

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
First Regular Session

House Bill No. 3436



Introduced by Rep. Eulogio "Amang" R. Magsaysay

EXPLANATORY NOTE

This bill aims to confer the professional civil service eligibility to holders of post-graduate degrees in masteral or doctoral programs.

Section 3, B, Article IX of the 1987 Constitution provides: "The Civil Service Commission, as the central personnel agency of the Government, shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall strengthen the merit and reward system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability ..."

The achievement and qualifications of post-graduate degree holders cannot be underestimated. Their educational competence in respective higher field of specialization as well as the rigid requirements of their academic years speak of great potentials as civil service workers.

While passing the civil service examinations has been the established mode of earning a civil service eligibility, we have not however limited our perspective by conferring the same to certain individuals on the merits of educational achievement, skill, and work experience.

In 1990, Republic Act No. 6850 was signed into law granting civil service eligibility under certain conditions to government employees appointed under provisional or temporary status who have rendered at least a total of seven (7) years of efficient service. In 1995, another law was enacted, Republic Act No. 7883, granting civil service eligibility to Barangay Health Workers who have rendered five (5) years of continuous service. Likewise, the conferment of appropriate civil service eligibility upon members of the *Sangguniang Bayan*, the *Sangguniang Panlungsod* and the *Sangguniang Panlalawigan* based on the number of aggregate period of years in office, among others, was effected with the approval of Republic Act No. 10156 in 2011.

In view of the foregoing, approval of this bill is earnestly sought.

A handwritten signature in black ink, appearing to be "Em" followed by a long, sweeping flourish.

EULOGIO "AMANG" R. MAGSAYSAY

SIXTEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

House of Representatives

House Bill No. 3436

Introduced by Rep. Eulogio "Amang" R. Magsaysay

AN ACT
CONFERRING THE PROFESSIONAL ELIGIBILITY IN THE CIVIL SERVICE TO HOLDERS
OF POST-GRADUATE DEGREES IN MASTERAL OR DOCTORAL PROGRAMS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Conferment of Civil Service Eligibility. A masteral degree conferred by duly accredited higher education institutions is hereby declared as equivalent to professional eligibility in the civil service. Eligibility shall commence on the date of conferment. *Provided,* that for those who have already been conferred masteral degrees prior to the passage of this Act, their eligibility shall be deemed to commence from the approval hereof.

Provided, further, that those conferred on the other hand with doctoral degrees prior to the approval of this Act shall likewise be conferred with professional eligibility in the civil service.

SECTION 2. Report of Masteral Degree Graduates. The registrars or other responsible officers of duly accredited higher education institutions offering masteral programs shall regularly furnish the Civil Service Commission with their respective list of graduates conferred with masteral degrees within sixty (60) days from conferment.

SECTION 3. Implementing Rules and Regulations. The Civil Service Commission (CSC) shall promulgate the necessary rules and regulations to implement this Act within ninety (90) days after its approval.

SECTION 4. Effectivity Clause. This Act shall take effect after fifteen (15) days following its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

Approved,