

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Sixteenth Congress
First Regular Session

HOUSE BILL NO. 3083

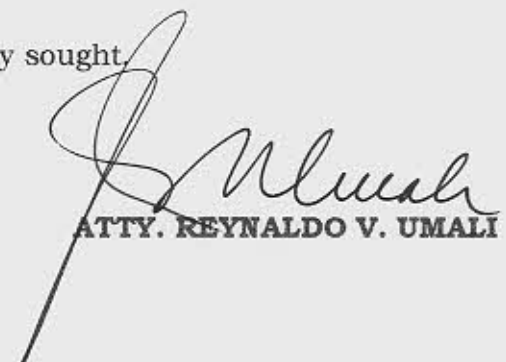


Introduced by **Honorable REYNALDO V. UMALI**

EXPLANATORY NOTE

Article II section 10 of the Constitution provides that "the State shall promote social justice in all phases of national development." Yet, while the Department of Education continuously receives the largest share in the national budget of the country, and that we often proclaim and acknowledge the sacrifices of our teachers, as well as their contribution to the national development, the minimum salary of our public school teachers remains incomparable with the salary of other professions. Worst, most are in the borderline of the poverty threshold. Our school teachers are the active partners of the State in ensuring quality education for our children. Corollary thereto, the state is constitutionally and socially obliged to ensure their economic well-being, among others. Our explanation that they are victims of their own numbers has been an adage that should have wind out by the passage of time.

Hence, the approval of this bill is earnestly sought.


ATTY. REYNALDO V. UMALI

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Introduced by **Honorable REYNALDO V. UMALI**

AN ACT UPGRADING THE MINIMUM SALARY GRADE OF PUBLIC SCHOOL TEACHERS FROM SALARY GRADE 11 TO 15

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. This Act shall be known as "The Public School Teachers' Salary Upgrading Act"

SECTION 2. Reiteration of Policy. The Policy of the State "to ensure that education receives the highest priority in governance, and that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment" is hereby reiterated.

SECTION 3. Raising of the Minimum Salary Grade Level. The present minimum salary grade level of public school teachers in the elementary and secondary schools shall be upgraded from Salary Grade 11 to 15. Salary grade levels of those occupying higher positions shall be adjusted accordingly.

SECTION 4. Coverage. This Act shall cover all public school teachers in the elementary and secondary level, whether nationally or locally funded, including those in technical and vocational schools and state universities and colleges.

SECTION 5. Priority in Budget Allocation. The government shall appropriate such amount as may be necessary to carry out the objectives of this Act provided, that the salary increase of public school teachers shall take priority over non-educational and non-agricultural budgetary allocations.

SECTION 6. Rules and Regulations. The Department of Education and the Department of Budget and Management shall promulgate the necessary rules and regulations of the provisions of this Act.

SECTION 7. Appropriation. The initial funding required for the implementation of this Act shall be sourced from the savings of the Executive Branch of the government and other possible sources that may be determined by the Office of the President, and subsequent funds needed shall be included in the General Appropriations Act for the year following the implementation of this Act.

SECTION 8. Separability Clause. Should any provision herein be declared unconstitutional, the same shall not affect the validity of the other provisions of this Act.

SECTION 9. *Repealing Clause.* All laws, decrees, orders, rules and regulations or other issuances or parts inconsistent with the provisions of this Act are hereby repealed.

SECTION 10. *Effectivity.* This Act shall take effect immediately after its publication in the Official Gazette or in any newspaper of general circulation in the Philippines.

Approved,