

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 6055



Introduced by: Representative Shernee A. Tan

EXPLANATORY NOTE

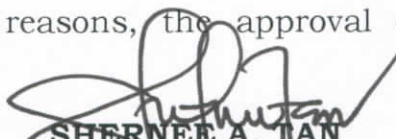
This bill seeks to grant special hardship allowance or hazard pay to all public school teachers and government employees assigned to conflict areas.

Presently, Republic Act No. 4670 otherwise known as the Magna Carta for Public School Teachers grants public school teachers a hazard pay equivalent to twenty five percent (25%) of their basic monthly salary while there is none for all government employees. Considering the fact that the situation when the law was enacted in 1966 was entirely different from the situation prevailing in our midst, there is an urgent necessity to grant a much higher hazard pay to those assigned in conflict areas.

It is worthy to mention that the rate of terrorist activities has grown significantly over the years, particularly in Mindanao, with the emergence of new armed groups sympathetic to the cause being advanced by extremists or fundamentalist in some countries in the Middle East. This scenario also increases tremendously the risks or hazards being faced by teachers and government employees.

There is a strong possibility that failure to grant this higher benefit might lead to teachers and government employees refuse assignment to conflict areas for fear of their safety. This situation would eventually lead to failure to deliver basic services to our people in conflict areas, especially the right of every Filipino child to education.

In view of the foregoing reasons, the approval of this bill is earnestly sought.


SHERNEE A. TAN
Representative
Kusug Tausug Partylist

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AN ACT
GRANTING HAZARD PAY TO TEACHERS AND GOVERNMENT
EMPLOYEES ASSIGNED IN CONFLICT AREAS AND APPROPRIATING
FUNDS THEREFOR

*Be it enacted by the Senate and House of Representatives
of the Philippines in Congress assembled:*

SECTION 1. Short Title. – This Act shall be known as the “Hazard Pay for Teachers and Government Employees Act of 2017”.

SEC. 2. Persons Entitled to Hazard Pay. – All public school teachers and government employees assigned to conflict areas are entitled to receive a Hazard Pay equivalent to fifty percent (50%) of their basic monthly salary.

SEC. 3. Appropriation. – The amount necessary to carry out the provisions of this Act shall be included in the General Appropriations Act of the year following its enactment into law and thereafter.

SEC. 4. The Department of Education, in consultation with the Civil Service Commission, shall promulgate the rules and regulations to implement this Act.

SEC. 5. Repealing Clause. – All laws, decrees, executive orders, rules and regulations, which are inconsistent with this Act, are hereby repealed, amended or modified accordingly.

SEC. 6. Effectivity.– This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,