

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 5188



Introduced by Rep. Winston "Winnie" Castelo

EXPLANATORY NOTE

This bill seeks to augment the basic salary of public school teachers to Thirty Thousand Pesos (P30,000). Public school teachers in the Philippines are assigned a salary grade way below their worth and their contribution to national development. They mold the youth into future leaders that fuel the nation's progress. The extent and complexity of their work is inenarrable. Their profession entails a lot of sacrifice and self-denial. It takes a lot of patience and hard work to be a teacher. The effort they put in just dealing with so many kinds of individuals and putting up with so many unique behaviours cannot be gainsaid. Teachers' work is not confined within the four walls of the classroom. For the most part, they carry on their work up to their homes in order to clinch the documentary assessment of their students. They also contend with the administrative aspect of the profession. Teachers give more of themselves than is objectively called for.

Even as the Constitution provides for the "highest budgetary priority to education and the guarantee that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment," our public school teachers, in reality, are underpaid and undervalued.

With the ever-growing challenges that face our public school teachers, it is only fitting to accord them the salary increase they rightfully deserve.

The immediate passage of this measure is sought for.

A large, stylized handwritten signature in black ink, which appears to be "Winnie Castelo".

WINNIE CASTELO

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AN ACT
INCREASING THE BASIC SALARY OF PUBLIC SCHOOL TEACHERS TO THIRTY THOUSAND PESOS (P30,000)

Be it enacted by the Senate and House of Representatives of the Republic of the Philippines in Congress assembled:

SECTION 1. All public elementary and high school teachers shall, regardless of their length of service, be entitled to Thirty Thousand Pesos (P30,000.00) basic monthly salary.

SEC. 2. The funds for the said increase shall be incorporated by the Department of Education (DepEd) in its budget for each fiscal year.

SEC. 3. The Department of Budget and Management (DBM) in cooperation with the Department of Education (DepEd) shall promulgate the implementing rules and regulations for the effective and immediate implementation of this Act.

SEC. 4. All laws, decrees, executive orders, letters of instructions, rules and regulations or parts thereof, which are inconsistent with this Act are hereby repealed or amended accordingly.

SEC. 5. This Act shall take effect fifteen (15) days following its publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,