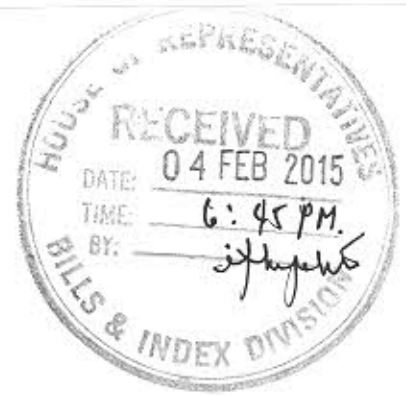


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City



SIXTEENTH CONGRESS
Second Regular Session

H. B. No. 5410

Introduced by **HONORABLE SCOTT DAVIES S. LANETE, M.D.**

EXPLANATORY NOTE

Article 2, Section 5 of the 1987 Constitution declares, "The maintenance of peace and order, the protection of life, liberty, and property, and promotion of the general welfare are essential for the enjoyment by all the people of the blessings of democracy."

On the other hand, Article 10, Section 21 of the 1987 Constitution declares, " The preservation of peace and order within the regions shall be the responsibility of the local police agencies which shall be organized, maintained, supervised, and utilized in accordance with applicable laws. The defense and security of the regions shall be the responsibility of the National Government."

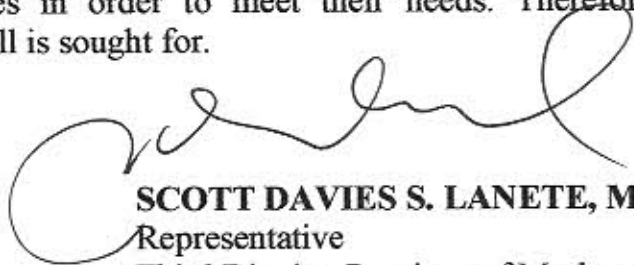
The people of the Philippines owe their sleep to military personnel under the Armed Forces of the Philippines (AFP), Department of National Defense (DND); and uniformed personnel under the Philippine National Police (PNP), Bureau of Fire Protection (BFP), and Bureau of Jail Management and Penology (BJMP) under the Department of Interior and Local Government (DILG), and Philippine Coast Guard (PCG). Without these brave souls, the citizenry would not be able to sleep soundly at night for fear of falling prey to lawless elements and disastrous calamities. These are the same people who risk their lives to ensure that the people enjoy their rights to life, liberty and property.

Yet, it cannot be denied that these personnel are oftentimes involved in incidents that deprive the people of the enjoyment of their rights. News articles abound reporting these personnel succumbing to temptations and abandoning the duty they swore to the people. One of the causes for these unfortunate events is the lack of adequate compensation received by these personnel.

Studies show that they are among the lowest paid government employees. In fact, the monthly base pay of the lowest ranking personnel in any of the governmental agencies mentioned do not even meet the monthly cost of living for a family of five as set by the NSO at PhP13,200.00.

Thus, it is high time that the State recognize the invaluable risk that the military personnel under the Armed Forces of the Philippines (AFP), Department of National Defense (DND); and uniformed personnel under the Philippine National Police (PNP), Bureau of Fire Protection (BFP), and Bureau of Jail Management and Penology (BJMP) under the Department of Interior and Local Government (DILG), and Philippine Coast Guard (PCG) perform daily with the goal of maintaining peace and order while at the same time reduce their exposure to temptations brought about by their meager salaries.

Hence, this Bill seeks to grant all military personnel under the Armed Forces of the Philippines (AFP), Department of National Defense (DND); and uniformed personnel under the Philippine National Police (PNP), Bureau of Fire Protection (BFP), and Bureau of Jail Management and Penology (BJMP) under the Department of Interior and Local Government (DILG), and Philippine Coast Guard (PCG) with decent and adequate compensation as well as reasonable benefits. By doing so, a salary increase for these personnel shall be mandated. Through this Bill, it is envisioned that these personnel shall experience a boost in their morale in performing their tasks as well as being discourages in resorting to illegal activities in order to meet their needs. Therefore, the immediate passage of this Bill is sought for.



SCOTT DAVIES S. LANETE, M.D.

Representative

Third District, Province of Masbate

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
Second Regular Session

H. B. No. **5410**

Introduced by HONORABLE SCOTT DAVIES S. LANETE, M.D.

**AN ACT PROVIDING FOR AN INCREASE IN THE SALARY OF
MILITARY PERSONNEL OF THE ARMED FORCES OF THE
PHILIPPINES, UNIFORMED PERSONNEL UNDER THE PHILIPPINE
NATIONAL POLICE, BUREAU OF FIRE PROTECTION, BUREAU OF
JAIL MANAGEMENT AND PENOLOGY, AND PHILIPPINE COAST
GUARD, GRANT OF ALLOWANCE AND APPROPRIATING FUNDS
THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled.*

SECTION 1. *Policy.* - It is hereby declared the policy of the State to continuously promote and improve the social and economic well being of governmental employees involved in the maintenance of peace and order within the country.

SECTION 2. *Coverage.* - The provision of the Act shall apply to all military personnel under the Armed Forces of the Philippines (AFP), Department of National Defense (DND); and uniformed personnel under the Philippine National Police (PNP), Bureau of Fire Protection (BFP), and Bureau of Jail Management and Penology (BJMP) under the Department of Interior and Local Government (DILG), and Philippine Coast Guard (PCG).

SECTION 3. *Salary Adjustment.* - The minimum base pay of personnel under the AFP, PNP, BFP, BJMP and PCG shall not be lower than the amount equivalent to Salary Grade 15 prescribed under Republic Act No. 6758, otherwise known as the Compensation and Classification Act of 1989.

SECTION 4. *Allowances.* In addition to the base pay, personnel under the AFP, PNP, BFP, BJMP and PCG shall receive at least Two Thousand Pesos (Php2,000.00) every month as allowance.

SECTION 5. *Repealing Clause.* - All laws, rules, regulations, orders, circulars, and memoranda inconsistent with any provisions of this Act are hereby repealed or modified accordingly.

SECTION 6. *Separability Clause.* - Should any provision of this Act be declared invalid or unconstitutional, no other provisions hereof shall be thereby affected.

SECTION 7. *Appropriation.* - The amount necessary for the implementation of this Act for the first five (5) years shall be sourced out from the gross annual revenues of the Philippine Charity Sweepstakes Office (PCSO) and thereafter in a special fund to be included in the annual General Appropriations Act.

SECTION 8. *Implementing Rules and Regulations.* - The Department of Budget and Management (DBM), shall, within sixty (60) days after its approval prepare and issue the necessary guidelines to implement the same.

SECTION 9. *Effectivity.* - This Act shall take effect fifteen (15) days following its publication in at least two (2) national newspapers of general circulation.

Approved,