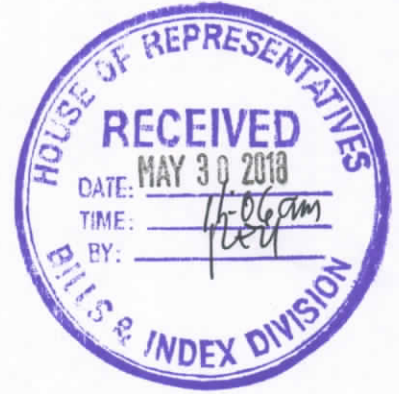


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 7808



Introduced by Representatives Ron P. Salo and Ciriaco S. Calalang
KABAYAN Partylist

AN ACT
PROVIDING FOR A MAGNA CARTA FOR THE STATISTICAL, CIVIL
REGISTRATION AND PHILIPPINE IDENTIFICATION SYSTEM
WORKERS OF THE PHILIPPINES, AUTHORIZING THE COLLECTION
AND APPROPRIATION OF FUNDS THEREFOR, AND FOR OTHER
PURPOSES

EXPLANATORY NOTE

Section 2 of Republic Act No. 10625 otherwise known as the "Philippine Statistical Act of 2013" declares, among others:

"x x x in order to rationalize and promote efficiency and effectiveness in the delivery of statistical services, maintain an integrated statistical system services, maintain an integrated statistical system characterized by independence, objectivity and integrity so as to enhance responsiveness to the requirements of equitable national development, promote the orderly development of a statistical system capable of providing timely, accurate and useful data for the government and the public, and support decentralization through the establishment of the statistical infrastructure necessary to service the statistical needs of local development planning."

Relatedly, the Philippine Identification System Act also declares, among others:

"x x x to promote seamless delivery of service, to improve the efficiency, transparency, and targeted delivery of public and social services, to enhance administrative governance, to reduce

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corruption and curtail bureaucratic red tape, to avert fraudulent transactions and misrepresentations, to strengthen financial inclusion, and to promote ease of doing business. Towards this end, a resilient digital system shall be deployed to secure the data collected and ensure that the people's right to privacy, confidentiality and other basic rights are at all times upheld and protected."

These statutes unequivocally recognize statistical, civil registration and identification systems are essential elements for the attainment of ensuring a sustained national development and progress.

However, there are a lot of issues confronting the Philippine statistical, civil registration and identification systems. To cite a few are the lack of attractive compensation and benefits package, and well-pronounced and adequately funded programs directed towards human resources development in statistical, civil registration and Philippine identification sectors which had become the primary reasons for the fast pacing turn-over of our talented and promising assets of the government to the private companies.

Another challenge is a dearth number of higher education institutions offering statistical, civil registration and PhilSys sectors related degree programs and trainings that contributed to the limited graduates who can be tapped by the government as managers, statisticians, researchers, technical experts, and technicians. Only few of our high school graduates consider statistical, civil registration and PhilSys related degree programs as their course and craft due to its high cost and limited availability of scholarship support from the government.

The current initiatives of the Philippine Statistics Authority (PSA) should further be enhanced in our desire to promote and sustain a culture of relevant, reliable and responsive statistical, civil registration and Philippine identification that the Philippines should possess as an emerging tiger economy in Asia.

Our statistical, civil registration and Philippine identification sectors workers are exposed to hazardous elements and hostile environment in the performance of their avowed duties and services to the Filipino people. Moreover, we are living witnesses that statistical, civil registration and Philippine identification system (SCRIPS) personnel are among the first to respond before and after the occurrence of disasters despite the immeasurable risks to their lives and loved ones.

It is recognized that statistical and civil registration had contributed substantial amount to the coffers of the national government. With this, it is but just and proper that our statistical, civil registration and PhilSys personnel part take the fruits from these successful undertakings in recognition to their diligence and commitment in the processing, evaluation and monitoring of statistical data, civil registration documents and Philippine ID to every Filipino. However, despite these immense contributions,



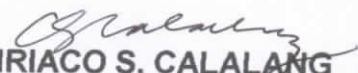
little effort has been exerted to address the plight of our statistical, civil registration and PhilSys workers.

We need a reservoir of talent and manpower that will sustain our drive for accessible, reliable, real time and sustainable statistical, civil registration and PhilSys in various parts and sectors of the society. This noble bill is expected to ensure a reservoir of talent who are adequately provided with compensation and benefits at par with the private sector, a well-pronounced, defined and sufficiently funded scholarship programs and other measures that shall address the issues confronting the human resources of the statistical, civil registration and PhilSys sectors.

