

SIXTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
First Regular Session



HOUSE OF REPRESENTATIVES

H. NO. 4358

Introduced by Representative Joseller "Yeng" M. Guiao

Explanatory Note

This bill seeks to grant retirement benefits to elected barangay officials for their years of service rendered as public officers. As proposed, Barangay Chairmen will get Fifteen Thousand Pesos (P 15,000.00) for every year of service while Barangay Councilors will receive Ten Thousand Pesos (P 10,000.00) for every year of service, as retirement benefits.

The proposal is meant to give due recognition to barangay officials who often give the best years of their lives to public service. As the basic political entity, the Barangay serves as a front-line unit in the delivery of government services especially to the most remote areas of the country. It likewise serves as the primary planning and implementing unit of government programs and projects. These, and other important functions of the barangay, are executed and implemented by barangay officials, who, as grassroots leaders render their services and risk their lives in carrying out their responsibilities.

It is unfortunate, however, that for all their services, sacrifices, devotion and dedication for the welfare of the barangay and its residents, they have not been adequately compensated nor granted benefits after they are separated from the service.

It is therefore earnestly proposed that this bill be approved as a tribute to all of the unsung heroes of our most basic political unit.


JOSELLER "YENG" M. GUIAO
Representative
1st District, Pampanga

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**AN ACT GRANTING RETIREMENT BENEFITS TO ALL ELECTIVE
BARANGAY OFFICIALS AND APPROPRIATING FUNDS THEREFOR**

SECTION 1. *Retirement Benefits.* - All elective barangay officials whose term has ended by reason of electoral setback, term limits or death shall receive retirement benefits to be computed as follows:

(a) Barangay Chairmen – Fifteen Thousand Pesos (P 15,000.00) for every year of service;

(b) Barangay Kagawad – Ten Thousand Pesos (P 10,000.00) for every year of service.

SEC. 2. *Administration of Retirement System.* - Within sixty (60) days from the approval of this Act, the Government Service Insurance System (GSIS) shall establish and administer an appropriate system under which barangay officials shall be paid their retirement benefits. The GSIS shall undertake actuarial study to determine the funding requirement for the operation and maintenance of the retirement system. The amount so determined shall be initially charged to the appropriations of the Department of the Interior and Local Government under the current General Appropriations Act. Thereafter, such sum as may be necessary for the continued operation and maintenance of the retirement system, shall be included in the annual budget of the municipality or city to which the barangay belongs.

The initial appropriations provided by the Department of the Interior and Local Government and the subsequent annual budgets provided by the municipal and city government for the operation and maintenance of the retirement system shall be released to the GSIS.

SEC. 3. Non-delay of Payment – Payment of benefits shall be made not later than 6 months after an official's separation from service. Provided, That this provision shall not apply to Barangay Officials with pending administrative or criminal cases.

SEC. 4. Existing Benefits. - Nothing in this Act shall be construed as to diminish, in any way, any existing benefits provided by laws, rules and regulations, local ordinances or any other issuances to barangay officials.

SEC. 5 Repealing Clause. All laws, rules and regulations which are inconsistent with this Act are hereby repealed, amended or modified accordingly.

SEC. 6. Effectivity. This Act shall take effect Fifteen (15) days upon its publication in at least two (2) newspapers of general circulation.

Approved,