

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

SEVENTEENTH CONGRESS
Second Regular Session



HOUSE BILL NO. 6007

Introduced by: Hon. Salvador B. Belaro Jr.

EXPLANATORY NOTE

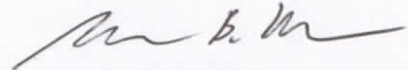
Cognizant of the contribution of our teachers to the education of our children, numerous legislations have been passed to improve the benefits of our teachers nationwide.

One of such legislation is the Standardization Law in 1997 which modifies the salary schedule for civilian government personnel and authorizes the grant of additional benefits for both civilian and military and uniformed personnel.

While the said law increased the benefits of the teachers who retired from service starting from the year 1997, those who retired before were left behind, as they were not benefited by such additional benefits.

This act seeks to include in the coverage of the said law teachers who retired prior to the effectivity of the Standardization Law so that they could also enjoy the aforementioned benefits.

Adjusting their pension and benefits would ensure fairness and justice for the retired teachers who rendered their service for the country's improvement and progress. This would also boost their morale as retired personnel of the government.



SALVADOR B. BELARO, JR.

Representative

1-Ang Edukasyon Party List

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AN ACT
AMENDING REPUBLIC ACT NO. 8291, AS AMENDED, TO INCLUDE
IN ITS COVERAGE TEACHERS WHO RETIRED PRIOR TO ITS
EFFECTIVITY AND FOR OTHER PURPOSES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act shall be known as the “Retired Teachers’ Adjusted Benefits Act of 2017”

SECTION 2. The Constitution provides in Article XIV, Sec. 5 (5) provides that:

“The State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.”

The right of retired teachers to fair compensation need the protection of the State considering the service that they have rendered to our country.

SECTION 3. Section 14 of RA No. 8291 is hereby amended so as to read:

“SECTION 13. Retirement Benefits. — (a) Retirement benefit shall be:

(1) The lump sum payment as defined in this Act payable at the time of retirement plus an old-age pension benefit equal to the basic monthly pension payable monthly for life, starting upon expiration of the five-year (5) guaranteed period covered by the lump sum; or

(2) Cash payment equivalent to eighteen (18) months of his basic monthly pension plus monthly pension for life payable immediately with no five-year (5) guarantee.

(b) Unless the service is extended by appropriate authorities, retirement shall be compulsory for an employee at sixty-five (65) years of age with at least fifteen (15) years of service: provided, that if he has less than fifteen (15) years of service, he may be allowed to continue in the service in accordance with existing civil service rules and regulations.

(c) Additional benefits incurred by the current salary adjustments, i.e. salary standardizations, are deemed applicable and effective to all retired pensioners.”

SECTION 4. All retired teachers who will be covered by amendment referred to above shall receive their accrued unpaid benefits in a lumpsum. Thereafter, they will receive their benefits in a regular basis, as part of their monthly pension.

SECTION 5. The Department of Education, in coordination with the Government Service Insurance System (GSIS), Commission on higher Education (CHED), and Technical Education and Skills Development Authority (TESDA) shall be tasked to formulate the Implementing Rules and Regulation.

SECTION 6. All other powers, functions and privileges, responsibilities and limitations to state universities and their officials under existing laws shall be be

deemed granted to or imposed upon the University and its officials, whenever appropriate.

SECTION 7. If any provision hereof is held invalid or unconstitutional, the remainder of the law or provision not otherwise affected shall remain valid and subsisting.

SECTION 8. All laws, presidential decrees, executive orders, rules and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 9. This act shall take effect upon its approval.

Approved.