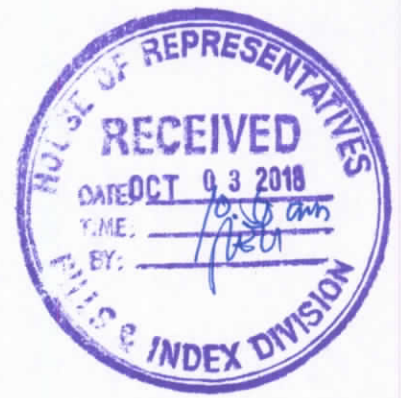


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Philippines

SEVENTEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. **8356**

Introduced by **Representative “KUYA” JOSE ANTONIO R. SY-ALVARADO**



EXPLANATORY NOTE

Article XVI Section 8 of the 1987 Constitution provides that the State shall, from time to time, review to increase the pensions and other benefits due to retirees of both the Government and the private sector.

This bill seeks to provide survivorship benefits to the surviving legitimate spouse of the deceased retired Chairperson, Commissioners, and Labor Arbiters of the National Labor Relations Commissions. With the enactment of RA. 9946, it granted an additional retirement benefits and survivorship grants to the members of the judiciary and their beneficiaries. Unfortunately, the Chairperson, Commissioners and Labor Arbiters of the NLRC are not covered by the said law considering that the appellate court justices and the NLRC Commissioners, as well as Regional Trial Court Judges and Arbiters belongs to the same rank and yet they do not enjoy the same privileges under the said law.

In the view thereof, the early passage of this proposed measure is highly recommended.

“KUYA” JOSE ANTONIO R. SY-ALVARADO
Representative
First District of Bulacan

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Philippines

SEVENTEENTH CONGRESS
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HOUSE BILL NO. **8356**

Introduced by **Representative “KUYA” JOSE ANTONIO R. SY-ALVARADO**

AN ACT
GRANTING SURVIVORSHIP BENEFITS TO THE SURVIVING LEGITIMATE
SPOUSE OF A DECEASED CHAIRPERSON, COMMISSIONER OR LABOR
ARBITER OF THE NATIONAL LABOR RELATIONS COMMISSION

Be in enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Survivorship Benefits. – Upon the death of the retired chairperson, commissioner or labor arbiter of the NLRC, if such Chairperson, Commissioner or Labor Arbiter has retired, or was eligible for optional retirement at the time of death, the surviving legitimate spouse of the deceased is entitled to receive, on a monthly basis, all the retirement benefits that the deceased Chairperson, Commissioner or Labor Arbiter of the NLRC would have received at the time of demise. The surviving legitimate spouse shall continue to receive such retirement benefits until the death or remarriage of the said surviving spouse.

SEC. 2. Funding. - The amount necessary for the initial implementation of this Act shall be charged against the savings of the NLRC for the current year. Thereafter, such sums as may be necessary for the continued implementation of this Act shall be included in the annual General Appropriations Act.

SEC. 3. Repealing Clause. - All laws, decrees, orders, rules and regulations or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 4. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,

