

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Congressional Hills, Quezon City



**SIXTEENTH CONGRESS**

First Regular Session

**HOUSE BILL NO. 3599**

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Introduced by **Representative Marlyn L. Primicias-Agabas**

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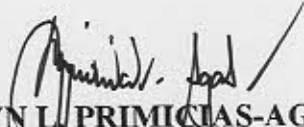
**EXPLANATORY NOTE**

According to the 1987 Philippine Constitution, "The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare." All workers, whether public or private, are entitled to basic services in line with their welfare the government is capable to provide.

Republic Act No. 7305, or the "Magna Carta of Public Health Workers" defines those persons who are engaged in public health as public health workers, which includes all persons who are engaged in health and health-related work, and all persons employed in all hospitals, sanitariums, health infirmaries, health centers, rural health units, barangay health stations, clinics and other health-related establishments owned and operated by the Government or its political subdivisions with original charters and shall include medical, allied health professional, administrative and support personnel employed regardless of their employment status. The law also provides funding and allowances for public health workers.

However, the Act does not include day care workers. According to Republic Act No. 6972 or the Barangay - Level Total Development and Protection of Children Act, Barangay day care workers in accredited day care centers shall receive a monthly allowance of not less than Five hundred pesos (P500.00) to be charged to the annual appropriations of the Department of Social Welfare and Development. This amount is meagre compared to the service they provide to the barangay; from providing education to day care children, taking care of their wards, and assisting the communities from ordinary times to hours of disaster and rehabilitation.

In view of the foregoing, immediate passage of this bill is earnestly sought.

  
**MARLYN L. PRIMICIAS-AGABAS**  
Representative  
Sixth District, Pangasinan

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**AN ACT**  
**TO UPHOLD THE RIGHTS AND PROMOTE THE WELFARE OF DAY CARE**  
**WORKERS BY CONSIDERING THEM PART OF PUBLIC HEALTH**  
**WORKERS, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 7305**  
**OTHERWISE KNOWN AS MAGNA CARTA OF PUBLIC HEALTH WORKERS**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

**SECTION 1.** Section 3 of Republic Act No. 7305, otherwise known as the "Magna Carta of Public Health Workers", is hereby amended to read as follows:

"SEC. 3. Definition. - For purposes of this Act, "health workers" shall mean all persons who are engaged in health and health-related work, and all persons employed in all hospitals, sanitarium, health infirmaries, health centers, rural health units, barangay health stations, **DAY CARE CENTERS**, clinics and other health-related establishments owned and operated by the Government or its political subdivisions with original charters and shall include medical, allied health

professional, administrative and support personnel employed regardless of their employment status.

**SEC. 2.** Section 22 of Republic Act No. 7305, otherwise known as the "Magna Carta of Public Health Workers", is hereby amended to read as follows:

"SEC. 22. Subsistence Allowance. - Public health workers who are required to render service within the premises of hospitals, sanatoria, health infirmaries, main health centers, rural health units and barangay health stations, **DAY CARE CENTERS** or clinics, and other health-related establishments in order to make their services available at any and all times, shall be entitled to full subsistence allowance of three (3) meals which may be computed in accordance with prevailing circumstances as determined by the Secretary of Health in consultation with the Management Health Workers' Consultative Councils, as established under Section 33 of this Act: Provided, That representation and travel allowance shall be given to rural health physicians as enjoyed by municipal agriculturists, municipal planning and development officers and budget officers.

**SEC. 3.** Separability Clause. - If any part of this Act should hereafter be declared unconstitutional or invalid, such other parts hereof not otherwise affected thereby shall continue in full force and effect.

**SEC. 4.** Repealing Clause. - All laws, presidential decrees, executive orders and their implementing rules, inconsistent with the provisions of this act are hereby repealed, amended or modified accordingly.

**SEC. 5.** Effectivity. - This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,