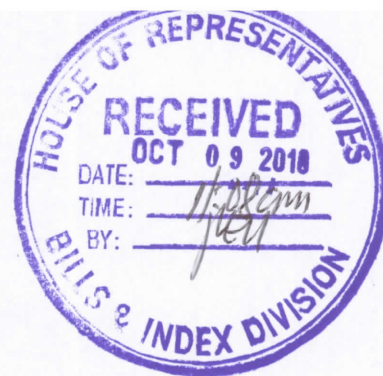


REPUBLIC OF THE PHILIPPINES
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Third Regular Session

House Bill No. 8416



Introduced by **MAGDALO Party-List Representative**
HON. GARY C. ALEJANO

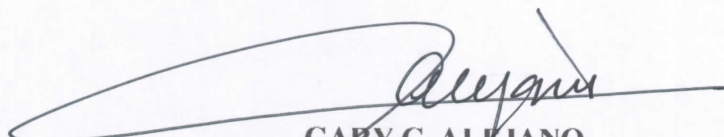
EXPLANATORY NOTE

The 1987 Philippine Constitution states, "The State shall protect and promote the right of all citizens to quality education at all levels, and shall take appropriate steps to make such education accessible to all." Hence, the State shall ensure that every Filipino has access to complete quality basic education and prepare every Filipino for higher education and employment.

While the State recognizes the importance of basic education in nation-building, the State cannot ignore the fact that its educators, our teachers, are not sufficiently compensated. Considering their pivotal role in nation development, it is high time that we address the plight of our public school teachers.

This proposed measure seeks to promote the welfare and economic well-being of public school teachers and personnel in basic education by providing them additional support and compensation. It is hoped that the additional benefits provided herein would make a public education career not only noble, but practical and sustainable as well.

In view of the foregoing, passage of this measure is earnestly sought.


GARY C. ALEJANO
Representative
Magdalo Para sa Pilipino Party-List

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8416
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HON. GARY C. ALEJANO

AN ACT
PROVIDING FOR ADDITIONAL SUPPORT AND COMPENSATION FOR
EDUCATORS IN BASIC EDUCATION

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SEC.1. Declaration of Policy.**- It is hereby declared the policy of the State to
2 promoted the welfare and economic well-being of public school teachers and personnel in
3 basic education.

4
5 **SEC.2. Definition of Terms.**

- 6
7 a. Basic Education – shall refer to early childhood, elementary, secondary,
8 Alternative Learning System (ALS), and education for those with special needs:
9
10 b. Locally-Funded Teacher – shall refer to a public school teacher who is hired and
11 paid for, fully or partially, by local government unit or any other local entity in
12 accordance with the rules and regulations issued by the Department of Education
13 (DepEd);
14
15 c. Non-Teaching Personnel – shall refer to officials and employees of the
16 Department of Education who are not defined herein as public school teachers;
17
18 d. Public School Teacher – shall refer to a person engaged in (1) actual classroom
19 teaching and non-teaching employment with the Philippine Science High School
20 System; and (4) school-based supervisory, managerial, administrative, and/or
21 technical functions in public basic education.
22

23 **SEC.3. Beneficiaries.**- The Additional Support and Compensation provided for in
24 this Act shall cover the following: 1) public school teachers, 2) locally-funded teachers, 3)
25 Philippine Science High School System teaching and non-teaching personnel, and 4) non-
26 teaching personnel of the DepEd, excluding those occupying positions from salary grade
27 level 30, under the DepEd schedule of salaries, and/or Assistant Secretary upwards.
28
29
30

1 **SEC.4. Additional Compensation.-** An amount of Ten Thousand Pesos
2 (Php10,000.00) per month shall be granted to those mentioned in Sec.3 of this Act as
3 additional compensation to their existing salary and benefits: Provided, That said amount
4 shall be paid in three (3) tranches, as follows:

5
6 First Year – P4,000 per month;
7 Second Year – and additional P3,000 per month;
8 Third Year – another additional P3,000 per month;

9
10 *Provided further,* That in succeeding years, said support compensation shall be
11 continuously paid in full to the beneficiaries: Provided furthermore, That said additional
12 compensation shall be considered as part of the basic salary for the purpose of computing
13 retirement pays and bonuses that the beneficiaries under this Act are entitled to: Provided
14 finally, That the support granted under this Act shall be without prejudice to future increases
15 in the basic pay of the herein beneficiaries.

16
17 **SEC.5. Additional Support.-** The following additional support is hereby authorized:

18
19 *a. Support in the form of allowances and other remuneration funded form local*
20 *school board funds*

21
22 Any law, executive issuances, department order, local ordinance, and the like, to the
23 contrary notwithstanding, the Local School Boards, as defined in the 1991 Local Government
24 Code, are hereby authorized to augment the existing allowances of herein beneficiaries to be
25 sourced from the Special Education Fund (SEF): Provided, That the implementation of this
26 authority shall not in any way prejudice the required budgetary allocation to address the
27 school building and classroom shortage in the area.

28
29 *b. Medical Allowance*

30
31 The herein beneficiaries shall receive an allowance for medical check-up in the
32 amount of One Thousand Pesos (P1,000.00) per year.

33
34 *c. Magna Carta Bonus*

35
36 In consideration of the various unimplemented provisions of Republic Act 4670 or
37 the Magna Carta for Public School Teachers of 1966, the DepEd is hereby authorized to grant
38 an annual Magna Carta bonus to public school teachers and non-teaching personnel of the
39 DepEd. The maximum amount of the Magna Carta bonus shall be equivalent to the
40 entitlement a teacher or a non-teaching personnel should have received under RA 4670 but
41 which has not been realized in a given budget year. The funding for this bonus shall be
42 appropriated by Congress upon the recommendation of the DepEd.

43
44 **SEC.6. Appropriation.-** To immediately implement the provisions of this Act, the
45 initial funding shall be sourced from the savings of the Executive branch of the government
46 and other possible sources that may be determined by the Office of the President, and
47 subsequent funds needed shall be included in the General Appropriations Act for the year
48 following the approval of this Act.
49

1 **SEC.7. *Transitory Provision.***- Notwithstanding Section 2 (b) of this Act, all locally-
2 funded teachers shall enjoy the benefits herein granted: Provided, That within three (3) years
3 from the approval of this Act, locally-funded teachers who fail to comply with said Section 2
4 (b) shall cease to be covered by this Act.

5
6 **SEC.8. *Separability Clause.***- If, for any reason, any section or provision of this Act is
7 held unconstitutional or invalid, such declaration shall not invalidate the other provisions.

8
9 **SEC.9. *Repealing Clause.***- All laws, orders, issuances rules and regulations or parts
10 thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended
11 accordingly.

12
13 **SEC. 10. *Effectivity.***- This Act shall take effect after fifteen (15) days following the
14 completion of its publication either in the Official Gazette or in newspaper of general
15 circulation in the Philippines.

Approved,