

Republic of the Philippines  
**House of Representatives**  
Quezon City

**SEVENTEENTH CONGRESS**  
**Second Regular Session**

**HOUSE BILL NO. 6722**



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**Introduced by Representative EDGAR R. ERICE**

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**EXPLANATORY NOTE**

Section 15, Article II of the 1987 Constitution provides that "The State shall protect and promote the right to health of the people and instill health consciousness among them."

It is an adage that health is wealth. Every person is too busy with their work that their health suffers. As medical care advances, our health cost also increases. Emergency situations can occur anytime and the need of medical attention is of utmost importance.

The purpose of providing health card to all regular employees is to help them financially in the event of serious illness that could be very expensive. Such health card will also provide them medical care in order to prevent possible illnesses.

A healthy workforce is a more productive workforce. Employees with health insurance are out from sickness with fewer absences that allows them work continuously and efficiently.

In view of the foregoing, the passage of this bill is earnestly sought.

  
**EDGAR R. ERICE**  
Representative  
2<sup>nd</sup> District Caloocan City

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**AN ACT MANDATING EMPLOYERS TO PROVIDE HEALTH CARDS TO THEIR  
EMPLOYEES**

*Be it enacted by the Senate and House of Representatives of the Philippines  
in Congress assembled:*

**SECTION 1. Declaration of Policy.** – It is the policy of the State to protect and promote the right to health of the people and instill health consciousness among them.

**SEC. 2. Mandatory Health Card.** Employers employing fifty (50) employees and above are mandated to provide health card to their employees to be obtained within 3 months from their regular employment.

**SEC. 4. Qualified Employees.** All regular employees are entitled to receive health card.

**SEC. 5. Validity of Health Card.** Health card is valid for one year and to be renewed every year.

**SEC. 6. Funding.** The health card is to be paid by the employer.

**SEC. 7. Repealing Clause.** – All laws, decrees, executive orders, rules and regulations inconsistent with this Act are hereby repealed and/or modified accordingly.

**SEC. 8. Effectivity.** – This Act shall take effect after fifteen (15) days following the completion of its publication in the *Official Gazette* or in at least two (2) national newspapers of general circulation.

Approved,