In addition, the full implementation of the PhilSys translates to unprecedented increases of services that the PSA shall cater hence, this bill would complement with the necessity of enhancing its capacity by mandating, among others, the creation of additional Deputy National Statisticians, transfer of the administrative and operational management, control and supervision of the Local Civil Registrars and their staff from the Local Government Units (LGUs) to PSA, and for the Local Chief Executives to provide or donate adequate lots owned by their respective LGUs to be exclusively used for the construction of buildings and structures and operations of the Field Offices (Regional, Provincial, District or Satellite Offices) to be located in various administrative regions and districts in the Philippines. The Office of the President, DBM and Congress of the Philippines shall ensure sufficient funding for the construction of PSA buildings and structures including the hiring of personnel necessary for the planning, execution, monitoring and evaluation of statistical, civil registration, and PhilSys programs, projects, activities as well as the implementation of this noble legislation.

Therefore, the passage of this bill is strongly recommended.


RON P. SALO


CIRIACO S. CALALANG

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AND APPROPRIATION OF FUNDS THEREFOR, AND FOR OTHER
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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. **Title.** – This Act shall be known as the “Magna Carta for the
2 Statistical, Civil Registration and Philippine Identification System Workers of the
3 Philippines” or “Magna Carta for SCRIPS Workers in the Philippines.”
4

5 SEC. 2. **Declaration of Policy.** – The State recognizes statistical, civil
6 registration and Philippine identification system as essential elements for the
7 attainment of sustained national development and progress. To attain this objective,
8 it is hereby declared the policy of the State to provide for a program of human
9 resources development in statistical, civil registration and Philippine identification
10 system sectors to achieve and maintain the necessary reservoir of talent and
11 manpower that will sustain its drive for accessible, affordable and sustainable
12 statistical, civil registration and Philippine Identification system (PhilSys) services in
13 various parts and sectors of the society.
14

15 The State shall establish, promote and support programs leading to the
16 realization of this objective, such as scholarship programs, improvement of the quality
17 of statistical, civil registration and Philippine identification system education,
18 popularization and sustainability of statistical, civil registration and identification



1 culture, and provision of incentives for pursuing careers in statistical, civil registration
2 and identification system and its allied degree programs.

3
4 **SEC. 3. *Definition of Terms.***

- 5
6 (a) CSC – refers to Civil Service Commission created pursuant to Article IX-B
7 of the 1987 Philippine Constitution headed by a Chairperson
8
9 (b) DBM – refers to Department of Budget and Management created pursuant
10 to Executive Order No. 25 dated April 25, 1936, as amended, headed by a
11 Secretary.
12
13 (c) NEDA – refers to the National Economic Development Authority (NEDA)
14 created pursuant to Presidential Decree No. 107, s. 1973, as amended,
15 headed by a Director General equivalent to a Department Secretary.
16
17 (d) Philippine Statistics Authority or PSA – refers to the Agency created and
18 headed by a National Statistician and Civil Registrar General which is
19 attached on policy coordination to the NEDA pursuant to Republic Act No.
20 10625 otherwise known as the “Philippine Statistical Act of 2013”.
21
22 (e) Statistical, Civil Registration and Philippine Identification System (SCRIPS)
23 Programs, Activities and Projects – all systematic programs, activities and
24 projects which are closely concerned with the generation or gathering,
25 processing, presentation and dissemination of statistical data and results,
26 processing and delivery of civil registration documents, and the processing
27 of issuance and renewal of identification (ID) cards of every Filipino citizens
28 pursuant to existing laws, and all undertakings that are necessary for the
29 proper, effective and efficient implementation of the Philippine Statistical
30 Development Program (PSDP) formulated by the PSA Board, Philippine
31 Civil Registration Program (PCRP) and the Philippine Identification System
32 Program (PISP) formulated by the PSA, and duly approved by the
33 President of the Philippines.
34
35 (f) Statistical, Civil Registration and Philippine Identification System (SCRIPS)
36 Workers or Personnel – shall be composed of personnel as classified
37 below:
38
39 1. Statistical Workers – refers to all officials and personnel of the PSA who
40 are directly responsible in the planning, formulation, processing,
41 execution, monitoring and evaluation of statistical programs, activities
42 and projects including the Philippine Statistical Research and Training
43 Institute (PSRTI);
44
45 2. Civil Registration Workers – refers to all officials and personnel of the
46 PSA and the Local Civil Registrars and their respective staff, whose
47 administrative and operational management, control and supervision
48 shall be transferred from Local Government Units (LGUs) to the PSA,
- 

and who are directly responsible in the planning, formulation, processing, execution, monitoring and evaluation of civil registration programs, activities and projects and as defined in applicable laws, rules and regulations;

3. PhilSys Workers – refers to all officials and personnel of PSA and other government agencies who are directly responsible in the planning, formulation, processing, execution, monitoring and evaluation of PhilSys programs, activities and projects and as defined in applicable laws, rules and regulations; and

4. Associate Workers – refers to the personnel who are outsourced workers hired by service providers duly organized pursuant to existing laws including faculty members of State Universities and Colleges (SUCs), and Local State Universities (LUCs) whose primary duties to assist the workers above.

