

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 4639



Introduced by **HON. MARISOL C. PANOTES**

EXPLANATORY NOTE

This measure seeks to expand the coverage of Republic Act No. 10627 or the Anti-Bullying Act of 2013 to include as act of bullying that which is directed by a student or students to a teacher or employee of the school.

This is in response to some complaints from teachers brought to the attention of this representation and to constant incidents everywhere of student-teacher conflict with the latter as victim but having no avenue for redress within the school system.

It is but fair and just to accord the teachers and school employees the grievance mechanism granted by law to students under similar hostile circumstances.

The approval of this bill is, therefore, earnestly sought.


MARISOL C. PANOTES

HOUSE OF REPRESENTATIVES

HB No. 4639

BY REPRESENTATIVE MARISOL C. PANOTES

AN ACT AMENDING REPUBLIC ACT NO. 10627 OR THE ANTI-BULLYING ACT OF 2013 TO INCLUDE BULLYING COMMITTED BY STUDENTS AGAINST TEACHERS OR SCHOOL PERSONNEL

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 2 of Republic Act No. 10627 or the Anti-Bullying Act of 2013 is hereby amended to read as follows:

“SEC. 2. *Acts of Bullying.* - For purposes of this Act, “bullying” shall refer to any severe or repeated use by one or more students of a written, verbal or electronic expression, or a physical act or gesture, or any combination thereof, directed at another student or teacher or school employee, that has the effect of actually causing or placing the latter in reasonable fear of physical or emotional harm or damage to his property, creating a hostile environment at school for the other student, teacher or school employee, infringing on the rights of the other student, teacher or school employee at school; or materially and substantially disrupting the school process or the orderly operation of a school; such as, but not limited to, the following:

“ X X X

“ X X X

“ X X X

“ X X X

SECTION 2. Subsequently, Section 3 (d) of the same Act is hereby amended to

read as follows:

“ SEC. 3. *Adoption of Anti-Bullying Policies.* – x x x x x x x

“(d) Enable students, teachers and school personnel to anonymously report bullying or retaliation: *Provided, however,* That no disciplinary administrative action shall be taken against a perpetrator solely on the basis of an anonymous report;”

SECTION 3. All laws, proclamations, executive orders and their implementing rules and regulations and issuances or parts thereof that are inconsistent with this Act are hereby repealed, amended or modified accordingly.

SECTION 4. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,