

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 195

HOUSE OF REPRESENTATIVES	
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REGISTRATION UNIT BILLS AND INDEX SERVICE	

Introduced by **HONORABLE ROMERO "MIRO" S. QUIMBO**

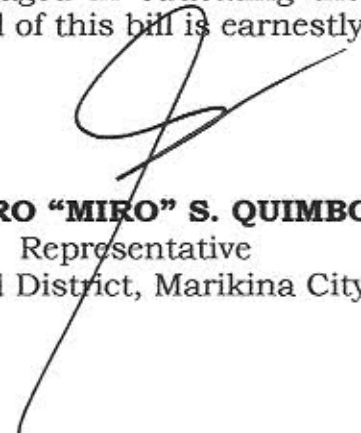
EXPLANATORY NOTE

The responsibility of molding a child to become a productive Filipino citizen lies heavily in the hands of a teacher. This is the delicate duty that teachers have committed to; their line of work being so intimately connected with building the nation's future.

Despite this, however, existing laws are still unresponsive to their plight of enduring a measly salary as compensation for their work. Further, this little amount is further reduced with the rising costs of living and inflation in the country. Even with the enactment of Republic Act No. 4670 or the Magna Carta for Public School Teachers, the social and economic status, as well as the living and working conditions, of these teachers have still remained the same, if not worsened.

As such, this Act provides for an across the board increase of Fifteen Thousand Pesos (P 15,000) to the current salary of teachers, regardless of their employment status and position. Further, it provides for tax exemptions for newly-hired public school teachers with minimum salary for the first year of service. This will serve as an incentive to attract highly qualified teachers into the public school system. Lastly, a pension fund shall be created to provide incentives to those who have served as public school teachers for at least fifteen years, to be given upon separation from the service.

If genuine inclusive growth is to be realized, certain investments must be made in order to improve the quality of education in the country, through prioritization of those who are directly engaged in educating the nation's youth. Towards this end, immediate approval of this bill is earnestly sought.


ROMERO "MIRO" S. QUIMBO
Representative
Second District, Marikina City

1 **SECTION 4. One-Year Income Tax Exemption for Newly-Hired Teachers.**

2 – Teachers who have been hired for the first time under the minimum salary
3 grade as provided following the effectivity of this Act, shall be entitled to
4 income tax exemption for a period of one year.

5
6 **SECTION 5. Creation of a Pension Fund.** – A pension fund is hereby
7 created for teachers who shall be separated from the service due to
8 retirement, sickness or other reasonable circumstance. Teachers who have
9 been in service for fifteen years shall be entitled to payments under this
10 pension fund, the amount of which shall be determined by the Department
11 of Education.

12
13 **SECTION 6. Distinction of Benefits.** – Allowances, benefits, special
14 incentives and such other increases in remuneration resulting from merit
15 promotions, grants by local government units, legislative wage increases,
16 shall be considered and treated as separate and distinct from the upgraded
17 salary provided for under this Act.

18
19 Nothing in this Act shall be construed to reduce any existing allowances and
20 benefits of any form under valid legal orders, or to prejudice the granting of
21 additional allowances and benefits to public school teachers.

22
23 **SECTION 7. Rules and Regulations.** – The Department of Education and
24 the Department of Budget and Management shall promulgate the necessary
25 rules and regulations to implement this Act.

26
27 **SECTION 8. Funding.** – Necessary amounts needed for the creation of the
28 Pension Fund shall be sourced from the Philippine Amusement and Gaming
29 Corporation. For the salary increase, the amount shall be included in the
30 General Appropriations Act for the year following the approval of this Act.

31
32 **SECTION 9. Separability Clause.** – If any provision of this Act is declared
33 unconstitutional, invalid or inconsistent with existing laws, other parts or
34 provisions hereof not affected shall continue in full force and effect.

35
36 **SECTION 10. Effectivity.** – This Act shall take effect fifteen (15) days
37 following its publication in the Official Gazette or in at least two (2)
38 newspapers of general circulation.

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41 *Approved,*