

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

SIXTEENTH CONGRESS

Second Regular Session

House Bill No. 4696



Introduced by Rep. EVELIO R. LEONARDIA

EXPLANATORY NOTE

It is the policy of the State to promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all.

It is also the policy of the State to protect working women by providing safe and healthful working conditions, taking into account their maternal functions, and such facilities and opportunities that will enhance their welfare and enable them to realize their full potential in the service of the nation.

Any citizen or any working mother seeks refuge to the law for her protection and the well-being of her children. Thus, every law enacted should manifest the State Policy, explicitly expounding its assertions into detailed provisions in order to protect and to promote the welfare of the citizens. Hence, every working mother should be given consideration with respect to her maternal obligation.

As such, the approval of this bill is earnestly sought.


Rep. EVELIO R. LEONARDIA
Lone District of Bacolod City

As such, the approval of this Bill is earnestly sought.

REP. EVELIO R. LEONARDIA
Lone District, Bacolod City

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AN ACT
AMENDING SECTION 14-A PARAGRAPH (D) OF THE REPUBLIC ACT 8282
OTHERWISE KNOWN AS THE SOCIAL SECURITY LAW THEREBY CHANGING
THE AVAILMENT OF THE MATERNITY BENEFIT TO BE RECKONED FROM
THE TIME OF MEMBERSHIP WITH THE SSS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Sec. 14-A paragraph (d) of the Republic Act 8282 is hereby amended to read as follows:

Sec. 14-A. Maternity Leave Benefit

XXX

“(d) That the maternity benefits provided under this section shall be paid only for the first four (4) deliveries or miscarriages of the member reckoned from the time of her membership with the SSS.”

SEC. 2. All existing laws or parts thereof inconsistent with the provision of this Act are hereby repealed or modified accordingly.

SEC. 3 This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

Approved,