



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila



SEVENTEENTH CONGRESS
Third Regular Session
HOUSE BILL No. 8315

Introduced by REPRESENTATIVE EMI CALIXTO-RUBIANO

EXPLANATORY NOTE

Barangay Officials and employees are the primary representative of the government in each barangays in the country. These officials and workers have the mandate to ensure the safety, security and well-being of every citizens in their barangays. Many of these barangay officials and workers are working everyday even on wee hours of the night just to fulfil their duties especially during those times that crime is so prevalent.

Despite of their hard work and dedication in their services, Barangay Officials and Volunteer workers are not receiving enough benefits that they needed and deserved. Up to this day, they only receive honorariums or allowances which is not enough to repay their services that they have done.

This bill seeks to provide additional benefits to Barangay officials and volunteer workers by increasing their honorariums and giving them additional benefits like retirement benefits, training and free legal assistance to them in order for them to further improve their services and as a recognition to their public service and contribution to the community and to the nation.

The passage of this bill is earnestly sought.

EMI CALIXTO-RUBIANO
Representative
Lone District, Pasay City



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**AN ACT STRENGTHENING THE BARANGAYS THROUGH SUPPORT FOR
BARANGAY OFFICIALS AND VOLUNTEER WORKERS**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the ***“Barangay Officials and Volunteer Workers Incentives and Benefits Act of 2018.”***

SEC. 2. Declaration of Policy. – It is hereby declared the policy if the State to strengthen the barangays by providing adequate support to barangay officials and volunteer workers and improve the provision of line government services to the people at the barangay level. The State acknowledges the need to provide incentives and benefits in order to properly compensate and equip our barangay officials and volunteer workers with the necessary training and enable them to efficiently and effectively carry out their mandated tasks for the great benefit of our people.

SEC. 3. Definition of Terms. – As used in this Act, the following terms shall mean:

- a) *Barangay Officials* refer to officials enumerated under Section 387 (a) of Republic Act No. 7160 as amended, otherwise known as the Local Government Code of 1991 namely, the punong barangay, sangguniang barangay members, sangguniang kabataan chairperson, secretary and treasurer.
- b) *Volunteer Workers* refer to Barangay Health Workers and members of the Barangay Tanod Brigade.
- c) *Barangay Health Workers (BHW)* refers to a person who has undergone training programs under any accredited government and non-government organization and who voluntarily render primary health care services in the community after having been accredited to function as such by the local health board in accordance with the guidelines promulgated by the Department of Health (DOH)

- d) *Barangay Tanods* refer to all duly appointed members of the barangay tanod brigades, which shall number not more than twenty (20) in each barangay as prescribed under the Local Government Code of 1991.

SEC. 4. *Honorarium of BHWs and Barangay Tanods.* – In order to ease the financial burden on our barangay volunteer workers, one (1) BHW in each barangay and barangay tanods, which shall not be more than twenty (20) in each barangay, shall receive a monthly honorarium of at least One thousand Pesos (P1,000.00) chargeable against the budget of the Department of Health (DOH) and the Department of Interior and Local Government (DILG) respectively: *Provided*, that the barangays may opt to give additional honorarium equally to all barangay volunteer workers, which shall be charged against the local budget of each barangay: ***Provided, further***, that nothing herein contained shall diminish or remove the honorarium already granted to volunteer workers before the effectivity of this Act.

SEC. 5. *Retirement Benefits.* – All Barangay Officials and Volunteer Workers shall receive a Lump Sum Retirement Pay equivalent to One (1) year Honorarium, but in no case shall exceed One Hundred Twenty Thousand Pesos (P120, 000.00): *Provided*, that a retiree is at least sixty (60) years of age with a minimum of nine (9) years in service at the time of the retirement.

SEC. 6. *Other Incentives and Benefits of Barangay Officials and Volunteer Workers.* – In recognition of their services, the national government shall, in addition to financial benefits, provide barangay officials and volunteer workers with the following incentives and benefits:

- a) Training and workshops on how to effectively exercise their duty provided by the DILG for barangay Tanods and DOH for BHWs, and such other training fit for barangay officials and volunteer workers;
- b) Free legal services from government lawyers or the Public Attorney's Office (PAO) for cases arising out of or in connection with performance of their duties as such: *Provided*, that such legal services shall continue, even after the expiration of the term of barangay officials, until its final disposition.

SEC. 7. *Implementing Rules and Regulations.* – The Secretary of the Department of Interior and Local Government in coordination with the local government units concerned shall issue the necessary rules and regulations to implement this Act.

SEC. 8. *Separability Clause.* – If any part or provision of this Act shall be held unconstitutional or invalid, other provisions, which are not affected thereby, shall continue to be in full force and effect.

SEC. 9. *Repealing Clause.* – All laws, presidential decrees, executive orders, rules and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

SEC. 10. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in at least (2) national newspapers of general circulation.

Approved.