SEC. 4. *Statistical, Civil Registration and Philippine Identification System Workers of the Philippines Career System.* – A career system for statistical, civil registration and PhilSys workers or personnel in the service of the government shall be formulated by the PSA in coordination with the CSC.

SEC. 5. *Classification of Statistical, Civil Registration and Philippine Identification System Workers of the Philippines Personnel.* – Statistical, civil registration and PhilSys workers or personnel may be classified in the following categories:

(a) Statistical, Civil Registration and Philippine Identification System Managers, Supervisors, Policy-makers, and Planners. – Those who are graduate degree holders or have at least two (2) years of managerial and supervisory experience or are performing executive, managerial, planning and policy-making functions to effectively carry out the statistical, civil registration and PhilSys related activities and projects as defined in Section 3(c) of this Act.

Provided, That for personnel who occupy third level positions, comprised of above Division Chief to Deputy National Statistician and their equivalents, must be appointed by the President of the Philippines to the appropriate Career Executive Service Officer (CESO) rank in accordance to the pertinent policies and regulations promulgated by the Career Executive Service Board (CESB);

(b) Members of the Statistical, Civil Registration and PhilSys career system;

(c) Researchers. – Those who are at least undergraduate or bachelor's degree holders in any of the statistics, research, information and communication technology (ICT), engineering, law, public administration, economics, social sciences, psychology, humanities, education, management and

1 such allied fields and are involved in the conduct of data generation or
2 gathering, processing and statistical, civil registration and PhilSys activities
3 and projects as defined under Section 3(c) of the act including those
4 engaged in research and development on statistical, civil registration and
5 PhilSys; and
6

- 7 (d) Technicians, Enumerators, Associates and related Statistical, Civil
8 Registration and Philippine Identification System Personnel. – Those who
9 obtained at least twelve (12) units in statistics, research, information and
10 communication technology (ICT), engineering, law, public administration,
11 economics, social sciences, psychology, humanities, education,
12 management and such allied fields and allied courses or any appropriate
13 training as determined by the National Statistician and Civil Registrar
14 General and are providing administrative and support services to
15 Statistical, Civil Registration and PhilSys officials and personnel
16 enumerated in the three (3) preceding sub-sections.
17

18 SEC. 6. **Salaries.** – The existing law on salary scales of government
19 employees shall not apply in determining the salary scale of statistical, civil
20 registration and PhilSys personnel as defined in Section 5 of this Act. A new salary
21 scale shall be developed by the PSA in consultation with the DBM and CSC, subject
22 to the approval of the President of the Philippines.
23

24 SEC. 7. **Other Benefits.** – Notwithstanding Section 12 of Republic Act No.
25 6758, statistical, civil registration and PhilSys personnel defined under Section 5 of
26 this Act shall receive the following:
27

- 28 (a) **Honorarium.** – Statistical, civil registration and PhilSys personnel who
29 rendered services beyond the established regular workload and whose
30 broad and superior knowledge, expertise or professional standing in a
31 specific field contributes to productivity and innovativeness shall be entitled
32 to receive honorarium subject to rules to be set by the PSA.
33

34 The Chairpersons, Vice Chairpersons, Members and Secretariat of
35 governing boards or technical committees of the PSA created by law and
36 regulations such as, but not limited to, the Philippine Statistical Board,
37 Philippine Statistical Research and Training Institute and such committees
38 duly created by the National Statistician and Civil Registrar General under
39 Republic Act No. 10625, PhilSys Policy and Coordinating Council (PSPCC)
40 created under the Philippine Identification System Act, and applicable laws
41 shall be entitled to reasonable honorarium as prescribed by the DBM, and
42 reimbursement of actual expenses incurred for their attendance during
43 meetings, seminars, conferences and official functions subject to usual
44 accounting and auditing rules and regulations.
45

- 46 (b) **Share from Government Shares, Fees and Charges from Supervision**
47 **and Regulation.** – Statistical, civil registration and PhilSys personnel shall
48 be entitled to receive share from government shares, fees and charges
- 

