

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City  
**SEVENTEENTH CONGRESS**  
Second Regular Session



**HOUSE BILL NO. 7817**

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Introduced by: **"KUYA" JOSE ANTONIO R. SY-ALVARADO**

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**EXPLANATORY NOTE**

Pursuant to paragraphs 2 and 3 Section 12 of the Administrative Code of 1987 otherwise known as the Executive Order No. 292, The Civil Service Commission hereby prescribes the following rules to govern the preparation, submission of, and actions to be taken on opportunities and other personnel actions, the state also ensure and promote the constitutional mandate that opportunities in the Civil Service shall be made only according to merit and fitness.

Under Republic Act No. 1080, passers of bar examination conducted by the Supreme Court as well as licensure board examinations administered by the Professional Regulation Commission were automatically granted eligibility. Hence, those who passed these examinations may be appointed or promoted without the necessity of passing the Civil Service examination, except positions regarding highly specialized knowledge not covered the ordinary board examinations.

This bill aims to grant the same to holders of doctorate degree, the equal opportunity with CESO holders in terms of growth and career advancement in the civil service by reason of their having completed postgraduated studies which is equivalent to, if not move than, passing the bar or board examinations.

The immediate passage of this bill would bring competent people in the government service hence, this proposal submitted for consideration.

**"KUYA" JOSE ANTONIO R. SY-ALVARADO**  
*Representative*  
*First District of Bulacan*

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**AN ACT**  
**DECLARING THE CONFERMENT OF A DOCTORATE DEGREE AS**  
**EQUIVALENT TO ENTRY LEVEL CAREER EXECUTIVE SERVICE OFFICER (CESO**  
**VI). IN THE CIVIL SERVICE**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

SECTION 1. This Act shall be known as the "CESO Equivalency Act of 2018".

SECTION 2. The State shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall also strengthen the merit and reward system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability.

SECTION 3. The same benefits and privileges of CESO VI shall be granted to the holders of doctorate degrees with the utmost consideration of their competence and skills for appointment and promotion to executive positions in the civil service.

SECTION 4. The Civil Service Commission is tasked herein to formulate the Implementing Rules and Regulation of this Act within thirty (30) days from its effectivity.

SECTION 5. The fund necessary for the implementation of this act shall be included in the Annual General Appropriations Act upon the effectivity of this Act.

SECTION 6. If any provision hereof is held invalid or unconstitutional, the remainder of the law or provision not otherwise affected shall remain valid and subsisting.

SECTION 7. All laws, presidential decrees, executive orders, rules and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 8. This act shall take effect upon its approval.

*Approved,*

