

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

Seventeenth Congress
First Regular Session

HOUSE BILL NO. 4745



Introduced by Honorable Evelina G. Escudero

EXPLANATORY NOTE

“What nobler employment, or more valuable to the state, than that of the man who instructs the rising generation.”-Marcus Tullius Cicero

This bill seeks to provide Longevity Service Incentive (LSI) Benefit to all public school teachers except those from state colleges and universities (SUCs) nationwide.

While in school, our children are left to the care of teachers. It is there where our children's well-being, knowledge, and skills are honed. Teachers act as substitute parents and see to it that children's talents and right values are developed.

It is lamentable that while we have numerous graduates yearly, there is a dearth of teachers. This problem poses a great challenge to our government. The exodus of educators to find greener pasture abroad, to be nannies and domestic helpers, is a formidable problem that needs to be confronted and resolved. In order to assure that the nation would have a generation of talented, intelligent and values-oriented individuals with love towards their fellowmen and country, we need to have teachers capable and willing to be educators. This bill seeks to give them the incentive to remain as such.

Teaching involves responsibility and devotion to the profession. For those who choose to be teachers and remain as such, it is the noblest sacrifice a person could do. It gives a sense of pride to all parents and professionals, and to all Filipinos who were once under the tutelage of such noble teachers. The LSI Benefit is intended to encourage and reward these teachers as unsung heroes of today. Small amount as it may seem, it will surely be appreciated by our long suffering teachers.

Hence, early approval of this bill is earnestly sought.

EVELINA G. ESCUDERO

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AN ACT
PROVIDING LONGEVITY SERVICE INCENTIVE (LSI) BENEFIT TO ALL
PUBLIC SCHOOL TEACHERS EXCLUDING THOSE FROM STATE
UNIVERSITIES AND COLLEGES (SUCs) AND APPROPRIATING FUNDS
THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. An annual Longevity Service Incentive (LSI) Benefit shall be granted to all public school teachers, excluding those from state universities and colleges (SUCs), who have rendered at least six months of continuous service whether as contractual, substitute or permanent under the following mode of payment:

Length of Service	Basic salary per month
6 months	10%
Over 6 mos-12 mos	20%
Over 12 mos-18 mos	30%
Over 18 mos-24 mos	40%
Over 24 mos-30 mos	50%
Over 30 mos-36 mos	60%
Over 36 mos-42 mos	70%
Over 42 mos-48 mos	80%
Over 48 mos-54 mos	90%
Over 54 mos	100%.

The LSI Benefit shall be paid on the 15th day prior to the end of the school year or upon retirement or separation from service. Those with gaps covering one year as of the current

school year due to leave of absence without pay (LWOP) for reasons other than the allowable leaves with pay are entitled to LSI Benefit based on the following:

No. of Days of Gap in Service	Basic Salary per month
1-29 working days	100%
30 to 59 working days	75%
60 to 89 working days	50%
90 to 119 working days	25%
120 working days or more	0.

SEC.2.The amount necessary for the implementation of this Act shall be charged to the appropriations for the Department of Education. Thereafter, such sum as may be necessary for its further implementation shall be included in the annual General Appropriations Act.

SEC. 3.The Department of Education shall promulgate the implementing rules and regulations within ninety (90) days after the enactment of this Act.

SEC. 4.This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,