

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Third Regular Session

House Bill No. 8331



Introduced by Representative **John Marvin "Yul Servo" C. Nieto**

EXPLANATORY NOTE

This bill aims to grant a hazard pay to every bona fide judge of the Regional Trial Court (RTC).

The Regional Trial Court is next to the Metropolitan Trial Court (MTC), which is also a lower court under existing law. Much like the judges of the MTC, judges appointed to the RTC face a great volume of cases, not only cases brought under the court's original jurisdiction but also cases brought on appeal. Thus, judges of the RTC are expected to work accordingly despite the consequent tremendous stress. Moreover, they are more exposed to the challenge of having their decisions appealed, thus putting their capabilities to the test. Indeed, a great number of the judges are exposed to threats to life and limb, which in fact resulted to reported deaths. This bill is intended to recognize their value in promoting justice and the rule of law.

In view of the foregoing, this bill is presented by this humble representation in recognition of the distinguished work of the judges of the RTC.


JOHN MARVIN "YUL SERVO" C. NIETO

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AN ACT
GRANTING DULY APPOINTED JUDGES OF THE REGIONAL TRIAL COURT AN INCENTIVE REMUNERATION, HEREIN KNOWN AS HAZARD PAY, EQUIVALENT TO AT LEAST TWENTY PERCENT (20%) OF THEIR BASIC MONTHLY SALARY, AND FOR OTHER PURPOSES

SECTION 1. Declaration of Policy. It is hereby declared the policy of to provide the judges of the Regional Trial Court a special remuneration in recognition of their diligent work.

SECTION 2. Hazard Pay for Judges of the Metropolitan Trial Court. An incentive remuneration, herein known as Hazard Pay, shall be granted to every duly appointed judge of the Regional Trial Court, equivalent to twenty percent (20%) of his basic monthly standard pay.

SECTION 3. Hazard Pay Not Subject to Tax. The Hazard Pay under this Act shall not be subject to tax, consistent with the view of granting incentives to judges of the Regional Trial Court

SECTION 4. Repealing Clause. Any law, presidential decree, executive order, administrative order or rule contrary to or inconsistent with this Act is hereby repealed, amended or modified accordingly.

SECTION 5. Effectivity. This Act shall take effect fifteen (15) after its publication in the Official Gazette or in any newspaper of general circulation.

Approved.