

REPUBLIC OF THE PHILIPPINES
HOUSE OF REPRESENTATIVES
Quezon City

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Second Regular Session

House Bill No. 6903



Introduced by **MAGDALO Party-List Representative**
HON. GARY C. ALEJANO

EXPLANATORY NOTE

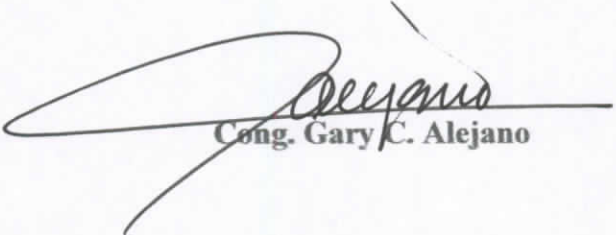
Molding the Filipino youth into moral and responsible citizens is a collective effort. If such efforts succeed, then from this good lot shall rise good leaders; in every instance that we fail, we produce rotten fruits, the corruption of which spreads throughout the farthest recesses of society, further hampering this nation's progress.

Our generation has its own share of moral shortcomings; destructive habits and regressive ideas which are enduring flaws of our past. It is often said that, "You cannot teach an old dog new tricks," which makes the development of the Filipino youth all the more urgent. It is always more effective to condition young minds to morally progressive ideas, than it is to punch through the obstinacy of adults.

It is of utmost importance then that we develop measures that will instill the virtuousness of discipline, responsibility, and service to today's youth. To develop in them a sense of accomplishment derived from good leadership and genuine public service, as well as the necessity of these in nation-building.

Under this Act, the state shall establish an open, friendly, and community-minded Junior Police corps with a mission to assist in securing a peaceful community safe from the perils of crime, social disorder, and natural and man-made hazards. The National Junior Police corps shall devote themselves to quality public service, staunch moral convictions, and a life dedicated to the care and safety of their respective communities.

In view of the foregoing, approval of this measure is earnestly sought.


Cong. Gary C. Alejano

1 **SEC. 5. *Role of the NJP in School.*** – The NJP upon the direction of the School Coordinator,
2 shall assist school authorities in maintaining peace and order inside school premises, gather information
3 against delinquent students and report such matter to the School Coordinator or Principal.
4

5 **SEC. 6. *Key Positions and Functions of the NJP Organization.*** – The key positions of the NJP
6 are defined as follows:
7

8 a. **NJP Director** shall be a former or active member of the Philippine National Police.
9 Former members to be considered for the position shall not be dishonorably discharged for a
10 criminal record or any grave misconduct;
11

12 b. **NJP Deputy Director** shall be a junior police member performing the duties and
13 responsibilities of the NJP Director in the event of his absence or inability;
14

15 c. **NJP Executive Director** shall be a JP member and acts as the immediate adviser of the
16 NJP Deputy Director in relation to the NJP operations and other activities. The executive director
17 shall also act as the Chief of the NJP Alumni Affairs;
18

19 d. **Chief, NJP** shall be responsible for the morale and welfare of the Junior Police Corps;
20

21 e. **Deputy Chief, NJP** shall be the immediate adviser of the NJP Chief and shall assume
22 its duties and responsibilities in the latter's absence or inability;
23

24 f. **Chief, Administration Officer** shall be responsible for the administrative
25 responsibilities of the NJP Organization;
26

27 g. **Chief, Intelligence Officer** shall be responsible for gathering information for the NJP
28 Organization;
29

30 h. **Chief, Operations Officer** shall be responsible for the planning of all NJP operational
31 activities;
32

33 i. **Chief, Logistics Officer** shall be responsible for logistical support, supplies and
34 equipment needed by the organization prior to its operations and activities;
35

36 j. **Chief, Special Forces Officer** shall be responsible for the deployment and training of
37 Special Forces and Special Duties Unit members;
38

39 1) The NJP Special Forces Unit and Special Duties Unit Officers shall be the quick
40 response unit of the organization.
41

1 k. **Chief, Inspectorate Officer** shall be responsible in giving demerits to erring members
2 of the Organization;

3
4 l. **Chief, Medical Officer** shall be responsible for administering first-aid treatment to
5 injured individuals;

6
7 1) The extent of injuries this unit is capable of treating shall be limited to minor
8 injuries. Any injury that requires stitching or invasive medical treatment shall be
9 referred immediately to medical experts.

