

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

SEVENTEENTH CONGRESS
Second Regular Session



HOUSE BILL NO. 6411

Introduced by Hon. Salvador B. Belaro Jr.

EXPLANATORY NOTE

The Civil Service Commission (CSC) envisions that appointments in the civil service be made only according to merit and fitness to be determined by competitive examination, except those positions which are policy-determining, primarily confidential or highly technical.

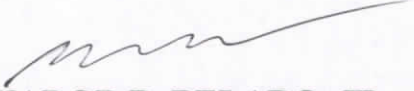
In lieu with this, the CSC regularly conducts professional and sub-professional examinations all over the country. Moreover, appointments and promotions in the executive positions in the civil service require CESO eligibility.

In addition, the bar examinations and the examinations administered by the various boards of examiners of the government are declared as civil service examinations under Republic Act No. 1080¹. Hence, those who passed these examinations may be appointed or promoted without the necessity of passing the civil service examinations, except positions requiring highly specialized knowledge not covered by the ordinary board examinations.

This bill aims to grant the same, if not more fitting privilege to holders of doctorate degrees, with utmost consideration of their competence and skills for appointment and promotion to executive positions in the civil service.

¹ An Act Declaring the Bar and Board Examinations as Civil Service Examinations

The immediate passage of this bill would also grant them the equal opportunity in terms of growth and career advancement in the civil service.



SALVADOR B. BELARO, JR.
Representative
1-Ang Edukasyon Party List

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AN ACT
DECLARING THE CONFERMENT OF A DOCTORATE DEGREE AS
EQUIVALENT TO ENTRY LEVEL CAREER EXECUTIVE SERVICE
OFFICER (CESO VI) IN THE CIVIL SERVICE

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act shall be known as the “CESO Equivalency Act of 2017”.

SECTION 2. The State shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall also strengthen the merit and reward system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability.

SECTION 3. The same benefits and privileges of CESO VI shall be granted to the holders of doctorate degrees with the utmost consideration of their competence and skills for appointment and promotion to executive positions in the civil service.

SECTION 4. The Civil Service Commission is tasked herein to formulate the Implementing Rules and Regulation of this Act within thirty (30) days from its effectivity.

SECTION 5. The fund necessary for the implementation of this act shall be included in the Annual General Appropriations Act upon the effectivity of this Act.

SECTION 6. If any provision hereof is held invalid or unconstitutional, the remainder of the law or provision not otherwise affected shall remain valid and subsisting.

SECTION 7. All laws, presidential decrees, executive orders, rules and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 8. This act shall take effect upon its approval.

Approved.