

Republic of the Philippines
HOUSE OF THE REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Second Regular Session

HOUSE BILL No. **7862**



Introduced by HON. MANUEL F. ZUBIRI

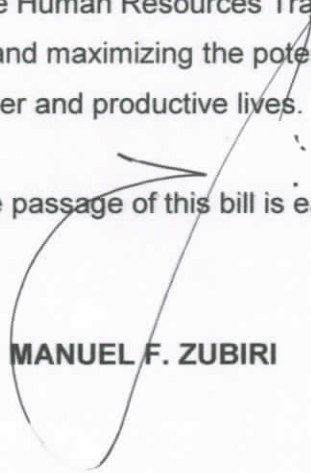
EXPLANATORY NOTE

The Philippines currently has an unemployment rate of 5.3 percent in January 2018. While that number seems minuscule, in a population of 100 million or so, such figure still indicates a substantial number of our countrymen without jobs, rendering them unable to provide for themselves. In a country once touted for having human resources as one of its best resources, it makes absolute sense to invest in the development of Filipinos and Filipinas in the community level.

Given the number of various local government officers in Republic Act No. 7160, not one of them has focused on the human resources and skills development. Local governments are left to fend for their own in creating a comprehensive human resources and skills development plan or program which frequently changes along with changes in leadership. Given the poverty incidence, the number of people without jobs, and the willingness of the Technical Education and Skills Development Authority's willingness to make good on its mandate, there is a clear need of providing skills training in the local government units to equip their constituents with capabilities to advance in life.

This bill mandates the creation of a Human Resources Training and Employment Officer in each and every LGU. The Human Resources Training and Employment Officer will focus on bringing out the best and maximizing the potential of each and every constituent to allow them to live fuller and productive lives.

In view of the foregoing, the passage of this bill is earnestly sought.


MANUEL F. ZUBIRI

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HOUSE BILL NO. 7862

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**AN ACT CREATING A MANDATORY POSITION FOR A HUMAN RESOURCES
TRAINING AND EMPLOYMENT OFFICER IN EACH MUNICIPALITY, CITY, AND
PROVINCE, AMENDING FOR THE PURPOSE SECTIONS 443, 454, AND 463 OF
REPUBLIC ACT NO. 7160, AS AMENDED, OTHERWISE KNOWN AS THE LOCAL
GOVERNMENT CODE OF 1991**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 SECTION 1. Sections 443, 454, and 463 of Republic Act No. 7160, as amended,
2 otherwise known as the "Local Government Code of 1991", are hereby amended to read as
3 follows:
4

5 "SEC. 443. *Officials of the Municipal Government.* - (a) There shall be in each
6 municipality a municipal mayor, a municipal vice-mayor, sangguniang bayan members, a
7 secretary to the sangguniang bayan, a municipal treasurer, a municipal assessor, a
8 municipal accountant, a municipal budget officer, a municipal planning and development
9 coordinator, a municipal engineer/building official, a municipal health officer, [and] a
10 municipal civil registrar, **AND A COMMUNITY HUMAN RESOURCES TRAINING AND**
11 **EMPLOYMENT OFFICER."**
12

13 "xxx xxx xxx."
14

15 "SEC. 454. *Officials of the City Government.* - (a) There shall be in each city a
16 mayor, a vice-mayor, sangguniang panlungsod members, a secretary to the sangguniang
17 panlungsod, a city treasurer, a city assessor, a city accountant, a city budget officer, a city
18 planning and development coordinator, a city engineer, a city health officer, a city civil
19 registrar, a city administrator, a city legal officer, a city veterinarian, a city social welfare and
20 development officer, [and] a city general services officer, **AND A CITY HUMAN**
21 **RESOURCES TRAINING AND EMPLOYMENT OFFICER."**
22

23 "xxx xxx xxx"
24

25 "SEC. 463. *Officials of the Provincial Government.* - (a) There shall be in each
26 province a governor, a vice-governor, members of the sangguniang panlalawigan, a
27 secretary to the sangguniang panlalawigan, a provincial treasurer, a provincial assessor, a
28 provincial accountant, a provincial engineer, a provincial budget officer, a provincial
29 planning and development coordinator, a provincial legal officer, a provincial administrator,
30 a provincial health officer, a provincial social welfare and development officer, a provincial
31 general services officer, a provincial agriculturist, [and] a provincial veterinarian, **AND A**
32 **PROVINCIAL HUMAN RESOURCES TRAINING AND EMPLOYMENT OFFICER."**
33

