

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Third Regular Session

House Bill No. 8312



Introduced by Representative **John Marvin "Yul Servo" C. Nieto**

EXPLANATORY NOTE

This bill aims to grant a hazard pay to every bona fide judge of the Metropolitan Trial Court (MTC).

The Metropolitan Trial Court is the lowest court in the land under existing law. Judges appointed to the MTC face the most volume of cases, thus with the anticipated hard work that they have to face. Furthermore, they are obliged to participate in the scheduled "Night Court" program wherein their branches are scheduled to continue functioning beyond usual business hours and accommodate criminal cases for the prompt action on criminal cases that need to be resolved. Such additional function has the potential to subject the judges to risks.

In view of the foregoing, this bill is presented by this humble representation in recognition of the prominent work of the judges of the MTC.


JOHN MARVIN "YUL SERVO" NIETO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Third Regular Session

House Bill No. 8312

Introduced by Representative **John Marvin "Yul Servo" C. Nieto**

AN ACT
GRANTING DULY APPOINTED JUDGES OF THE METROPOLITAN TRIAL COURT AN INCENTIVE REMUNERATION, HEREIN KNOWN AS HAZARD PAY, EQUIVALENT TO AT LEAST TWENTY PERCENT (20%) OF THEIR BASIC MONTHLY SALARY, AND FOR OTHER PURPOSES

SECTION 1. Declaration of Policy. It is hereby declared the policy of to provide the judges of the lower court a special remuneration in recognition of their diligent work.

SECTION 2. Hazard Pay for Judges of the Metropolitan Trial Court. An incentive remuneration, herein known as Hazard Pay, shall be granted to every duly appointed judge of the Metropolitan Trial Court, equivalent to twenty percent (20%) of his basic monthly standard pay.

SECTION 3. Hazard Pay Not Subject to Tax. The Hazard Pay under this Act shall not be subject to tax, consistent with the view of granting incentives to judges of the Metropolitan Trial Court

SECTION 4. Repealing Clause. Any law, presidential decree, executive order, administrative order or rule contrary to or inconsistent with this Act is hereby repealed, amended or modified accordingly.

SECTION 5. Effectivity. This Act shall take effect fifteen (15) after its publication in the Official Gazette or in any newspaper of general circulation.

Approved,