1 from supervision and regulation subject to guidelines of the NEDA Director
2 General upon the recommendation by the National Statistician and Civil
3 Registrar General. At least five percent (5%) of the total collections from
4 government shares, fees and charges shall be retained to be exclusively
5 used or utilized to support the financial requirements on the implementation
6 of this Act for the personnel involved in statistical, civil registration and
7 PhilSys programs, activities and projects which has been produced or
8 undertaken during the regular performance of their functions.
9

10 For the purpose of this Act, the collection shall refer to the sum
11 charged and collected from acknowledgements, applications,
12 certifications, endorsements, processing fees, violation fines/penalties and
13 other reasonable payments in connection with the enforcement of
14 statistical, civil registration and PhilSys laws and implementation of related
15 programs, activities and projects thereof;
16

17 (c) **Hazard Allowance.** – Statistical, civil registration and Philippine
18 identification system personnel involved in hazardous undertakings or
19 assigned in hazardous workplaces to conduct periodic data gathering,
20 processing of requests, inspection, evaluation and monitoring of statistical,
21 civil registration and PhilSys related projects and activities shall be paid
22 hazard allowances ranging from ten (10%) to thirty (30%) percent of their
23 monthly basic salary depending on the nature and extent of the hazard
24 involved. The following shall be considered hazardous workplaces:
25

26 (1) Radiation-exposed laboratories and service workshops;
27

28 (2) Remote/depressed areas;
29

30 (3) Areas declared under a state of calamity or emergency;
31

32 (4) Strife-torn or embattled areas;
33

34 (5) Laboratories and other disease-infested areas;
35

36 (6) Electrical machine and mechanical rooms;
37

38 (7) Pressure vessels and other steam generating facilities; and
39

40 (8) Areas, establishments or Statistical, civil registration and Philippine
41 identification system and related facilities where statistical, civil
42 registration and Philippine identification system personnel or inspectors
43 or monitoring teams are directly or imminently exposed to hazardous
44 vapors, products and toxic fumes (substances).
45

46 (d) **Subsistence Allowance.** – Statistical, civil registration and PhilSys
47 personnel shall be entitled to full subsistence allowance equivalent to three
48 (3) meals a day, which may be computed and implemented in accordance



1 with the criteria to be provided in the implementing rules and regulations
2 hereof. Those assigned out of their regular work stations shall be entitled
3 to per diem in place of the allowance;
4

5 (e) **Laundry Allowance.** – Statistical, civil registration and PhilSys personnel
6 who are required to wear a prescribed uniform during office hours shall be
7 entitled to a laundry allowance of not less than One hundred fifty pesos
8 (Php150.00) a month;
9

10 (f) **Housing and Quarter Allowance.** – Statistical, civil registration and
11 PhilSys personnel who are on duty in laboratories, statistical, civil
12 registration and Philippine ID system offices and research and
13 development centers and other government facilities shall be entitled to
14 free living quarters within the government facility where they are stationed:
15 *Provided*, That the personnel have their residence outside of the fifty (50)-
16 kilometer radius from such government facility;
17

18 (g) **Longevity Pay.** – A monthly longevity pay equivalent to five percent (5%)
19 of the monthly basic salary shall be paid to statistical, civil registration and
20 Philippine identification system personnel for every five (5) years of
21 continuous and meritorious service as determined by the National
22 Statistician and Civil Registrar General;
23

24 (h) **Medical Examination.** – During the tenure of their employment, statistical,
25 civil registration and PhilSys personnel shall be given a compulsory free
26 medical examination once a year and immunization as the case may
27 warrant. The medical examination shall include:
28

29 (1) Complete physical examination;

30 (2) Routine laboratory, Chest X-ray and ECG;

31 (3) Psychometric examination;

32 (4) Dental Examination;

33 (5) Drug Test; and

34 (6) Other indicated examination authorized by the National Statistician and
35 Civil Registrar General.
36

37 (i) **Family and Home Visit Allowance.** – To further enhance the recruitment
38 process and mobility of statistical, civil registration and PhilSys personnel,
39 a monthly family and home visit allowance shall be provided to statistical,
40 civil registration and PhilSys personnel comprised of free transportation
41 during Saturdays and Sundays or Holidays only. *Provided*, That the
42 personnel have their residence outside of the fifty (50)- kilometer radius
43 from work assignment;
44
45
46
47
48



1 (j) **Incremental Performance-Based Bonus.** – Statistical, civil registration
2 and PhilSys personnel shall be provided of at least twenty (20%) percent
3 additional performance-based bonus if the total annual agency
4 accomplishment has surpassed by one hundred (100%) percent during the
5 period covered as verified by the DBM;
6

