

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. **5203**



Introduced by **Hon. GABRIEL LUIS R. QUISUMBING**

Explanatory Note

We cannot stress enough the importance of our public school teachers' contribution to our society. We recognize their role in molding the Filipino youth and the responsibility assigned to our teachers in our educational system.

However, their present salaries do not compensate sufficiently for their workload and the expertise required of their position. Consequently, we lose our teachers greener pastures abroad.

This legislative measure aims to upgrade the minimum salary grade levels of our public school teachers from grade 11 to 19.

Such proposal takes into consideration the increase in cost of living to present day standards. Hopefully, this measure will attract more competent teacher to serve in our public schools and ultimately benefit our educational system.

Hence, the early approval of this bill is earnestly sought.


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**AN ACT UPGRADING THE MINIMUM SALARY GRADE LEVEL OF TEACHERS
FROM SALARY GRADE 11 TO 19**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. Increase in the Minimum Salary Grade Level. The present minimum salary grade level of public school teachers in the elementary and secondary schools shall be upgraded from Grade 11 to Grade 19; Provided however that the salary upgrading shall be differentiated in accordance with the qualifications and length of service rendered by teachers and shall not be prejudice by across the board salary adjustments.

SECTION 2. Priority in Budget Allocation. The National Government shall appropriate such amount, as may be necessary to carry out the objectives of this Act. Provided, that the salary increase of public school teachers shall take priority over other non-educational and non- agricultural budgetary allocations.

SECTION 3. Budget Required. The Department of Education (DepED) shall come up with a specific programmed budget needed to cover the expenses for the upgrading in salary levels for all the corresponding teacher plantilla positions for a period of at least five years to allow the Department of Budget and Management to make the necessary budgetary adjustments to facilitate the smooth implementation of this Act.

SECTION 4. Inclusion in Appropriations Act. The amount necessary to implement the provisions of this Act shall be included in the General Appropriations Act for the year following the approval of this Act.

SECTION 5. Rules and Regulations. The Department of Education (DepED) and the Department of Budget and Management (DBM) shall promulgate the necessary rules and regulations to implement the provisions of this Act.



SECTION 6. Separability Clause - If any provision or part of this Act, or the application thereof to any person or circumstances, is held invalid or unconstitutional, the remaining sections of this Act or the application of such provision or part hereof to other persons or circumstance shall remain in full force and effect.

SECTION 7. Repealing Clause - All laws, decrees, orders, issuances, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SECTION 8. Effectivity Clause - This Act shall take effect after fifteen (15) days from its publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,

