



Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City, Metro Manila  
Sixteenth Congress  
Third Regular Session  
HOUSE BILL NO. **6023**



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Introduced by Honorable Mercedes M. Cagas

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#### EXPLANATORY NOTE

This bill seeks to provide for an additional monthly allowance of Two thousand pesos (P2,000.00) to public school teachers and appropriating funds therefor.

The heart of the educational system lies with the school teachers. Teachers educate the youth of our society, the future of our country.

Paragraph 5, Section 5, Article XIV of the Constitution provides that *"The State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment."*

Section 15 of Republic Act No. 4670, otherwise known as the *"Magna Carta for Public School Teachers"* also provides that *"Teachers' salaries shall correspond to the following criteria: (a) they shall compare favorably with those paid in other occupations requiring equivalent or similar qualifications, training and abilities; and (b) they shall be such as to ensure teachers a reasonable standard of living for themselves and their families."*

With its limited resources, the government hardly meets the criteria mandated by the magna carta. Thus, public school teachers remain among the most underpaid workers in our society. Due to the very low pay, many of these public school teachers go abroad to work as domestic helpers, caregivers or nannies.

While the increase of salary would have been the best and ideal measure to help alleviate the plight of public school teachers, the government has yet to take a significant step towards this direction because of budgetary constraints, considering that there are more than 700,000 public school teachers in the country today.

In this regard, there is a need to provide an additional monthly allowance of Two thousand pesos (P2,000.00) as a financial incentive for public school teachers. Considering the work load that they have, the amount of time and effort they spend and exert for the children, the professionalism and knowledge they share and impart to uplift our country's education, it is but fitting and proper to give our public school teachers the financial incentive they truly deserve. This will motivate our public school teachers to continue giving quality education to our children in public schools.

In view of the foregoing, approval of this bill is highly and earnestly recommended.

  
MERCEDES M. CAGAS



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AN ACT

**PROVIDING FOR AN ADDITIONAL MONTHLY ALLOWANCE OF TWO THOUSAND PESOS (P2,000.00) TO ALL PUBLIC SCHOOL TEACHERS AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

SECTION 1. All public school teachers are entitled to Two thousand pesos (P2,000.00) additional allowance per month without prejudice to any salary increase or adjustment that public school teachers may be entitled in the future.

SEC. 2. The amount necessary for the initial implementation of this Act shall be sourced from the savings of the Office of the President. Thereafter, such sum as may be necessary for its continued implementation shall be included in the annual General Appropriations Act.

SEC. 3. The Secretary of Education shall, in coordination with the Secretary of Budget and Management, promulgate the necessary rules and regulations for the effective implementation of this Act.

1           SEC. 4. All laws, decrees, orders, rules and regulations, or other issuances  
2 or parts thereof inconsistent with the provisions of this Act are repealed or  
3 modified accordingly.

4           SEC. 5. This Act shall take effect fifteen (15) days after its publication in  
5 the *Official Gazette* or in a newspaper of general circulation.

6           Approved,