

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
First Regular Session

H. B. No. 5263



Introduced by HONORABLE SCOTT DAVIES S. LANETE, M.D.

EXPLANATORY NOTE

Article 2, Section 15 of the 1987 Constitution declares, "The State shall protect and promote the right to health of the people and instill health consciousness among them."

Likewise, Article 2, Section 23 of the 1987 Constitution declares, "The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare."

As such, the State shall continuously promote and improve services in government hospitals and public health institutions by encouraging the employment of competent government physicians.

However, the reality cannot be denied that physicians are not encouraged to serve in these hospitals and institutions considering that at present, the basic wage of doctors in provincial and municipal hospitals is only Php26,878 a month, or salary level grade 16. Clearly, the salary given to resident doctors discourages them from staying and continuing their employment and service in government hospitals.

Hence, this Bill seeks to promote and improve the social and economic well-being of government physicians as well as their living and working conditions to help ensure, promote and maintain the delivery of basic health services. Through this Bill, more medical professionals will be encouraged to work in the government hospitals. Further, this Bill aims to afford our government doctors the right to a decent pay and benefits and to provide incentive for them for their service to the community. Therefore, the immediate passage of this Bill is sought.


SCOTT DAVIES S. LANETE, M.D.
Representative
Third District, Province of Masbate

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**AN ACT PROVIDING FOR AN INCREASE IN THE SALARY GRADE OF
GOVERNMENT PHYSICIANS, A GRANT OF MONETARY ALLOWANCE,
AND APPROPRIATING FUNDS THEREFOR.**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled.*

SECTION 1. *Policy.* - It is hereby declared the policy of the State to continuously promote and improve the social and economic well-being of government physicians as well as their living and working conditions to help ensure, promote and maintain the delivery of basic health services.

SEC. 2. *Coverage.* - The provision of the Act shall apply to all government physicians. As used in this Act, government physicians refer to Doctors of Medicine duly certified by the Professional Regulatory Commission (PRC) who are in the active practice of medicine, employed by the national government or a local government unit, either in public health institutions or in any government or a local government unit, either in public health institutions or in any government agency or instrumentality.

SEC. 3. *Salary Grade Adjustment.* - The minimum base pay of government physicians shall not be lower than Salary Grade 27 prescribed under Republic Act No. 6758, otherwise known as the Compensation and Classification Act of 1989.

SEC. 4. *Allowances.* In addition to the base pay, physicians working in government shall receive at least Two Thousand Five Hundred Pesos (Php2,500.00) every month as allowance on top of the existing allowances being given to government employees.

SEC. 5. *Repealing Clause.* - All laws, rules, regulations, orders, circulars, and memoranda inconsistent with any provisions of this Act are hereby repealed or modified accordingly.

SEC. 6. *Separability Clause.* - Should any provision of this Act be declared invalid or unconstitutional, no other provisions hereof shall be thereby affected.

SEC. 7. *Appropriation.* - The amount necessary for the implementation of this Act for the first five (5) years shall be sourced out from the gross annual revenues of the Government Service Insurance System (GSIS) and thereafter in a special fund to be included in the annual General Appropriations Act.

SEC. 8. *Implementing Rules and Regulations.* - The Department of Budget and Management (DBM), shall, within sixty (60) days after its approval prepare and issue the necessary guidelines to implement the same.

SEC. 9. *Effectivity.* - This Act shall take effect fifteen (15) days following its publication in at least two (2) newspapers of general circulation.

Approved.