

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 6054



Introduced by: Representative Shernee A. Tan

EXPLANATORY NOTE

The rate of terrorist activities has grown significantly over the years, particularly in Mindanao, with the emergence of new armed groups sympathetic to the cause being advanced by extremists or fundamentalist in some countries in the Middle East. This situation also increases tremendously the risks or hazards being faced by members of the Armed Forces of the Philippines (AFP) and the uniformed personnel of the Philippine National Police (PNP).

However, the Marawi City siege has certainly displayed the bravery and patriotism of our soldiers and policemen that despite the meager benefits they expect to receive from the government, they continue to fight the terrorists in fulfillment of their sworn duty to protect our country.

In order to recognize the heroism and sacrifices of our soldiers and policemen in the battlefield, who have been fighting various armed groups which threaten our national security, President Rodrigo Roa Rodrigo issued Executive Order No. 3 (Series of 2016), which increased their Combat Duty Pay to Three Thousand Pesos (P3,000.00) per month and additional Combat Incentive Pay of Three Hundred Pesos (P300.00), which shall not exceed Three Thousand Pesos (P3,000.00) per month. However, due to the rising cost of commodities and the tremendous risks or hazards they are facing, there is a need to further increase their Combat Duty Pay and Combat Incentive Pay to Five Thousand Pesos (P5,000.00) per month and additional Combat Incentive Pay of Five Hundred Pesos (P500.00), which shall not exceed Five Thousand Pesos (P5,000.00) per month respectively.

In view of the foregoing reasons, the approval of this bill is earnestly sought.


SHERNEE A. TAN
Representative
Kusug Tausug Partylist

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AN ACT
INCREASING THE RATES OF COMBAT DUTY PAY AND COMBAT
INCENTIVE PAY OF THE ARMED FORCES OF THE PHILIPPINES
(AFP) AND THE UNIFORMED PERSONNEL OF THE PHILIPPINE
NATIONAL POLICE (PNP) AND APPROPRIATING FUNDS THEREFOR

*Be it enacted by the Senate and House of Representatives
of the Philippines in Congress assembled:*

SECTION 1. *Combat Duty Pay.* - The rate of the Combat Duty Pay of the officers and enlisted personnel of the AFP and uniformed personnel of the PNP is hereby fixed at Five Thousand Pesos (P5,000.00) per month.

SEC. 2. *Persons Entitled to Combat Duty Pay.* - Officers and enlisted personnel of the AFP performing combat duties/activities and uniformed and uniformed personnel of the PNP engaged in actual operations as defined in regulations to be issued by the Secretary of National Defense and the National Police Commission (NAPOLCOM), respectively, are entitled to receive Combat Duty Pay.

SEC. 3. *Combat Incentive Pay.* - The members of the AFP and the uniformed personnel of the PNP who figure directly in actual combat against members of various insurgent, terrorist and lawless elements, shall be entitled to an additional Combat Incentive Pay of Five Hundred Pesos (P500.00) per day, subject to the following conditions:

- (a) The operation must be for a specific combat mission that is duly covered by an Operation Order (OPORD) or Fragmentary Order (FRAG-O) for the AFP or a Mission Order for the PNP;

- (b) The personnel involved in combat must be in the published task organization of the AFP OPORD/FRAG-O or the PNP Mission Order; and
- (c) The total additional Combat Incentive Pay for each individual shall not exceed Five Thousand Pesos (P5,000.00) per month.

The Combat Incentive Pay shall be over and above the Combat Duty Pay of P5,000.00 for qualified officers and enlisted personnel of the AFP and qualified uniformed personnel of the PNP.

SEC. 4. Appropriation. – The amount necessary to carry out the provisions of this Act shall be included in the General Appropriations Act of the year following its enactment into law and thereafter.

SEC. 5. Repealing Clause. – All laws, decrees, executive orders, rules and regulations, which are inconsistent with this Act, are hereby repealed, amended or modified accordingly.

SEC. 6. Effectivity.– This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,