7 (k) **Collective Negotiation Agreement (CNA).** – Statistical, civil registration
8 and PhilSys personnel shall be given the right to enter into Collective
9 Negotiation Agreements including the grant of benefits thereof in
10 accordance with applicable rules and regulations. *Provided,* That for
11 employees of Local Government Units and outsourced service providers,
12 the CNA may only be granted upon showing of the agency's/institution's
13 fiscal and financial viability;
14

15 (l) **Hardship Allowance.** – Statistical, civil registration and PhilSys workers
16 who performed physical work performed in hazardous environments such
17 as, the data gathering, conduct of inspections, evaluation and monitoring
18 of statistical, civil registration and PhilSys related activities and projects be
19 covered by Hardship Allowance of Five Hundred Pesos (Php500.00) per
20 day;
21

22 (m) **Maternity or Paternity Leave.** – Subject to rules and regulations
23 promulgated jointly by the PSA and CSC, statistical, civil registration and
24 PhilSys workers, both public and private, shall be granted of one hundred
25 (150) days leave, with full pay based on average weekly or regular wages,
26 regardless if the delivery was normal or caesarian.
27

28 Subject to the approval by the National Statistician and Civil
29 Registrar General, an additional maternity leave of thirty (30) days, without
30 pay, can be availed of, at the option of the employee.
31

32 (n) **Annual Performance on Awards and Incentives for Service**
33 **Excellence (PRAISE).** – Subject to applicable laws and CSC rules and
34 regulations, each official and personnel of the statistical, civil registration
35 and Philippine identification system shall be entitled to annual PRAISE both
36 monetary and non-monetary subject to the implementing guidelines as the
37 National Statistician and Civil Registrar General may prescribe and duly
38 approved by the CSC; and
39

40 (o) **Paalam-Salamat and Send-off Incentives.** – Subject to applicable laws
41 and CSC rules and regulations, each retiring official and personnel of the
42 statistical, civil registration and PhilSys shall be entitled to Paalam-Salamat
43 and Send-off Incentive in the amount of not less than One Hundred
44 Thousand Pesos (Php100,000.00) per retiree, regardless of position,
45 subject to the implementing guidelines as the National Statistician and Civil
46 Registrar General may prescribe and duly approved by the CSC.
47



1 (p) **People's Transparency and Freedom of Information (PTFOI)**
2 **Processing Incentives.** - Statistical, civil registration and PhilSys workers
3 who are involved or assigned to and obtained consistent at least very
4 satisfactory performance in the processing of related transactions and
5 requests under people's transparency and freedom of information shall be
6 entitled to PTFOI Processing Incentive.
7

8 *Provided,* That the amounts of the benefits or incentives provided above shall
9 be indexed to the inflation as the National Statistician and Civil Registrar General may
10 determine duly approved by the DBM.
11

12 **SEC. 8. Non-PSA Personnel.** - Statistical, civil registration and PhilSys
13 personnel not employed by the PSA such as, but not limited to, outsourced personnel
14 as defined under Section 3 hereof who are involved in statistical, civil registration and
15 PhilSys activities and projects including the officials and faculty members of State
16 Universities and Colleges (SUCs) and Local Universities and Colleges (LUCs), under
17 Section 10 of this Act, may avail of the benefits under this Act upon certification of the
18 National Statistician and Civil Registrar General.
19

20 **SEC. 9. Scholarships and Grants.** - Statistical, civil registration and PhilSys
21 personnel in public and private sectors shall be entitled to avail of scholarship benefits
22 and grants pursuing undergraduate, graduate, post-graduate or training courses in
23 accordance with a Scholarship Program to be implemented by the PSA. Grantees of
24 the program may study within the Philippines or abroad provided that the PSA shall
25 provide strict measures to ensure their return to the country to render the service
26 obligation.
27

28 Recipients of undergraduate scholarships shall, after graduation, be required
29 to render service in the government for the equivalent number of years that they
30 availed of their scholarships. However, in case where there are no available positions
31 in the government, they may be allowed to work in the private sector.
32

33 Scholarship privileges may be on a full-time or part-time basis and shall include
34 tuition fee, book allowance, transportation allowance, monthly stipend, dissertation
35 grants, insurance and the payment of regular salary and other benefits.
36

37 For this purpose, the Human Resource Development Council created under
38 Republic Act No. 8248 shall formulate the rules and regulations to implement the
39 Scholarship Program provided in this Act.
40

