws, decrees, executive orders, rules and regulations, and other issuances or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SEC. 7. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,