

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
First Regular Session

House Bill No. **3844**



Introduced by Rep. Eulogio "Amang" R. Magsaysay

EXPLANATORY NOTE

This bill seeks to provide classroom instruction experience to professional non-teaching employees in all public elementary and high schools.

The role of non-teaching staff or personnel cannot be underestimated in the operation of school as the heart of formal education system. Section 7 of Republic Act No. 9155 or the "Governance of Basic Education Act of 2001" specifically provides the handling of the administrative, fiscal, and auxiliary services by the non-teaching staff in the school level of governance of our basic education. Together with the school teachers/learning facilitators, they form the team who shall assist the school head in the delivery of quality educational programs, projects and services.

The legislative intent of this proposed measure is aligned with the purposes and objectives of RA 9155. Among others, Section 3(e) of the Act provides specifically of enabling the schools and learning centers "to reflect the values of the community by allowing teachers/learning facilitators and other staff to have the flexibility to serve the needs of all learners".

Providing professional public school employees who are not classroom teachers the exposure in classroom instruction will work for the advantage of both the personnel and the school. Classroom experience is an opportunity for professional development of concerned non-teaching staff. This experience at the same time equips them at least of the capacity as their services maybe tapped in certain situations as classroom in-charge, teacher's assistant, tutors, and the likes.

In view of the foregoing, approval of this bill is earnestly sought.

A handwritten signature in black ink, appearing to be "Amang", with a long, sweeping flourish extending upwards and to the right.

EULOGIO "AMANG" R. MAGSAYSAY

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AN ACT
PROVIDING CLASSROOM INSTRUCTION EXPERIENCE TO PROFESSIONAL PUBLIC
SCHOOL EMPLOYEES WHO ARE NOT CLASSROOM TEACHERS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. This Act shall be known as the "Non-Teaching Staff's Classroom Instruction Experience Act of 2014".

SECTION 2. Declaration of State Policy. The State shall harness its human resources as a critical strategy to achieve and sustain economic development. The non-teaching personnel in schools,, being the support group to the teaching force, is an important component of the State's human resources whose knowledge and skills shall be enhanced and maximized to serve the purpose of an educational institution.

SECTION 3. Adoption of the "Classroom Instruction Experience for Professional Non-Teaching Employees" Policy. Each schools division under the Department of Education (DepEd) is hereby required to adopt in public elementary and high schools the policy of providing classroom experience or exposure to professional non-teaching employees who do not have daily contact with students.

SECTION 4. The Classroom Instruction Experience. In accordance with the implementing rules and regulations which shall be issued by the DepEd as provided in Section 7 of this Act, classroom instruction experience for concerned non-teaching employees shall be scheduled by the schools. The exposure shall be set on the non-teaching employee's observation of teaching-learning activities, establishment of contact with pupils/students in the classroom, and certain performance as learning facilitators. They maybe required to take part with the concerned teachers in the delivery of instruction or to discuss certain lessonsfor the day.

SECTION 5. The Non-Teaching Employees as Learning Facilitators. In the implementation of the policy under this Act, the services of concerned non-teaching employees maybe tapped in certain situations as substitute teachers in the classroom, teach model lessons in the classroom, assist teachers in the classroom, tutor individual students in the classroom, or provide other services in the classroom. *Provided*, that it shall not in any way affect the performance of their regular duties and functions. *Provided, further*, that it shall not render an extension of their daily working hours.

SECTION 6. *Appraisal and Credit.* The non-teaching employee's compliance and performance with the classroom experience policy shall form part of personnel's appraisal and evaluation system of the schools.

SECTION 7. *Implementing Rules and Regulations.* The Department of Education (DepEd) in consultation with the duly recognized associations of public schools' non-teaching employees shall promulgate the necessary rules and regulations to implement this Act within thirty (30) days after its approval.

SECTION 8. *Separability Clause.* If any provision of this Act is held invalid or unconstitutional, the other provisions not affected hereby shall remain valid and subsisting.

SECTION 9. *Repealing Clause.* All laws, decrees, executive orders, proclamations, rules and regulations, or parts thereof inconsistent herewith are hereby repealed or modified accordingly.

SECTION 10. *Effectivity Clause.* This Act shall take effect after fifteen (15) days following its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

Approved,