10
11 m. **Chief, Liaison Officer** shall be the messenger of the organization to other offices and
12 shall also assume the responsibilities of a Public Information Officer;

13
14 n. **Chief, Traffic Officer** shall be responsible in traffic control and direction prior to any
15 operation that requires the use of roads and/or main thoroughfares. Such operations shall first be
16 coordinated with the respective city or municipal station's Traffic Management Division;

17
18 o. **Chief, Maintenance Officer** shall be responsible for the maintenance of the NJP office,
19 including school offices occupied by the NJP;

20
21 p. **Senior Executive Junior Police Officer** shall be responsible for the moral welfare of
22 non-commanding officers;

23
24 q. **Chief Special Duties Unit College Officer** coordinates directly to the Deputy Director
25 shall be responsible for the moral welfare of college NJP members;

26
27 **SEC. 7. NJP Unit Commander Officer.** – The NJP Unit Commander is a separate position from
28 the NJP staffing pattern. Its duties and responsibilities shall be limited to NJP operations inside the
29 school. The Unit Commander Officer shall be the—

30
31 a. immediate supervisor of the organization in relation to school activities;

32
33 b. representative of the NJP organization;

34
35 **SEC. 8. General Qualifications for Membership.** – Any person wanting admission to the NJP
36 shall possess the following qualifications:

37
38 a. a bonafide Filipino citizen;

39
40 b. a person of good moral and conduct;

c. passed the physical examination to be administered by a government hospital, health center or school clinic;

d. must at least be 15 years of age and 25 years old at most;

e. must be at least a Grade 8 student or a college student;

f. must be at least five (5) feet and (2) inches in height;

g. must have at least a general average of eighty (80) percent, obtained from the previous school year attended;

h. must be able to present a letter of parents' consent upon the completion of the aforementioned minimum requirements.

SEC. 9. *Waivers for Initial Appointment to the NJP.* – The requirements provided for in section 8 (d)(e)(f) and (h) may be waived provided that the number of qualified applicants fall below the annual quota. Waiving such requirements shall take into account the following considerations:

a. age requirement may be waived, provided that the applicant is not more than 19 years of age upon admission to the NJP;

b. year level requirement may be waived, provided that the applicant's current year level was repeated and that such repetition was not caused by a violation of school rules and regulations;

c. height requirement may be waived if the applicant is not less than 5 feet tall;

d. general average requirement may be waived if the applicant obtained not less than a general average of 77 for the previous school year attended.

All waivers shall be issued by the NJP School Coordinator. All applicants under the waiver program who shall possess the least disqualifications shall take precedence over those who possess more disqualifications.

SEC. 10. *The Program of Instruction (POI).* – A Program of Instruction shall be formulated by the Philippine National Police, which shall include the subjects, number of hours, and training schedules required for the program. The POI shall cover a 24-month period, which includes the Field Training Program involving actual experience in traffic control and direction, emergency/relief operations, special security, and other activities as may be deemed necessary by each respective local government.

1 All activities of the Junior Police under the Field Training Program shall be accompanied by a
2 letter of parent's consent for the purpose of informing the parents on Junior Police activities.

3
4 **SEC. 11. Rank Promotions.** – The system of promotion shall be based on the following criteria:

5
6 a. merits shall be based on the satisfactory performance of each member and shall be
7 subject to a review every six (6) months. Any member who renders a satisfactory performance
8 within the specified months shall be promoted to the next higher rank;

9
10 b. promotional examinations shall be based on periodical examinations. Any member who
11 passes the periodic examination shall be promoted to the next higher rank; and

12
13 c. members of the the NJP who have exhibited acts of conspicuous courage and gallantry
14 at the risk of his or her life above and beyond the call of duty, shall be promoted to the next higher
15 rank, provided that such act shall be validated by the NJP Training Director and his staff from the
16 organization.

17
18 **SEC. 12. Promotion by Virtue of Position.** – Any member shall be designated to any key position
19 in the organization, provided that he possesses the following minimum requirements:

20
21 a. For Deputy Director:

- 22
23 1. at least in the NJP service for 6 years;
24
25 2. at least a college student;
26
27 3. have a rank of Junior Police Chief Inspector and above; and
28
29 4. was selected by the Director or alumni association by vote.

30
31 b. For the Chief, NJP and other key positions – For the position of Chief, NJP and other
32 Unit Chief Positions, the NJP Director or the Deputy Director may designate any senior high
33 school members or any from the alumni members to fill the vacant position, provided that there
34 are no more qualified among the senior high school members to fill the vacant positions. Only
35 then can any member from the alumni may be designated to fill the position, provided further that
36 the member in consideration meets the minimum requirements of the said key position.

37
38 For Senior high school members:

39
40 a. Must obtain a general average grade of eighty (80) percent without any failing grade
41 from any subject thereof;
42

1 b. Must pass the examination to be set by the NJP Director or the NJP Deputy Director.

2
3 For Alumni members:

4
5 a. Must possess at least 24 collegiate units from any college or any school recognized by
6 the State.

7
8 b. Have the minimum rank of Inspector after graduating from high school.

