

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SIXTEENTH CONGRESS
Second Regular Session



HOUSE BILL NO. **5455**

Introduced by **Hon. GABRIEL LUIS R. QUISUMBING**

EXPLANATORY NOTE

Section 5 of Article XVI of the Constitution provides that professionalism in the armed forces and adequate remuneration and benefits of its member shall be a prime concern of the State.

In the ongoing investigation of the January 25, 2015 clash in Mamasapano, Maguindanao, reports cited that government forces in conflict areas receive only P240.00 per month as their hazard pay or combat pay. In addition, combat pay is only given to police and military personnel assigned to critical areas or tactical units like the 44 members of SAF 55th Company who died in Mamasapano, Maguindanao.

With the risk inherent in such missions, the concerned PNP troops only receive measly salaries, allowances, and benefits in exchange for the dangers they face in fulfilling their duties. This bill seeks to increase the Combat Duty Pay of all personnel of the Philippine National Police (PNP) to twenty-five percent (25%) of their base pay, and respectively providing for a mission allowance of fifty percent (50%) of their base pay.

With the foregoing reasons, passage of this bill is earnestly sought.


GABRIEL LUIS R. QUISUMBING

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Introduced by **Hon. GABRIEL LUIS R. QUISUMBING**

AN ACT INCREASING THE COMBAT DUTY PAY AND PROVIDING MISSION ALLOWANCE OF ALL COMMISSIONED AND NON-COMMISSIONED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE (PNP) FROM TWO HUNDRED FORTY PESOS PER MONTH TO TWENTY-FIVE PERCENT AND FIFTY PERCENT (50%) RESPECTIVELY OF THEIR BASE PAY, AND PROVIDING FUNDS THEREFOR

Be it enacted by the House of Representatives and the Senate of the Philippines in Congress assembled:

SECTION 1. Title. This act shall be known as the "PNP Combat Duty Pay Increase"

SECTION 2. Declaration of Policy. Section 5 of Article XVI of the constitution provides that the professionalism in the armed forces and adequate remuneration and benefits of its members shall be a prime concern of the State.

SECTION 3. Increase in Combat Duty Pay. The Combat Duty Pay of all commissioned and non-commissioned personnel of PNP is hereby increased from two hundred forty pesos per month to an amount equivalent to twenty-five percent (25%) of their base pay.

SECTION 4. Mission Allowance. In areas wherein officers and personnel from the AFP and PNP is exposed to adversity and combat situation or other hazard unusual to peacekeeping, and established to be peculiar to any given area or place of assignment, as determined, he shall be compensated with a mission allowance, equivalent to at least fifty (50%) percent of his monthly basic salary.

SECTION 5. Appropriations. – Such amount as may be necessary to implement this Act for the current year shall be charged against the savings of the Department of Interior and Local Government (DILG). Thereafter, the National Government shall appropriate annually and include in the General Appropriations Act the amount corresponding to the total annual cost of the increase in Combat Duty Pay,

SECTION 6. Implementing Rules and Regulations. –The DILG in coordination with the PNP shall promulgate and immediately issue the rules and regulations necessary to implement the provisions of this Act.

SECTION 7. Repealing Clause. – All laws, decrees, executive orders, rules and regulations and other issuances or parts thereof that are inconsistent with this Act are hereby repealed, amended or modified accordingly.

SECTION 8. Effectivity. – This Act shall take effect fifteen (15) days following its publication in at least two (2) national newspapers of general circulation.

Approved,