

REPUBLIC OF THE PHILIPPINES  
HOUSE OF REPRESENTATIVES  
Quezon City

SEVENTEENTH CONGRESS  
First Regular Session

House Bill No. **5464**



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Introduced by **MAGDALO Party-List Representative**  
**HON. GARY C. ALEJANO**

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**EXPLANATORY NOTE**

Teaching may be the noblest profession; but for volunteer teachers across the country, it has failed to provide an adequate income to support their basic personal needs. A volunteer teacher receives only a meager allowance per month for their services, which could hardly provide for their family's needs considering the increasing cost of living.

To augment their meager income, a volunteer teacher engages in various income generating activities such as selling processed food products, clothes, cosmetics, and other sundry items. The time and effort a volunteer teacher spends in pursuing these entrepreneurial endeavors could be put to better use of improving his/her knowledge and preparing his/her lesson plans.

Despite the paltry amount he/she receives from teaching, however, a certified volunteer teacher persists in serving his community. He/she continues to equip the youth with necessary knowledge and guidance molding them into productive members of society.

It is in this light that this bill seeks to create plantilla positions in the Department of Education for volunteer teachers with at least five (5) years continuous service in the Philippine public school system and appropriating funds therefor. It is only proper that volunteer teachers be given teaching position that will provide him/her a secure and adequate source of livelihood, especially those who are qualified and possess the appropriate eligibility. Furthermore, it will not only give them adequate income for their needs, but will also accord them the dignity they truly deserve as practitioners of this noble profession.

In view of the aforesaid considerations, the approval of this bill is earnestly recommended.

  
**GARY C. ALEJANO**  
*Representative, Magdalo Para sa Pilipino Party-List*

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AN ACT  
CREATING PLANTILLA POSITIONS IN THE DEPARTMENT OF EDUCATION  
FOR VOLUNTEER TEACHERS WITH AT LEAST FIVE (5) YEARS OF  
CONTINUOUS SERVICE IN THE PUBLIC SCHOOL SYSTEM AND  
APPROPRIATING FUNDS THEREFOR

*Be it enacted by the Senate and the House of Representatives of the Philippines in  
Congress assembled:*

1       **SECTION 1.** The Department of Education is hereby mandated to create plantilla  
2 teaching positions for volunteer teachers with at least five (5) years of continuous service in  
3 the public school system in the Philippines; *Provided*, That to be appointed in the plantilla  
4 position created pursuant in this Act, the volunteer must qualify and possess the appropriate  
5 civil service eligibility requirements.

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7       **SEC. 2.** The Department of Education in coordination with the Civil Service  
8 Commission, shall promulgate rules and regulations to implement this Act within ninety (90)  
9 days after its effectivity:

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11       **SEC. 3.** The amount necessary for the effective implementation of this Act shall be  
12 charged against the appropriations for the Department of Education under the current General  
13 Appropriations Act Thereafter, such amount as may be necessary for the continued  
14 implementation of this Act shall be included in the Annual General Appropriations Act

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16       **SEC. 4.** All laws, decrees, orders, rules and regulations or parts thereof inconsistent  
17 with this Act are hereby amended or modified accordingly.

18  
19       **SEC. 5.** This Act shall take effect fifteen (15) days after its publication in at least two  
20 (2) national newspapers of general circulation.

*Approved,*