

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Third Regular Session

House Bill No. 8518



Introduced by Representative **John Marvin "Yul Servo" C. Nieto**

Explanatory Note:

As a manifestation of support to this timely piece of legislation, this representation respectfully refiles this measure, which has constantly been receiving support from the past and present (Rep. Zarate, Rep. Tinio, Rep. Castro, Rep. De Jesus, Rep. Brosas, Rep. Casilao, and Rep. Elago's HB 7197) Congress.

The proposed measure seeks to increase the monthly salaries of all government employees, raising the minimum monthly salary to Sixteen Thousand Pesos (Php 16,000.00). This will ensure that government employees are compensated enough to keep up with the current standard of living especially with the rapidly increasing price of goods and necessities in the country

Given the significance of the role of government employees in maintaining the integrity of the various government institutions that they working for in terms of the delivery of public service, it is only proper that they be accorded the dignity that they deserve for all services they have rendered.

In view of the foregoing reasons, immediate approval of this measure is earnestly sought.


JOHN MARVIN "YUL SERVO" C. NIETO

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Third Regular Session

House Bill No. 8518

Introduced by Representative **John Marvin "Yul Servo" C. Nieto**

AN ACT
INCREASING THE MONTHLY SALARIES OF ALL GOVERNMENT
EMPLOYEES, RAISING THE MINIMUM MONTHLY SALARY IN
GOVERNMENT SERVICE TO P16,000, AND APPROPRIATING FUNDS
THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Declaration of Policy. — It is hereby declared the policy of the State to alleviate the living conditions of government employees, to guarantee employees' right to a living wage, and to ensure optimal public service by according sufficient budgetary priority to the human resource aspect in the running of government agencies and institutions.

SECTION 2. Raising of the minimum salaries of regular employees in government. — The present salary of a regular entry-level position in government service shall not be less than Sixteen Thousand Pesos (Php 16,000.00) a month. The salaries of those occupying higher positions shall be adjusted accordingly.

SECTION 3. Periodic review for salary increases. — The Department of Budget and Management is hereby mandated to conduct a periodic review of the salaries of all government employees, taking into account inflation and the prevailing prices of basic commodities and services.

SECTION 4. Rules and Regulations. — The Department of Budget and Management shall promulgate the necessary rules and regulations for the implementation of the provisions of this Act.

SECTION 5. Appropriations. – The amounts necessary to carry out the initial implementation of this Act shall be charged against the current year's appropriation of the agencies. Thereafter, the amounts necessary for the continued implementation of this Act shall be included in the annual General Appropriations Act.

SECTION 6. Separability Clause. — If for any reason any section or provision of this Act is declared unconstitutional, other provisions hereof which are not affected thereby shall continue to be in full force and effect.

SECTION 7. Repealing Clause. — Any laws, decrees, or laws, decrees, or rules and regulations which are inconsistent with or contrary to the provisions of this Act are hereby amended or repealed.

SECTION 8. Effectivity. — This Act shall take effect fifteen (15) days from the publication in the Official Gazette or in any newspaper of general circulation.

Approved,