34 "xxx xxx xxx"
35

36 SECTION 2. *Appointment, Qualifications, and Duties.* -

- 37 (a) The human resources training and employment officer shall be appointed by the
38 Chairman of the Civil Service Commission (CSC) from a list of three (3) ranking and
39 eligible recommendees of the governor or mayor as the case may be, subject to civil
40 service laws, rules, and regulations. His or her appointment shall not be subject to
41 concurrence by the sanggunian.
42 (b) The human resources training and employment officer shall be under the
43 administrative supervision of the governor or mayor, as the case may be. The
44 human resources training and employment officer shall report on matters pertaining

- 1 to employment rates in the province, city, or municipality; the available labor force in
2 the local government unit concerned and relevant statistics; the demand, need, and
3 access to relevant, affordable, and quality skills training; the skills training activities
4 conducted in the local government unit; the assessment and certification of skilled
5 workers in the local government unit; and employment facilitation and monitoring;
- 6 (c) The person appointed as human resources training and employment officer must
7 be a citizen of the Philippines, a resident of the local government unit concerned, of
8 good moral character, a holder of a college degree preferably in psychology, public
9 administration, or law, obtained from a recognized college or university, a first grade
10 civil service eligible or its equivalent, and must have undergone the necessary
11 training from the Technical Education and Skills Development Authority (TESDA).
12 The appointee must have acquired experience in human resource management or
13 organizational development for at least five (5) years in the case of the provincial or
14 city human resources training and employment officer, and three (3) years in case of
15 the municipal human resources training and employment officer.

16
17 The appointment of a human resources training and employment officer shall be
18 mandatory for provincial, city, and municipal governments.

- 19
20 (d) The human resources training and employment officer shall take charge of the local
21 Training and Employment Office, and shall perform the following powers and
22 duties:
- 23 (1) Formulate, for approval by the governor or mayor, as the case may be, a
24 Human Resources and Skills Development Plan or a Community Technical
25 Education and Skills Development to be part of the Education, Employment,
26 and Livelihood Programs of the local government units;
 - 27 (2) Coordinate and integrate all skills training activities conducted in the local
28 government units and implement an annual skills training geared toward
29 employment, self-employment, and enterprise development;
 - 30 (3) Create policy suggestions for the sanggunian concerned, pertaining to
31 technical education and skills development;
 - 32 (4) Encourage employment among the local government unit's workforce by
33 directly linking available manpower and the job market, as well as
34 encouraging the creation of microenterprises;
 - 35 (5) Harmonize, coordinate, and integrate all skills training activities conducted in
36 the local government unit by all national line agencies and private industries
37 with skills development components;
 - 38 (6) Create a programmatic and sustainable approach in the provision of quality
39 technical education and skills development responsive to the development
40 goals of the local government units aligned to the provincial, national, and
41 regional goals.
 - 42 (7) Focus on the capabilities of indigenous peoples in the local government
43 concerned and create skills training programs peculiar to their skills and
44 capabilities.
 - 45 (8) Exercise such other powers and duties as may be prescribed by law or
46 ordinance.

47
48 SECTION 3. *Appropriations by the Local Sanggunian.* – In order to carry out the
49 provisions of this Act, such sums as may be necessary shall be appropriated by the local
50 sanggunian of the year following its enactment into law and thereafter.

51
52 SECTION 4. *Implementing Rules and Regulations* - The Department of Interior and
53 Local Government, in consultation with the Technical Education and Skills Development
54 Authority, within ninety (90) days from the effectivity of this Act, shall promulgate the rules
55 and regulations necessary for the effective implementation of the provisions of this Act.

56
57 SECTION 5. *Repealing Clause.* - All laws, parts of laws, decrees, presidential
58 issuances, proclamations, orders, ordinances, and administrative regulations in conflict with
59 the provisions of this Act are hereby amended, modified or repealed accordingly.

60
61 SECTION 6. *Effectivity.* - This Act shall take effect fifteen (15) days after its
62 publication in the Official Gazette or in at least two (2) newspapers of general circulation.

63
64
65 *Approved,*