41 **SEC. 10. Offering of Statistical, Civil Registration and Philippine**
42 **Identification System of the Philippines Related Degree Programs and**
43 **Trainings in Higher Education Institutions.** - To further enhance the
44 implementation of the policies under Section 2 of this Act, offering of statistical, civil
45 registration and identification system related degree programs shall be mandatory to
46 State Universities and Colleges (SUCs) with mandates and curricular offerings or
47 programs provided in their respective Charters that include, among others, statistics,
48 safety and security, science and technology. Other Local Universities and Colleges



1 (LUCs) including private higher education institutions shall also be encouraged to
2 offer statistical, civil registration and identification system related degree programs.
3

4 To fully implement this provision, SUCs/LUCs offering statistical, civil
5 registration and identification system related programs shall be entitled to automatic
6 additional budget of not less than five (5%) percent of their respective annual
7 appropriations to be used for the personnel services, MOOE and capital outlay
8 necessary to ensure sustainability of the statistical, civil registration and identification
9 system related degree programs in their respective schools. Furthermore, the
10 National Statistician and Civil Registrar General or his/her authorized representative
11 shall be member of the governing board of SUCs, LUCs and private institutions
12 offering statistical, civil registration and identification system related programs to
13 ensure that it shall be complementary and contributory to the Philippine Statistical
14 Development Program (PSDP), Philippine Civil Registration Program (PCRP) and the
15 Philippine Identification System Program (PISP) and thrusts of the national
16 government. The National Statistician and Civil Registrar General or his/her duly
17 authorized representative shall be entitled to the rights and privileges of a regular
18 member of the governing board pursuant to Republic Act No. 8292, otherwise known
19 as the "Higher Education Modernization Act of 1997" and the charters of SUCs and
20 LUCs or by-laws and policies of the private higher education institutions concerned.
21

22 **SEC. 11. *Honorarium for Other Services.*** – Officials and personnel of the
23 statistical, civil registration and PhilSys officials and personnel shall be allowed to
24 render consultancy services to the private sector and shall be entitled to receive such
25 honorarium that may be paid to them by the private entity concerned. Such payments
26 shall be over and above their salary from the government during the period of the
27 consultancy and shall not be considered as double compensation: *Provided*, That the
28 consultancy work will not jeopardize or adversely affect the operations or activities of
29 his/her originating office or constitute conflict of interest of his/her duties and
30 responsibilities therein: *Provided, further*, That the Secretary of the Department
31 approves such consultancy.
32

33 **SEC. 12. *Detail to the Private Sector and Industry Immersion.*** –
34 Notwithstanding to the provisions of existing laws, officials and personnel including
35 researchers or enumerators or technicians and statistical, civil registration and
36 PhilSys and related personnel who are employed on a regular basis in the
37 government, whether or not they are conferred any rank under the Statistical, Civil
38 Registration and Philippine Identification System Career System, shall hereby be
39 allowed secondment to any private entity whenever such services are required:
40 *Provided*, That the duration of such service with a private entity shall not exceed one
41 (1) year: *Provided, further*, That the detail or secondment of said personnel will not
42 hamper or adversely affect the operations or activities of his/her originating office or
43 constitute conflict of interest of his/her duties and responsibilities therein: *Provided*,
44 *finally*, That the concerned head of the agency approves such detail or secondment.
45

46 During the period of such secondment, payment of the seconded employee
47 shall be borne by the seconding private entity covered by a contract. The period of
48 secondment shall be used in computing the retirement benefits but not for the



1 commutation of leave credits earned. Such secondment shall not likewise affect his
2 security of tenure nor result in the loss of seniority rights subject to guidelines on
3 secondment in the IRR of this Act.
4

5 **SEC. 13. *Exemption from the Attrition Law and Civil Service Rule on***
6 ***Nepotism.*** – Except for third level positions, appointment of statistical, civil
7 registration and PhilSys personnel to positions equivalent to salary grade ten (SG 10)
8 and above shall not be covered by the Attrition Law and CSC rule on nepotism in
9 consideration of the highly technical nature of these positions.
10

11 **SEC. 14. *Provision Against Double Benefits.*** – Statistical, civil registration
12 and PhilSys personnel already receiving the same benefits under any other law shall
13 not be allowed to avail of the benefits under this Act unless they submit in writing their
14 intention to withdraw the benefits already being received and opt for those provided
15 hereunder.
16

17 **SEC. 15. *Highest Basic Salary Upon Retirement.*** – Upon retirement, the
18 statistical, civil registration and PhilSys personnel concerned shall automatically be
19 granted one (1) position higher than his/her current position and his/her retirement
20 benefits shall be computed on the basis of the equivalent salary of the next higher
21 position/rank.
22

