

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

SIXTEENTH CONGRESS

First Regular Session

HOUSE BILL NO. **4415**



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Introduced by the **Honorable Zajid G. Mangudadatu**

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**EXPLANATORY NOTE**

Book III, Title I, Chapter V, Section 394 (d) (1-8) of the Local Government enumerates the duties of barangay secretaries, which are mostly office work in the barangay hall. Said duties mandated and recognized by law are ministerial in nature. To make the barangay secretary competent and equipped for her job, the Government allocates funds and other resources for their seminars and trainings. Barangay secretaries are part of the front-liners of public service at the barangay level.

The nature of the duties and responsibilities of barangay secretaries calls for making said position a permanent one; making it permanent would ensure efficiency of public service at the barangay level. There would be no need for a turnover of duties every time new barangay officials are elected. The proposed change would also eliminate the need for expenditures in trainings and seminars of said barangay secretaries.

This representation also sees the proposal as a motivation for barangay secretaries to work harder and be more responsible. The change would also espouse accountability at the barangay secretary level since they will be entitled to benefits like those being enjoyed by government employees with plantilla positions.

Approval of the bill is earnestly sought.

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**AN ACT MAKING THE POSITION OF BARANGAY SECRETARY  
PERMANENT AND AS SUCH ENTITLED TO SECURITY OF TENURE,  
BENEFITS AND FOR OTHER PURPOSES.**

*Be it enacted by the Senate and House of Representatives in Congress assembled:*

**Section 1. Title.** – This Act shall be known as the “Permanency of the Barangay Secretary Position Act”.

**Section 2. Declaration of Policy.** – Public office is a public trust and that it is the aim of Government that efficient public service be rendered at all its levels, including the barangays.

**Section 3. Permanency of the Position of Barangay Secretary.** – The position of Barangay Secretary in all Barangay units shall be made permanent. All barangay secretaries shall enjoy security of tenure and cannot be removed, unless for cause. All barangay secretaries shall likewise enjoy the benefits appurtenant to being permanent government employees, subject to the applicable and existing Civil Service Laws.

**Section 4. Implementing Rules and Regulations.** – The Civil Service Commission, in coordination with the Department of Interior and Local Government and the Department of Budget and Management, shall formulate and issue rules and regulations implementing this Act within thirty (30) days upon its effectivity.

**Section 5. Repealing Clause.** – All laws, decrees, orders, rules and regulations, or any part thereof inconsistent with this Act are hereby repealed or amended accordingly.

**Section 6. Effectivity.** – This Act shall take effect fifteen (15) days after its publication in two (2) newspapers of general circulation.

*APPROVED,*