

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
First Regular Session

HOUSE BILL NO. **5823**



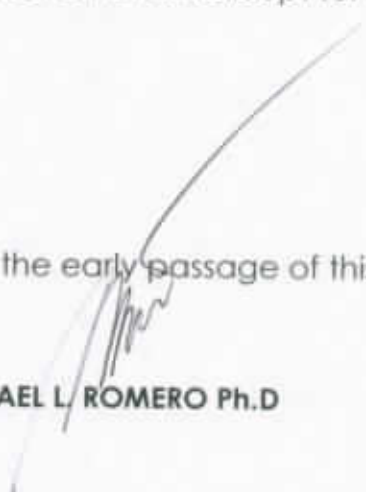
Introduced by REP. Michael L. Romero

EXPLANATORY NOTE

It is hereby declared the policy of the State to protect the security of tenure of civil service officers and employees in the reorganization of the various agencies of the National Government and of local governments, state colleges and universities expressly authorized by law, including government-owned or controlled corporations with original charters, without sacrificing the need to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service pursuant to **Article IX, B, Section 3 of the Constitution**.

This House Bill seeks to foster that NO officer or employee in the career service shall be removed except for a valid cause and after due notice and hearing.

Thus, the early passage of this bill is earnestly requested.


MICHAEL L. ROMERO Ph.D

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HOUSE BILL NO. **5823**

Introduced by REP. Michael L. Romero

AN ACT

AMENDING REPUBLIC ACT NO. 6656, OTHERWISE KNOWN AS "AN ACT TO PROTECT THE SECURITY OF TENURE OF CIVIL SERVICE OFFICERS AND EMPLOYEES IN THE IMPLEMENTATION OF GOVERNMENT REORGANIZATION", TO FOSTER THE IMPLEMENTATION OF ALL REORGANIZATION SCHEMES WITHIN A SPECIFIED PERIOD OF TIME AUTHORIZED BY LAW, AND FOR OTHER PURPOSES.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled::

SECTION 1.

Section 10 of Republic Act No. 6656, is hereby amended to read as follows:

SEC. 10. All heads of department, commissions, bureaus, agencies or offices who after the effectivity of this Act willfully violate any provision thereof, including failure to abide by the rules promulgated by the Civil Service Commission or to implement a Civil Service Commission reinstatement order, shall upon conviction be punished by a fine not less

than Fifty thousand pesos (**P50,000.00**) or by imprisonment of not less than three (3) years nor more than six (**6**) years or both such fine and imprisonment in the discretion of the Court, and suffer permanent disqualification to hold public office.

SECTION 2. TRANSITORY PROVISION – Existing industries, businesses and offices affected by the implementation of this Act shall be given six (**6**) months transitory period from the effectivity of the IRR or such other period as may be determined, to comply with the requirements of this Act.

SECTION 3. IMPLEMENTING RULES AND REGULATIONS. – The departments and agencies charged with carrying out the provisions of this Act shall, within sixty (**60**) days after the effectivity of this Act, formulate the necessary rules and regulations for its effective implementation.

SECTION 4. REPEALING CLAUSE. – All laws, decrees, executive orders, rules and regulations, or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 5. SEPARABILITY CLAUSE. – If, for any reason, any section or provision of this Act is held unconstitutional or invalid, the other sections or provisions hereof shall not be affected thereby.

SECTION 6. EFFECTIVITY CLAUSE. – This Act shall take effect after fifteen (15) days from its publication in the Official Gazette or in at least two (2) national newspapers of general circulation whichever comes earlier.

Approved,