23 Upon retirement, the statistical, civil registration and PhilSys personnel
24 concerned shall also be granted retirement gratuity based on the total length of
25 service (converted into gratuity months) multiplied by the highest basic salary of the
26 higher position/rank provided above in accordance with the provisions of Republic
27 Act No. 1616 or "An Act Further Amending Section Twelve of Commonwealth Act
28 Numbered One Hundred Eighty-Six, as Amended, By Prescribing Two Other Modes
29 of Retirement and For Other Purposes."
30

31 *Provided, That the existing retirement benefits shall continually be applied*
32 *should the same be more higher or advantageous to the personnel concerned.*
33

34 **SEC. 16. *Prohibition Against Diminution and/or Elimination.*** – Nothing in
35 this law shall be construed to eliminate or in any way diminish benefits being enjoyed
36 by statistical, civil registration and PhilSys personnel at the time of the effectivity of
37 this Act.
38

39 **SEC. 17. *Hiring of Retired Statistical, Civil Registration and Philippine***
40 ***Identification System Personnel.*** – An employee retired under any existing law,
41 who, in the judgment of the National Statistician and Civil Registrar General,
42 possesses managerial or technical qualifications and the capability to undertake
43 statistical, civil registration and Philippine identification system related activities,
44 projects and mandates, may be rehired on contractual basis without refunding the
45 unexpired portion of the gratuity and accumulated leave benefits received by him/her
46 from the Government: *Provided, That no qualified statistical, civil registration and*
47 *Philippine identification system expert or applicant is available to undertake said*
48 *statistical, civil registration and PhilSys activities and projects.*
49

1 SEC. 18. **Government Scholars and Training Grantees.** – Graduates or
2 grantees of government statistical, civil registration and identification system
3 scholarship programs or trainings shall be given temporary waiver of CSC eligibilities
4 for at least two (2) years and preferential access to financial grants from any
5 government agency authorized to extend grants and loans with easy terms from
6 government financing institutes, for statistical, civil registration and PhilSys projects
7 which are viable and in line with the development thrust of the country.
8

9 SEC. 19. **Statistical, Civil Registration and Philippine Identification**
10 **System (SCRIPS) Awards.** – There shall be established Statistical, Civil Registration
11 and Philippine Identification System (SCRIPS) Awards Committee which shall confer
12 annually the Statistical, Civil Registration and Philippine Identification System of the
13 Philippines Awards for outstanding achievement/s and excellence or original
14 contribution to innovation and continual improvement of statistical, civil registration
15 and PhilSys services and technologies.
16

17 The Committee, to be constituted by the National Statistician and Civil
18 Registrar General within fifteen days upon the effectivity of this Act, shall promulgate
19 the guidelines in implementing this Section and shall specify the categories of awards
20 to be given and the amount of financial reward for each category. Further, the
21 Chairperson, Vice Chairperson and Members including the Technical Staff of the
22 Committee shall be entitled with the benefits provided under 2nd paragraph of Section
23 7 (a) of this Act.
24

25 SEC. 20. **Congressional Commission on Statistical, Civil Registration**
26 **and Philippine Identification System.** – There is hereby created a Congressional
27 Commission on Statistical, Civil Registration and Philippine Identification (SCRIPS
28 Com) to review and assess among others, the state of the Philippine human
29 resources development in statistical, civil registration and PhilSys sector, the state of
30 computerization and information technology in the statistical, civil registration and
31 Philippine identification system activities and projects, and the implementation of this
32 Act.
33

34 The Commission shall be composed of five (5) Members of the House of
35 Representatives and five (5) Members of the Senate. It shall be Co-chaired by the
36 Chairpersons of the Committees concerned of both Houses of Congress. Such
37 congressional review shall be undertaken at least once every two (2) years.
38

39 SEC. 21. **Authority of the PSA to Collect, Manage and Disburse Income.**
40 – To supplement the implementation of this Act, the PSA is hereby authorized to
41 collect any amount for the fees and charges on statistical, civil registration and
42 PhilSys programs, activities and projects due for the government.
43

44 At least five percent (5%) of the total collections shall be retained and
45 deposited in trust accounts in the authorized government depository banks to be
46 exclusively managed and disbursed by the PSA to support the implementation of this
47 Act subject to usual accounting and auditing rules and regulations.
48



