

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



SIXTEENTH CONGRESS
First Regular Session

H. Bill No. 3816

Introduced by Representative Estrellita "Ging" B. Suansing

EXPLANATORY NOTE

Section 384 of the Local Government Code of 1991, embodies and recognizes the barangay, as the basic political unit, serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled.

Thus, our Barangay Officials and Workers are the primary front liners in the service delivery of basic and public services to our country. These community leaders unselfishly dedicated their service for the welfare of the barangay and its residents. While in service, they receive minimal compensation and granted no monetary benefits after retirement.

This proposed measure aims to give due importance by providing retirement benefits to Barangay Officials and Workers namely Punong Barangay, Sangguniang Barangay Member, Barangay Treasurer, Barangay Secretary, Barangay Tanod, Lupon ng Tagapamayapa Member, Barangay Health Workers and Barangay Day Care Workers. These unsung heroes who dedicated and contributed not only their time but also their effort and service in delivering basic and public services and in nation building should also be awarded with recognition they truly deserve.

In view of the foregoing, the early passage of this bill is earnestly requested.


ESTRELLITA "GING" B. SUANSING

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AN ACT PROVIDING RETIREMENT BENEFIT TO BARANGAY OFFICIALS AND WORKERS INCLUDING PUNONG BARANGAY, SANGGUNANG BARANGAY MEMBER, BARANGAY TANODS, LUPON NG TAGAPAMAYAPA MEMBER, BARANGAY SECRETARY, BARANGAY TREASURER, BARANGAY HEALTH WORKERS AND BARANGAY DAY CARE WORKERS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as "**The Barangay Officials and Workers' Retirement Benefit Act**".

SEC. 2. *Declaration of Policy.* Pursuant to Article II, Section IX of the 1987 Philippine Constitution, the State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all.

SEC. 3. *Retirement Benefit.* The retirement benefit shall be granted to the following Barangay Officials and Workers:

- a. Punong Barangay – One Hundred Thousand Pesos (P 100,000);
- b. Sangguniang Barangay Member – Eighty Thousand Pesos (P 80,000);
- c. Barangay Treasurer, Barangay Secretary, Barangay Tanod, Member of the Lupon ng Tagapamayapa, Barangay Health Worker and Barangay Day Care Worker - Fifty Thousand Pesos (P 50,000).

SEC. 4. *Eligibility.* All elective and appointed barangay officials who have rendered for a period of at least six (6) years of honourable service as barangay official and have opted for retirement shall receive retirement benefits. Provided further, that any official or worker who untimely dies or who becomes permanently incapacitated to execute his barangay duties while in performance of service shall be entitled to the benefit irrespective of his number of years in service.

SEC. 5. *Creation of Barangay Retirement Fund.* A Barangay Retirement Fund (BRF) shall be created to be used to fund the retirement of barangay officials and workers mentioned in this Act.

The amount equivalent to one percent (1%) of the share of the national government under Section 284 of the Local Government Code of 1991, as amended, shall be used for this purpose.

The Department of the Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the fund.

SEC. 6. *Claims.* All claims for payment of retirement benefits pursuant to the provisions of this Act, shall, with the assistance of barangay officials concerned, be processed and settled within thirty (30) days upon retirement and submission of all the required documents.

SEC. 7. *Implementing Rules and Regulations.* The Department of Budget and Management (DBM), in coordination with the DILG, shall issue the necessary rules and regulations to implement this Act.

SEC. 8. *Repealing Clause.* – All laws, executive orders, issuances, rules and regulations inconsistent with this Act are hereby amended, repealed or modified accordingly.

SEC. 9. *Effectivity Clause.* – This Act shall take effect fifteen (15) days after its publication in any newspaper of general circulation.

Approved,