

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

SIXTEENTH CONGRESS

Third Regular Session

House Bill No. **5923**



Introduced by **Rep. EVELIO R. LEONARDIA**

EXPLANATORY NOTE

The 1987 Constitution provides that "[T]he State shall adopt an integrated and comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all the people at affordable cost."

In the course of working everyday, it is inevitable that accidents may sometime happen in the work premises during working hours. Likewise, it is unavoidable that accidents may also happen during non-working hours outside of the working premises.

The occurrence of such mishap is so disheartening upon knowledge that the employer government who should provide full protection to maintain the health of its employees does not cover them on non-working hours outside the working premises.

As such, the approval of this Bill is earnestly sought.


REP. EVELIO R. LEONARDIA
Lone District, Bacolod City

Republic of the Philippines
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SIXTEENTH CONGRESS

Second Regular Session

House Bill No. **5923**

Introduced by **Rep. EVELIO R. LEONARDIA**

AN ACT

AMENDING SECTION 19 OF REPUBLIC ACT 8291 OTHERWISE KNOWN AS THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997 THEREBY ADDING A SUB-SECTION, A PROVISION COVERING MEMBERS FROM ACCIDENTS OUTSIDE THE WORKING AREA AND NON-WORKING HOURS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 19-A of the Republic Act 8291 is hereby added to read as follows:

"SECTION 19-A. Accident Benefit. — For injuries sustained by a member resulting from accident which happened outside the working premises and during non-working hours, the corresponding benefits are heretofore provided:

(a) A member who is confined for more than three (3) days in a hospital or elsewhere, shall, for each day of compensable confinement or a fraction thereof, be paid by his employer, subject to the following conditions:

"(1) In no case shall the daily hospitalization benefit be paid longer than one hundred twenty (120) days in one (1) calendar year, nor shall any unused portion of the one hundred twenty (120) days of sickness benefit granted under this section be carried forward and added to the total number of compensable days allowable in the subsequent year;

"(2) The daily hospitalization benefit shall not be paid for more than two hundred forty (240) days on account of the same confinement; and

"(3) The employee member shall notify his employer of the fact of his injury within five (5) calendar days after the start of his confinement in a hospital.

"(b) The compensable confinement shall begin on the first day of sickness, and the payment of such allowances shall be promptly made by the employer every regular payday or on the fifteenth and last day of each month

SEC. 2. All existing laws or parts thereof inconsistent with the provision of this Act are hereby repealed or modified accordingly.

SEC. 3 This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in two (2) newspapers of general circulation.

Approved,