1 **SEC. 22. *Establishment and Management of the Sectoral and Field***
2 ***Offices, and the Administrative and Operational Management, Control and***
3 ***Supervision of Local Civil Registrars.*** – To further enhance the efforts, and ensure
4 proper and efficient implementation of statistical, civil registration and PhilSys and in
5 the discharge of the mandates of the PSA under relevant laws and in this Act, the
6 National Statistician and Civil Registrar General shall be assisted by five (5) Deputy
7 National Statisticians: (a) Senior Deputy National Statistician, (b) for Finance and
8 Administration Services and Regional Operations, (c) Civil Registration and PhilSys,
9 (d) for Sectoral Statistics, and (e) for Censuses and Technical Coordination, and is
10 hereby authorized to create Field Offices comprised of Regional, Provincial and
11 District/Satellite Offices for every Philippine administrative regional, provincial or
12 district subdivision and the Local Civil Registrars and/or Clusters thereof with
13 adequate manpower, facilities, equipment and resources necessary in carrying out
14 their respective mandates, regulatory authority, and duties. In addition, the
15 administrative and operational management, control and supervision of Local Civil
16 Registrars and their staff are hereby transferred from the Local Government Units
17 (LGUs) to the PSA.
18

19 The Field Offices shall be under the direct administrative supervision and
20 control of the Office of the National Statistician and Civil Registrar General or any
21 designated official of the PSA and each Regional Office shall be headed by a
22 Regional Director who shall be assisted by at least two (2) Assistant Regional
23 Directors while the Provincial and/or District/Satellite Offices shall be headed by a
24 District/Satellite Officer who shall be assisted by at least two (2) Assistant
25 District/Satellite Directors with equivalent position of at least Division Chief, and they
26 shall have adequate staff of various administrative and technical divisions or units as
27 the case may be, in accordance with the organizational staffing patterns approved by
28 the Department of Budget and Management.
29

30 The current employees of the PSA in its field offices shall be given priority in
31 the hiring and filling-up of positions in various Field Offices so created.
32

33 Hiring, promotions and other personnel actions of the officials and employees
34 shall be subject to applicable laws, rules and regulations.
35

36 Further, Local Chief Executives concerned shall allocate and donate adequate
37 lots or areas for the construction of buildings and structures, and sustained operations
38 of the PSA Field Offices in their respective City/Provincial or Regional government
39 centers, as the case may be. For this purpose, the DBM and Congress of the
40 Philippines shall ensure sufficient amounts for the procurement of buildings,
41 structures, equipment, facilities and materials and hiring of necessary personnel for
42 the PSA Field Offices and Local Civil Registrars are included in the annual National
43 Expenditure Program (NEP) and General Appropriations Act (GAA) as separate line
44 item budget under the Capital Outlay of the PSA.
45

46 **SEC. 23. *Research and Development (R&D) Statistical, Civil Registration***
47 ***and Philippine Identification System.*** – The PSA shall, in consultation with the
48 stakeholders, formulate a short-term, medium-term and long-term Research and
49



1 Development (R&D) on Statistical, Civil Registration and Philippine Identification
2 System complementary to the Philippine Statistical Development Program (PSDP),
3 Philippine Civil Registration Program (PCRP) and the Philippine Identification System
4 Program (PISP), and local and national development plans and thrusts.
5

6 SEC. 24. **Funding.** – The amount necessary to fully implement this Act shall
7 be sourced from the savings of PSA and/or funds provided in the General
8 Appropriations Act (GAA) of the year following its enactment into law under the
9 budgetary appropriations of the PSA subject to usual accounting and auditing laws,
10 rules and regulations.
11

12 SEC. 25. **Annual Report.** – The National Statistician and Civil Registrar
13 General of PSA shall submit to the Congressional Commission on Statistical, Civil
14 Registration and Philippine Identification (SCRIPS Com), an annual report of the
15 status of implementation of this Act.
16

17 SEC. 26. **Implementing Rules and Regulations (IRR).** – The NEDA Director
18 General, Secretary of the DBM, and National Statistician and Civil Registrar General
19 of PSA, in consultation with government and nongovernment agencies involved in
20 statistical, civil registration and PhilSys activities and projects, shall jointly formulate
21 the implementing rules and regulations to carry out the provisions of this Act.
22

23 SEC. 28. **Repealing Clause.** – Pertinent provisions Act No. 3753 (Civil
24 Registry Law), Republic Act No. 7160 (Local Government Code of 1991), and
25 Republic Act No. 10625 (Philippine Statistical Act of 2013) and subsequent laws
26 thereof, and all laws, decrees, orders, rules and regulations, or parts thereof,
27 inconsistent with the provisions of this Act are hereby amended or repealed
28 accordingly.
29

30 SEC. 29. **Separability Clause.** – The provisions of this Act are hereby
31 declared separable. In the event that any provision hereof is rendered
32 unconstitutional, those that are not affected shall remain valid and effective.
33

34 SEC. 30. **Effectivity.** – This Act shall take effect immediately after publication
35 in two (2) newspapers of general circulation. 
36
37

Approved,