9
10 **SEC. 13. Awards & Badges of the NJP** – Badges shall be awarded to members of the NJP for
11 the purpose of boosting the corps morale and efficiency. Badges are to be worn on the right breast pocket
12 of a blue dress uniform. The badges are classified as follows:

13
14 a. **Bravery badge** shall be awarded to persons serving in the Junior Police corps who
15 have distinguished themselves in gallantry and courage in action at the risk of their lives above
16 and beyond the call of duty.

17
18 b. **Outstanding Achievement** awarded to persons serving in the Junior Police corps
19 who have been assigned to other places to perform not only civic activities, security, traffic, or
20 intelligence operations but also has contributed great achievements not involving the risk of life.

21
22 c. **Junior Police Badge** shall be awarded to persons serving in the Junior Police corps
23 who have distinguished themselves by extraordinary achievements in the field of Junior Police
24 works, including those who distinguished themselves by exemplary moral conduct and values in
25 the NJP organization.

26
27 d. **Distinguished Service Badge** shall be awarded to members serving in the Junior
28 Police corps who have distinguished themselves by extraordinary achievements in Junior Police
29 operations.

30
31 e. **Merit badge** shall be awarded to persons serving in the Junior Police corps who
32 have distinguished themselves by exceptional meritorious conduct in the performance of
33 outstanding service.

34
35 f. **Commendation Badge** shall be awarded to persons serving in the Junior Police corps
36 who displays meritorious service, achievements or heroism.

37
38 g. **Efficiency Badge** shall be awarded to persons serving in the Junior Police corps who
39 displays efficiency in the field of Junior Police activities and operations.

1 h. **Wounded Personnel Badge** shall be awarded to persons serving in the Junior Police
2 corps who have been wounded while rendering service in any Junior Police activities and
3 operations.
4

5 i. **NJP Good Conduct Badge** shall be awarded to persons serving in the Junior Police
6 corps who have served on the organization for three (3) consecutive years.
7

8 j. **Disaster Coordinate Badge** shall be awarded to persons serving in the Junior Police
9 corps who have served in disaster or emergency operations and assisting medivac relief operations
10 during calamities.
11

12 k. **Life-saving Badge (1st Class)** shall be awarded to persons serving in the Junior
13 Police corps who have displayed extreme and heroic daring having endangered their lives in
14 saving or endeavoring to save lives during calamities.
15

16 l. **Life-saving Badge (2nd Class)** shall be awarded to persons serving in the Junior Police
17 corps who have done the same as that of section 13 (k) during fires or any situation except
18 calamities.
19

20 m. **Humane Action Badge** shall be awarded to persons serving in the Junior Police corps
21 who have displayed heroism in assisting on relief operations, Civic Military Operations (CMO),
22 and other humanitarian actions.
23

24 **SEC. 14. Special Badges.** – These are to be considered as the highest badges in the organization.
25 These are to be awarded to members who have displayed extraordinary performance in the NJP
26 organization. These are to be worn above the right breast pocket of a white dress uniform. The badges
27 are classified as follows:
28

29 a. **Leadership Badge** shall be awarded to persons serving in the Junior Police corps who
30 have displayed great leadership in the organization and has contributed meritorious achievements
31 and success in the field during NJP activities and operations.
32

33 b. **Alumni's Badge** shall be awarded to persons who have rendered two years of service
34 in the organization, including those who have graduated in the Junior Police and still continue to
35 serve the organization.
36

37 c. **Kagitingan sa Barangay Badge** shall be awarded to persons serving in the Junior
38 Police corps who have served in the barangay level and have been recognized by the barangay
39 thru certificate/s duly signed by the Barangay Captain or his representative on his behalf.
40

1 d. **Kagitingan sa Bayan Badge** shall be awarded to persons serving in the Junior Police
2 Corps who have served in the municipal or city level and have been recognized by the
3 municipality or city thru certificate/s duly signed by the Municipal or City Mayor or Vice Mayor.
4

5 **SEC. 15. Rank Classification.** – For purposes of efficient administration, supervision, and
6 control, the rank classification of the members of the National Junior Police shall be as follows:
7

- 8 a. Senior Superintendent
- 9
- 10 b. Superintendent
- 11
- 12 c. Chief Inspector
- 13
- 14 d. Senior Inspector
- 15
- 16 e. Inspector
- 17
- 18 f. Junior Police Officer Four
- 19
- 20 g. Junior Police Officer Three
- 21
- 22 h. Junior Police Officer Two
- 23
- 24 i. Junior Police Officer One
- 25
- 26 j. Junior Police Three
- 27
- 28 k. Junior Police Two
- 29
- 30 l. Junior Police One
- 31
- 32 m. Junior Police Trainee
- 33

