

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 6674



Introduced by **HON. LUIS RAYMUND "LRAY" F. VILLAFUERTE, JR.**

EXPLANATORY NOTE

The Philippine government has employed over 1.4 million personnel in 2010¹, making it the biggest employer in the country. There are no signs of slowing down, and a career in the civil service is still very much in demand. In fact, over 230,000 people took the career service exam last March 2017² in the hopes of getting eligibility.

However, the total number of personnel in non-career service surveyed by the Civil Service Commission³ shows that 59% is filled by Casual employees, or those hired for emergency or seasonal jobs, while 24% is filled by Contractual employees, or those hired for a specific job or those requiring technical skills. Non-careers make up a total of 117,000 employees⁴ in the Philippine civil service—this is over 13% of people working for the government that do not receive the same benefits career personnel do. These men and women work the same hours as regular employees and yet do not receive compensation for paid holiday that regular employees take.

This bill proposes to give the contractual and casual employees in the civil service their due entitlement by ensuring that they are paid corresponding wages during special public and local holidays, as may be proclaimed by the President of the

¹ http://www.csc.gov.ph/phocadownload/IGP/2010IGP_stat.pdf

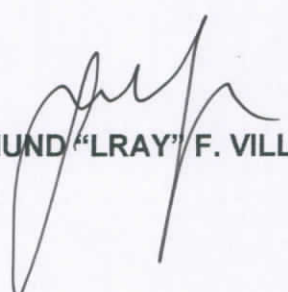
² <http://www.csc.gov.ph/new-updates/1309-more-than-230,000-to-take-career-service-exams-on-march-12.html>

³ <http://www.csc.gov.ph/phocadownload/userupload/irmoitd/StateHRinCivilService.pdf>

⁴ Ibid

Philippines. In the spirit of fairness, this bill aims to encourage the dynamic workforce of non-career civil servants in the country and give them their due compensation.

The approval of this bill is earnestly sought.



LUIS RAYMUND "LRAY" F. VILLAFUERTE, JR.

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 6674

Introduced by HONORABLE LUIS RAYMUND "LRAY" F. VILLAFUERTE, JR.

AN ACT
PROVIDING THAT ALL CONTRACTUAL AND CASUAL EMPLOYEES IN THE
GOVERNMENT SERVICE BE PAID CORRESPONDING WAGES DURING
SPECIAL PUBLIC AND LOCAL HOLIDAYS, AND APPROPRIATING FUNDS
THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. All contractual and casual government employees shall be entitled to the payment of their corresponding daily wages during special public and local holidays as may be proclaimed by the President of the Philippines.

SECTION 2. During the initial year of the implementation of this Act, the amount necessary for the effective implementation of this Act shall be charged against the appropriations of the respective government agencies wherein the concerned contractual and casual employees are employed. Thereafter, such sums as may be necessary for its continued implementation shall be included in the subsequent annual General Appropriations Act.

SECTION 3. The Civil Service Commission (CSC), in consultation with the Department of Budget and Management (DBM), shall issue the appropriate rules or guidelines for the proper implementation of this act within thirty (30) days upon its approval.

SECTION 4. All laws, presidential decrees, executive orders, rules and regulations or proclamations and other issuances, contrary or inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SECTION 5. This Act shall take effect within fifteen (15) days upon its publication in the Official Gazette or in two (2) newspapers of general circulation in the country, whichever comes first.

Approved,