34 **SEC. 17. Grading System.** – To determine the effectiveness and efficiency of the members of the
35 NJP inside school premises, the total grade computation of any member of the NJP shall be divided
36 between the Office of the NJP and the School Coordinator with seventy-five percent (75%) of the grade
37 computed by the Office of the NJP, and the remaining twenty-five percent (25%) by the School
38 Coordinator. The results of such computation will be considered as the final grade that will appear in the
39 NJP member's report card.
40

41 The criteria for 75% of the grade shall be based on the criteria to be formulated by the NJP,
42 provided that in a case to case basis, the existing criteria may be changed. Provided further, that the 75%

1 shall not be exceeded nor lessened and provided further more that such change of criteria shall be
2 approved by the NJP Training Director.
3

4 **Sec. 18. *Submission of the Computed Grade.*** – Submission of the computed grade by the NJP
5 Office to the School Coordinator shall be set one week after the periodical or monthly school
6 examinations. Such grades to be submitted shall be type-written and is duly signed by the NJP Director
7 or the NJP Deputy Director.
8

9 **SEC. 19. *The School Coordinator.*** – The School Coordinator shall be the immediate supervisor
10 of NJP members inside the school where members are presently enrolled. The School Coordinator can
11 be a PEHM instructor, CAT-I Commandant, Security Officer, Secretary of the Principal, the School
12 Principal or the Director of the School. However, as the case may be, the Principal or the Director of the
13 school may designate any of the above mentioned to act on his behalf.
14

15 **SEC. 19. *Additional Powers.*** – In addition to the aforementioned powers of the School
16 Coordinator as provided in this Act, the School Coordinator shall also have the following additional
17 powers in their respective school:
18

19 a. Authority to choose the Unit Commander from among the senior officers of the NJP
20 presently enrolled in the same school.
21

22 b. Authority to deploy members to assist in relation to school activities, provided that such
23 deployment must be coordinated to the Office of the NJP for informational purposes.
24

25 c. Authority to issue written orders in relation to school activities.
26

27 The additional powers abovementioned shall only be limited inside school premises to ensure the
28 integrity of the NJP.
29

30 **SEC. 20. *Disciplinary Mechanism.*** – The NJP shall devise a classification of demerits, which
31 shall be divided into four (4) classes such as Class A, B, C, and D. Any complaints of any citizen shall
32 be brought before the following:
33

34 a. The NJP Director or the Deputy Director where the offense committed by any member
35 is punishable under Class A.
36

37 b. The Deputy Director where the offense committed by any member is punishable under
38 Class B.
39

40 c. The Chief NJP where the offense committed by any member is punishable under Class
41 C.

d. The Chief Inspectorate where the offense committed by any member is punishable under Class D.

The School Coordinator, in coordination with the NJP Director or the NJP Deputy Director may discharge any member, if the offense committed is punishable under Class A, provided that such offense was done inside school premises.

Other offenses which fall under Classes B, C, and D which were committed inside school premises may need not be reported by the School Coordinator to the Office of the NJP. In such offenses, the School Coordinator may give disciplinary action as provided in section 19 (c) of this Act.

SEC. 21. Merit System. – Members of the NJP shall be given merits to serve as make-up points. Such points shall be included in the computation of grades every grading period. Merits shall be categorized as follows:

a. Punctuality ----- 1 to 5

b. Discipline ----- 5 to 10

c. Distinguished Service to the Community – 10 to 16

Merits considered under distinguished service to the community shall be validated by the NJP Director or its representatives. Punctuality shall cover all activities and training schedules. Merits on discipline shall cover the same as the previous.

To protect the integrity and honor of the entire NJP organization and maintain discipline among the ranks, the disciplinary mechanism shall not be limited on trainings and activities, but should include activities outside the NJPs official functions.

SEC. 22. Lateral Entry for Junior Police. – All non-command officers with the rank of Junior Police Officer shall be given the chance to take the qualifying examinations and satisfy all requirements to occupy a vacant commanding officer position.

SEC. 23. Rules and Regulations. – Unless otherwise provided in this Act. The NJP Director and the NJP Deputy Director shall promulgate the rules and regulations necessary to implement the provisions of this Act.

SEC. 24. Appropriations. – The amount necessary for the initial implementation of this Act shall be charged on the Department of Interior and Local Government's current appropriated funding. Thereafter, the expenses necessary to maintain the National Junior Police, shall be provided for in the annual General Appropriations Act.

1 **SEC. 24. *Separability Clause.*** – If any provision, section or part of this Act shall be declared
2 unconstitutional or invalid, such judgment shall not affect, invalidate or impair any other provisions,
3 sections or parts thereof.

4
5 **SEC. 25. *Effectivity.*** – This Act shall take effect immediately after its publication on the Official
6 Gazette and a newspaper of general circulation.

Approved,